

**18/754 Work Health and Safety Amendment Bill 2019 – policy approval (relates to 18/756 Work Health and Safety Amendment Bill 2019)**

Summary of Impacts	
	<ul style="list-style-type: none"> <li>• The Submission seeks Cabinet agreement to develop legislation that will implement a new governance structure for WorkSafe ACT to improve its independence and provide greater clarity for the roles of the regulator and the Work Safety Commissioner.</li> <li>• Stakeholders have raised concerns that WorkSafe is subject to influence and that there is lack of clarity as to the role of the regulator and the role of the Work Safety Commissioner, due to its current governance structure.</li> <li>• Implementing the proposed new governance structure for WorkSafe is a precursor to the implementation of the other recommendations in the independent review, which will optimise arrangements for the enforcement of and compliance with the ACT's work health and safety laws.</li> <li>• An implementation project team has been established to progress the implementation of the remaining recommendations of the independent review, including consultation with key stakeholders and specifically WorkSafe and unions.</li> </ul>

*Key to impacts: Red – negative, Blue – neutral, Green – positive.*

**Social**

<b>Community and individual health</b>	<ul style="list-style-type: none"> <li>• A new governance structure for WorkSafe ACT will improve the effective enforcement and compliance with ACT's work health and safety laws, which will improve the health and safety of workplaces, providing broad benefits to the health of the ACT community, including individual workers, employers and their families.</li> </ul>
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**Economic**

<b>ACT Government Budget</b>	<ul style="list-style-type: none"> <li>• Potential financial impacts as a result of increased resources and staffing required to support the new governance and operational structure of WorkSafe.</li> </ul>
<b>Productivity</b>	<ul style="list-style-type: none"> <li>• Improved compliance with work health and safety laws will have positive impacts on productivity in the ACT, by reducing the incidence of injuries in the workplace, and limiting productivity costs of time off work.</li> </ul>
<b>Competition</b>	<ul style="list-style-type: none"> <li>• Effective enforcement and greater compliance with ACT work health and safety laws will level the playing field for businesses that are doing the right thing by ensuring other businesses do not benefit by avoiding their work health and safety obligations to workers.</li> </ul>

**Environmental**

Nil impact.