



## Triple Bottom Line (TBL) Assessment Summary

*The Triple Bottom Line Assessment is required to be published in accordance with Part 4, section 23 (1)(b) of the Freedom of Information Act 2016*

### 20/359 CSD 2020-21 Supply Bill Omnibus

#### Summary of impacts:

- The CSD Omnibus highlights the breadth and depth of work underway across government and the community to reduce the impacts of domestic and family violence in the ACT and support gender equality by offsetting the impact of COVID-19 on women’s employment opportunities and participation.
- The ACT Government acknowledges that women and their children make up the largest cohort of domestic and family violence victims, and work to address domestic and family violence must focus on those who use violence and support those experiencing violence.
- Additionally, Young women in particular will benefit from a women in trades program to facilitate connections between industry organisations and schools in the ACT.
- There are no anticipated environmental impacts.

Level of impact	Positive	Negative	Neutral
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Social		
Level of impact	Impact	Summary
Positive	Gender Equality	<ul style="list-style-type: none"> <li>• While the ACT Government acknowledges that women and their children make up the largest cohort of DFV victims, government work to address DFV is inclusive of different groups (both as those who use violence and those experiencing violence) to reflect that men and same sex couples also experience DFV.</li> <li>• A focus on improving outcomes for both victims and perpetrators means that both women and men will be impacted by this work.</li> <li>• The CSD Omnibus presents initiatives which reflect the gendered nature of violence and keep the focus on those who use violence.</li> <li>• The CSD Omnibus also provides additional mentoring, support, information and training to support ACT women back into the workforce</li> <li>• In a post COVID-19 recovery phase, supporting women into stable, meaningful employment is of critical importance. The expanded RTW program will also improve workforce participation by addressing some of</li> </ul>

		the additional barriers to employment and training opportunities. Supporting women to enter the construction industry will broaden women's career options, an essential part of closing the gender pay gap.
Positive	Health (Community and mental health)	<ul style="list-style-type: none"> <li>• Drawing on Australian and international studies, the Australian Institute of Health and Welfare found an association between women <a href="#">experiencing DFV and a wide range of health impacts</a>.</li> <li>• They found that among women 18 to 44 years, DFV was the biggest single risk factor when violence in all intimate relationships was included, bigger than smoking, alcohol use or being overweight or obese.</li> <li>• When considering only violence by live-in partners, in this age group, partner violence ranked second only to alcohol use.</li> </ul>
Positive	Access to services	<ul style="list-style-type: none"> <li>• The CSD Omnibus initiatives work to remove barrier to people seeking help, provide new or improved service, or make it easier for people to access services.</li> </ul>
Positive	Housing and Affordable housing	<ul style="list-style-type: none"> <li>• Escaping DFV contributes to housing stress and crisis.</li> <li>• The CSD Omnibus initiatives aim to better support service providers and reduce the scale of DFV to help ease the pressure on housing stocks.</li> </ul>
Positive	Homelessness support	<ul style="list-style-type: none"> <li>• DFV remains the primary cause of women's homelessness in Australia.</li> <li>• Safe and accessible housing is essential to the wellbeing of women and their children.</li> <li>• In 2015, Housing ACT updated its Domestic and Family Violence Manual to better reflect contemporary approaches in responding to domestic and family violence, and to ensure support and assistance is timely and appropriate to the needs of the person who has been affected by the violence.</li> </ul>
Positive	Access to social inclusion/participation and community activities	<ul style="list-style-type: none"> <li>• People who experience DFV are often isolated by the person using violence.</li> <li>• The CSD Omnibus aims to reduce barriers to help-seeking for people who are isolated by delivering more services in new ways. This includes delivering services where people can access them.</li> </ul>
Positive	Human rights	<ul style="list-style-type: none"> <li>• By its very nature, DFV violates the fundamental human rights outlined in the ACT Human Rights Act 2004.</li> <li>• The CSD Omnibus initiatives offer a suite of business cases aiming to support those experiencing violence and those using violence.</li> </ul>
Positive	Aboriginal and Torres Strait Islander	<ul style="list-style-type: none"> <li>• The ACT Government acknowledges the impact of family violence on Aboriginal and Torres Strait Islander people, their families and communities. The ACT Government is committed to a whole of community approach and working with Aboriginal and Torres Strait Islander people to address family violence.</li> </ul>

		<ul style="list-style-type: none"> <li>A number of CSD Omnibus initiatives focus on working directly with Aboriginal and Torres Strait Islander community to identify and respond to the impacts of violence.</li> </ul>
Positive	Multicultural	<ul style="list-style-type: none"> <li>People from all cultures are affected by DFV.</li> <li>The ACT Government recognises that unique barriers to help-seeking exist for culturally and linguistically diverse communities.</li> <li>The CSD Omnibus aims to support all Canberrans to prevent DFV, regardless of their cultural background.</li> </ul>
Positive	Impacts on different age groups	<ul style="list-style-type: none"> <li>People of all ages are affected by DFV, including children and older people.</li> <li>The CSD Omnibus aims to support all Canberrans to prevent DFV, regardless of age.</li> <li>The proposed women in trades project will establish a coordination officer to work with host organisations and schools to improve participation of young women in the construction industry</li> </ul>

<b>Economic</b>		
<b>Level of impact</b>	<b>Impact</b>	<b>Summary</b>
Negative	ACT Government Budget	<ul style="list-style-type: none"> <li>The CSD Omnibus will have a budget impact that is not expected to be offset by revenue.</li> </ul>
Positive	Productivity	<ul style="list-style-type: none"> <li>Timely and appropriate interventions could in the long term reduce the costs borne by domestic and family violence victims, perpetrators and their families, and future budgetary costs.</li> <li>The CSD Omnibus initiatives aim to fill gaps which currently exist in our service system or improve those services.</li> </ul>
Positive	Employment and labour force	<ul style="list-style-type: none"> <li>Initiatives included in the CSD Omnibus are designed to support women back into the workforce through an expanded Return to Women's Work (RTW) Grant Program and women in trades program for young women.</li> <li>Supporting women into stable, meaningful employment is of critical importance of offset the longer term impact of COVID-19 on women's workforce participation.</li> </ul>
Positive	Skills	<ul style="list-style-type: none"> <li>The implementation of the ACT Government Domestic and Family Violence Training Strategy through the CSD Omnibus will develop a consistent language and shared understanding of DFV across the ACT Government which will equip workers with the knowledge and skills to respond to DFV in the workplace in within the community.</li> </ul>

<b>Environmental</b>	Nil
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