

## 19-340 Capital of Equality – ACT Government LGBTIQ+ Strategy: First Action Plan

Summary of impacts	
	<ul style="list-style-type: none"> <li>• The First Action Plan under the Capital of Equality strategy 2019-2023 will be implemented to deliver equitable outcomes for Lesbian, Gay, Bisexual, Trans and Gender Diverse, Intersex and Queer (LGBTIQ+) people in Canberra.</li> <li>• The Capital of Equality strategy and first action plan will have a positive impact on Canberra with the aim of making Canberra the most LGBTIQ+ welcoming and inclusive city in Australia.</li> <li>• The ACT Government, LGBTIQ+ Ministerial Advisory Council, community-based organisations, and wider community are aligned in their desire to change the trajectory of LGBTIQ+ disadvantage and inequality.</li> <li>• The first action plan describes work to be undertaken until the end of 2020 under the framework of the four-year Capital of Equality Strategy to enhance services, policies and programs to benefit LGBTIQ+ people.</li> </ul>

Key to impacts: Red – negative, Blue – neutral, and Green – positive.

### Social

<b>Justice and rights</b>	<ul style="list-style-type: none"> <li>• Capital of Equality will positively impact on justice and rights. The strategy and first action plan have been developed to be compliant with the <i>Human Rights Act 2004</i> (ACT). Advancing the rights of LGBTIQ+ people will have a broader positive impact on other people in contact with the justice system as the system will be fairer and more accessible generally.</li> </ul>
<b>Inclusion and Social Equality</b>	<ul style="list-style-type: none"> <li>• The delivery of the Capital of Equality strategy is a Government commitment and part of a broader commitment to advance social inclusion and equality for LGBTIQ+ people.</li> </ul>

### Economic

<b>ACT Government Budget</b>	<ul style="list-style-type: none"> <li>• There is no additional funding requested in the submission for Capital of Equality. All activities, programs, policies and initiatives will be funded from within directorates' existing resources. Directorates may submit budget submissions where additional funding is required for initiatives under future action plans.</li> </ul>
<b>Productivity</b>	<ul style="list-style-type: none"> <li>• Capital of Equality will encourage improved opportunities for economic participation for LGBTIQ+ people.</li> </ul>

### Environmental

Nil impact.