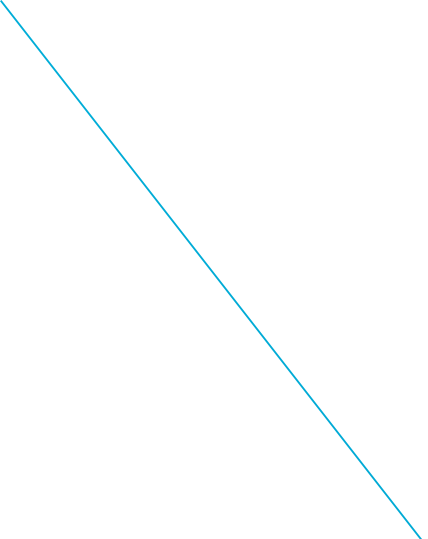


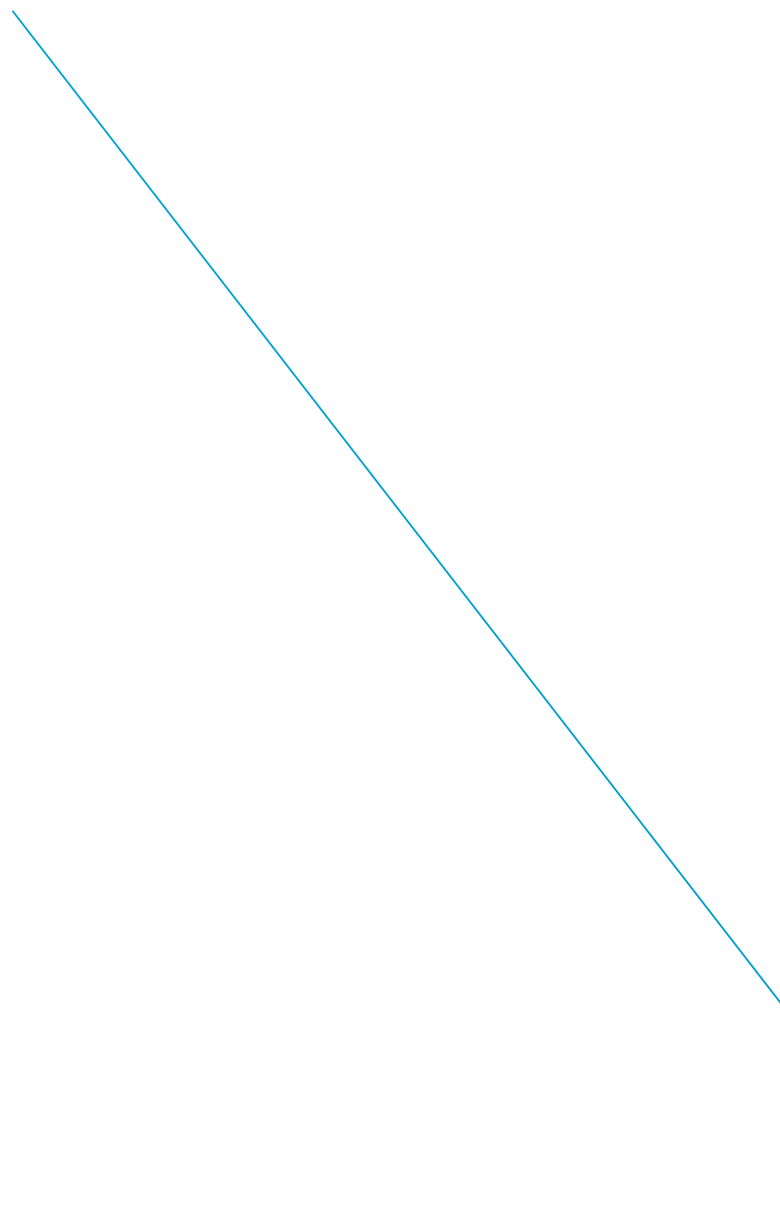
RESOLVING WORKPLACE ISSUES: ADDITIONAL RESOURCES



2015



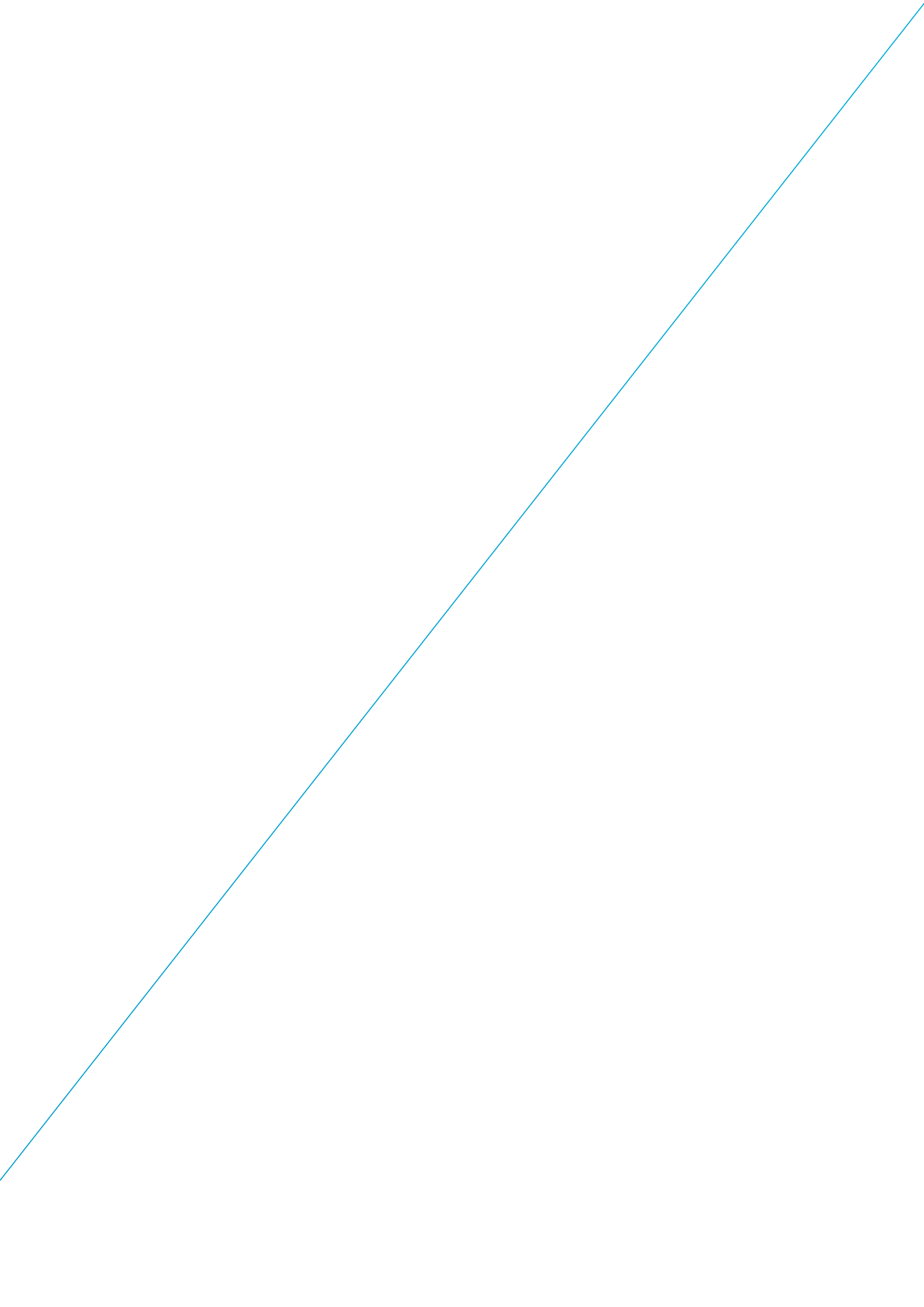
RESOLVING
WORKPLACE
ISSUES:
**ADDITIONAL
RESOURCES**



RESOLVING WORKPLACE ISSUES: ADDITIONAL RESOURCES

The following is a list of resources that will assist with topics related to resolving workplace issues of inappropriate behaviour or misconduct:

- Current ACTPS Enterprise Agreements (<http://www.cmd.act.gov.au/governance/enterprise-agreement>)
- Relevant legislation
 - *Fair Work Act 2009 (Cwlth)*
 - *Public Sector Management Act 1994 (ACT)*
 - *Public Sector Management Standards 2006*
 - *Discrimination Act 1991 (ACT)*
 - *Sex Discrimination Act 1984 (Cwlth)*
 - *Work Health and Safety Act 2011*
 - *Public Interest Disclosure Act 2012* (Public Interest Disclosure Guidelines available at: <http://www.legislation.act.gov.au/ni/2014-357/default.asp>)
 - Confidentiality, privacy and freedom of information
 - *Freedom of Information Act 1989*
 - *Privacy Act 1988* and Information Privacy Principles (Cwlth)
 - *Workplace Privacy Act 2011*
 - *Territory Records Act 2002*
- Resolving Workplace Issues Resources
 - Overview
 - Resources for Employees
 - Resources for Managers and Supervisors
 - Work Bullying, Harassment and Discrimination
 - Misconduct and Investigations
- The ACTPS Manager's Toolkit: www.act.gov.au/managerstoolkit
- The ACTPS Respect, Equity and Diversity Framework: <http://www.cmd.act.gov.au/governance/public/publications>
- The ACTPS Code of Conduct: <http://www.cmd.act.gov.au/governance/public/publications>
- ACTPS Code of Ethics: http://www.cmd.act.gov.au/_data/assets/pdf_file/0005/187178/codeofethics2010.pdf
- ACTPS Integrity Policy: http://www.cmd.act.gov.au/_data/assets/pdf_file/0006/187179/integritypolicy2010.pdf
- The ACTPS Performance Framework: <http://www.cmd.act.gov.au/governance/public/performance>
- ACT Public Service Work Safety and Injury Management Policies: <http://www.cmd.act.gov.au/governance/public/wpsafety/WHSPolicies>
- Work Health and Safety (Preventing and Responding to Bullying) Code of Practice 2012: <http://www.legislation.act.gov.au/ni/2012-219/current/pdf/2012-219.pdf>
- Guidelines for Independent Reviewers and Appeal Panels: http://www.cmd.act.gov.au/_data/assets/pdf_file/0003/187176/appealpanelguidelines.pdf
- Standards for the conduct of inquiries and investigations for ACT Agencies: http://www.cmd.act.gov.au/_data/assets/pdf_file/0009/116757/conductequiries.pdf
- Shared Services Workplace Investigation or Review Request Form: <http://sharedservices/actgovt/HRforms/WorkplaceInvestigationReviewRequest.doc>
- Protective Security Policy Guidelines: <http://sharedservices/actgovt/ACTPSdocs/Protective-Security-Policy-Framework.pdf>
- ACTPS Employee Relations Team documents/fact sheets
- Information and Communication Technology (ICT) Policies, Standards and Guidelines: <http://sharedservices/actgovt/ICTpolicies.htm>
- Employee Assistance Programs (details available through local HR teams)
- Directorate-specific resources (details available through RED Contact Officers or HR teams)
- The Human Rights Commission ACT: <http://hrc.act.gov.au/>





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