ACT Government
Chief Minister, Treasury and Economic Development

Freedom of Information Disclosure Log Publication Coversheet

The following information is provided pursuant to section 28 of the *Freedom of Information Act 2016*.

Application Details	
Ref. No.	CMTEDDFOI 2026-271
Date of Application	16 September 2026
Date of Decision	9 October 2026
Processing time (in working days)	16
Fees	N/A
Decision on Access	Refusal
Information Requested (summary)	Recruitment information about Deputy Work Health and Safety Commissioner

Publication Details		
Original application	☑ Published	☐ N/A
Decision notice	☑ Published	☐ N/A
Documents and schedule	☐ Published	☑ N/A
Decision made by Ombudsman	N/A	
Additional information identified by Ombudsman	N/A	
Decision made by ACAT	N/A	
Additional information identified by ACAT	N/A	

Freedom of Information (FOI) request - Submission confirmation

Your submission has been successful. Please keep a copy of this receipt for your records.

Date and time

16 Sep 2026 1:09:01 PM

Reference code

9XCL44N2

Chief Minister, Treasury and Economic Development Directorate (CMTEDD)

GPO Box 158
Canberra City, ACT 2601

Phone: 6207 7754
CMTEDDFOI@act.gov.au

Applicant information

- [x] I want to submit this request anonymously

Assistance

Do you need assistance with preparing your request?

- ( ) Yes
- (•) No

Do you need an interpreter?

- ( ) Yes
- (•) No

Contact details

For your anonymous request to be valid, please provide at least one method of contact. This information will help us confirm the details of your request and/or deliver information to you once your request is completed.

Phone number

Email address

Address line 1

Address line 2

Suburb

State

Postcode

Help us direct your request

The following information helps us send your request to the most appropriate team who will coordinate and respond to your request.

What do you know about the information you are requesting?*

- (●) I know the Directorate or agency
- ( ) I know the topic
- ( ) I am not sure

Directorate or agency*

- ( ) Canberra Health Services
- (•) Chief Minister, Treasury and Economic Development Directorate
- ( ) City and Environment Directorate
- ( ) Digital Canberra
- ( ) Education Directorate
- ( ) Health and Community Services Directorate
- ( ) Infrastructure Canberra
- ( ) Justice and Community Safety Directorate
- ( ) Multiple Directorate request

Request for

To help us process your request:

- Include enough detail in your application so we can identify what government information you want.
- As an alternative to using fields within the form, you may choose to attach documents or audio recordings.
- You may wish to include a statement on how the release of this information is in the public interest.

Scope of your request

What information are you requesting access to?*

Government information concerning the recruitment, selection, due diligence and appointment of [redacted] as Deputy Work Health and Safety Commissioner, WorkSafe ACT, Position E1149.

This request is confined to this one appointment and the checks and decision-making associated with it. It is not a broader request about recruitment practices within WorkSafe ACT generally.

Background

Position E1149 was advertised as a temporary Deputy WHS Commissioner position in August 2024 and was advertised again in February 2025 for a longer-term executive appointment.

At the relevant time, [redacted] was the Work Health Authority and Executive Director of NT WorkSafe.

During March 2025, issues concerning disclosure and administrative failures within NT WorkSafe became publicly reported in connection with the industrial manslaughter prosecution of Craig Williams. NT WorkSafe subsequently announced on 1 April 2025 that [redacted] had accepted the Deputy WHS Commissioner position with WorkSafe ACT.

This request does not allege or assume that [redacted] was personally responsible for any administrative failure at NT WorkSafe.

The purpose of the request is to understand:

how [redacted] was selected;
what referee, background and suitability checks were undertaken;
what materially relevant information was known to ACT decision-makers while the appointment was being finalised; and
whether the matters emerging from NT WorkSafe during March 2025 led to any further inquiry, assessment or reconsideration.

1. Recruitment and selection

Please provide records relating to [redacted] selection for Position E1149, including:
approval to recruit and any recruitment plan;
position description and selection criteria;
selection panel membership;
conflict-of-interest or impartiality declarations by panel members;
shortlisting and interview assessments concerning [redacted];
selection committee report, comparative assessment or recommendation concerning the successful candidate;
records of referee or suitability checks;
executive or delegate approval of the recommendation; and
final appointment or engagement decision.

I do not seek applications, CVs, referee reports or other private information concerning unsuccessful applicants.

Where comparative records contain information about other candidates, I am content for their identifying and private information to be redacted while retaining enough information to understand the assessment and reasons for selecting the successful candidate.

2. Previous employment and due diligence

Please provide records of any inquiry, verification, assessment or due diligence concerning [redacted] previous employment and senior regulatory role at NT WorkSafe.

This includes, where held:

verification of her role and responsibilities;
inquiries made of referees, NT WorkSafe or another Northern Territory Government body;
assessment of her regulatory, enforcement, governance, management or leadership experience;
integrity, probity, background or executive pre-employment checks;
any disclosure by [redacted] considered materially relevant to suitability;
any adverse, qualifying or cautionary information identified through referee inquiries or other checks;
any follow-up inquiries arising from that information; and
records showing how materially relevant information was considered by the panel or approving decision-maker.

I do not seek police records, identity documents, private residential information or unrelated personal information.

3. March 2025 NT WorkSafe matters

Please provide records created, received, forwarded or considered during the recruitment or appointment process that referred to or discussed:
the NT Supreme Court proceedings involving Craig Williams;
the disclosure issues publicly reported from 6 March 2025;
the approximately 1,140 documents reported at that time as having only recently come to light;
publicly reported concerns about administrative failures within NT WorkSafe;
whether those matters were considered relevant to [redacted] suitability or appointment;
whether any further inquiry, referee checking, clarification or due diligence was considered or undertaken; and
any assessment of whether those matters affected, or did not affect, the decision to proceed with the appointment.

This includes relevant emails, file notes, briefing records, HR advice, Teams messages, panel communications and executive or delegate correspondence.

For clarity, this part of the request seeks records showing what ACT decision-makers knew, received, considered or did. It does not ask CMTEDD to form a new view about responsibility for events within NT WorkSafe.

4. Referee and suitability inquiries

Please provide records sufficient to show:
which referees were contacted;
when referee checks occurred;
questions asked about leadership, judgement, governance, regulatory management and suitability;
any adverse, qualifying or cautionary information materially relevant to the appointment;
any follow-up inquiry arising from a referee response; and
how materially relevant referee information was considered in the selection decision.

I do not seek unrelated personal observations or information having no material bearing on the recruitment

or suitability decision.

Where necessary, private information may be redacted while the relevant recruitment and suitability information is released.

5. Relevant Northern Territory communications

Please provide records of communications between WorkSafe ACT, CMTEDD or people involved in the recruitment process and:

NT WorkSafe;
another Northern Territory Government body or official; or
a referee or former colleague of [redacted],

where the communication related to:
her selection or suitability for the ACT appointment;
referee or background checking;
her leadership, governance or regulatory responsibilities at NT WorkSafe;
integrity issues relevant to the appointment; or
the March 2025 NT WorkSafe matters described above.

Routine administrative communications unrelated to selection, suitability or due diligence are not sought.

6. Timing and finalisation of the appointment

Please provide existing records sufficient to establish:
when [redacted] was shortlisted;
interview date, if applicable;
dates of referee checks;
date of the selection recommendation;
date the recommendation was approved;
date any conditional or preliminary offer was made;
date the offer was accepted;
date required pre-employment or executive appointment checks were completed;
date the appointment or executive contract was finally approved; and
commencement date.

This request seeks existing records and does not require CMTEDD to create a new chronology.

7. Information arising before finalisation or commencement
If information about the March 2025 NT WorkSafe matters became known to relevant ACT officers after [redacted] had been recommended or selected but before her appointment or commencement was finalised, please provide records showing:

consideration of that information;
any further inquiries, checks or clarification;
any assessment of whether it affected suitability;
consideration of whether the appointment should be reviewed or reconsidered; and
any decision to proceed with the appointment.

If no responsive information is identified, please state that clearly in the decision.

8. August 2024 recruitment for Position E1149
As Position E1149 was also advertised in August 2024, please provide records sufficient to show:
the outcome of that recruitment;
whether [redacted] participated in or was considered through that process;
whether the process was completed, discontinued or otherwise closed;
whether any assessment, referee information or recruitment outcome from the 2024 process was relied upon or considered in the February 2025 recruitment; and
whether the two recruitment exercises were treated as separate processes.

I do not seek private information about unsuccessful candidates.

Date range
The main date range is 1 August 2024 to 31 May 2025.

The request also includes:
any earlier record directly relied upon in approving or commencing the August 2024 recruitment for Position E1149; and
records created up to 30 June 2025 where they specifically record a review, reconsideration or further assessment of [redacted] recruitment or appointment arising from the NT WorkSafe matters described above.

Privacy and partial access
I do not seek:
residential or private contact details;
dates of birth;
identity documents;
financial information;
private family information;
unrelated medical information;
private information concerning unsuccessful applicants; or
legally privileged advice.

Where a responsive record contains private information that is not relevant to the recruitment or suitability decision, I ask that the private material be redacted and the remainder released where practicable under section 50 of the FOI Act.

Public interest
Please treat this as my statement under sections 30(4) and 37 concerning the public interest.

The Deputy WHS Commissioner is a senior leadership position within the Territory's independent workplace safety regulator.

Disclosure would assist in understanding:
how a senior regulatory appointment was made;
the merit, referee and due-diligence processes undertaken;
how previous senior regulatory experience was assessed;
whether materially relevant information arising during the recruitment process was identified and considered;
whether any further inquiries were made before the appointment was finalised; and
the basis on which the appointment proceeded.

The request has been deliberately confined to recruitment, suitability and decision-making information and excludes unrelated private material.

Searches
Without limiting the obligation under section 34, relevant information may be held by or accessible through:

WorkSafe ACT;
the Office of the Work Health and Safety Commissioner;
members of the selection panel;
CMTEDD Human Resources, People and Capability or equivalent functions;
Shared Services Recruitment;
executive recruitment records;
the approving delegate or executive office; and
relevant email, Teams and records-management systems.
Consultation

If any part of this request is unclear, or if CMTEDD considers that processing burden or privacy may affect access, I would appreciate consultation before any refusal-to-deal decision.

I am happy to consider reasonable redaction or practical refinement, provided the request continues to capture the selection process, referee and due-diligence checks, materially relevant information known to decision-makers, consideration of the March 2025 NT WorkSafe developments, and the final appointment decision.

For clarity, this request concerns one identified appointment, Position E1149, over a defined recruitment period.

Please provide the information electronically and, where reasonably practicable, in searchable electronic form.

Attach additional documents to support your application

Submit application

Timeframes

The Directorate responsible for your application must:

- inform you in writing within 10 working days that it has received your application
- communicate to you about any difficulties/ delays in processing your request
- provide you with a decision on access to the information within 30 working days or less

Requests may take longer than 30 days in situations where an extension has been granted.

If the Directorate must consult a third party, the deadline for providing a decision is extended by 15 working days. The Directorate will notify you if consultation is required.

Anonymous request

You're submitting an anonymous FOI request. The information you supply will be provided to:

- **Chief Minister, Treasury and Economic Development Directorate**
- **cmteddFOI@act.gov.au**

The FOI team may contact you to clarify details of your request. This will assist the team in reaching a decision on providing access to the information.

After submitting your request, you may wish to save a PDF copy of your form or email a PDF copy to your nominated email address.

ACT Government
Chief Minister, Treasury and Economic Development

Our ref: CMTEDDFOI 2026-271

'Anonymous'

via email: [redacted]

To Whom It May Concern

FREEDOM OF INFORMATION REQUEST – NOTICE OF DECISION

I refer to your applications under section 30 of the *Freedom of Information Act 2016* (the Act), received by the Chief Minister, Treasury and Economic Development Directorate (CMTEDD) on 16 September 2026.

Specifically, you sought access to "Government information concerning the recruitment, selection, due diligence and appointment of [redacted] as Deputy Work Health and Safety Commissioner, WorkSafe ACT, Position E1149".

Please refer **Appendix 1** for your original scope of your request.

Following consultation, you clarified your scope to the following:

Position E1149 - Deputy Work Health and Safety Commissioner

1. Selection outcome and approval

For each recruitment process:

- *the final Selection Committee Report, evaluation or recommendation report, or equivalent record recording the selection committee's assessment, recommendation and outcome; and*
- *the executive, delegate or other final decision approving, rejecting or otherwise determining that recommendation.*

2. Selection panel and probity

For each recruitment process:

- *the record identifying the members of the selection committee;*
- *any Selection Committee Declaration of Impartiality, conflict-of-interest declaration or equivalent probity declaration made in connection with the process; and*
- *any final record recording how an identified actual, potential or perceived conflict was managed.*

3. Outcome of the 2024 temporary process and commencement of the 2025 long-term process

I seek:

- *the final record recording how the August 2024 temporary recruitment process concluded; and*
- *the final submission, approval or equivalent record authorising or initiating the February 2025 long-term recruitment, but only to the extent that it records the*

status or outcome of the 2024 process or the basis for proceeding to long-term recruitment for position E1149.

4. 2025 executive and statutory appointment

For the February 2025 process, I seek:

a. *the Executive Action Request, Head of Service, delegate or equivalent final approval concerning the successful candidate's executive engagement;*
b. *the instrument or other record by which the successful candidate was appointed as Deputy WHS Commissioner under schedule 2, section 2.31 of the Work Health and Safety Act 2011; and*
c. *any record evidencing the WHS Commissioner's satisfaction, for section 2.31(2), that the person appointed had the experience or expertise necessary to exercise the WHS Commissioner's functions.*

5. Pre-appointment checks and subsequent material relevant to finalisation

For the February 2025 process, I seek:

a. *any final record or summary recording the completion and outcome of referee, pre-employment, suitability or other due-diligence checks relied upon before the engagement or statutory appointment was finalised.*
b. *I do not seek the private contact details of referees or the underlying referee reports where the substance of the checks and their outcome is recorded elsewhere.*
c. *any record held on, or formally incorporated into, the official E1149 recruitment or appointment file between 6 March 2025 and the successful candidate's commencement which records consideration of the publicly reported NT WorkSafe disclosure issue arising in the Craig Williams industrial manslaughter proceeding, including whether that information resulted in any further inquiry, suitability consideration or review before the appointment was finalised.*

For avoidance of doubt, references above to an "equivalent record" are intended only to capture a record performing the identified function where CMTEDD uses a different document title. They are not intended to expand the substantive categories of information sought.

On 24 September 2026 you received a notice of intent to refuse to deal with your access application. The decision maker found your clarified scope to not be materially different from the original and the decision maker intended to refuse to deal with your application under section 35(1)(d) on the following grounds:

1. *section 43(1)(c), they are satisfied the application is an abuse of process.*

You responded on the 29 September 2026 to the notice of intent to refuse.

You provided a further refined scope:

***"the August 2024 temporary recruitment and February 2025 executive recruitment for Position E1149, Deputy Work Health and Safety Commissioner**.*

I seek only the following:

1. August 2024 recruitment

The record sufficient to establish the outcome or conclusion of the August 2024 temporary recruitment process for Position E1149, including whether the process resulted in an appointment or was otherwise concluded.

2. February 2025 recruitment and approval

For the February 2025 recruitment:

a. *the final Selection Committee Report, evaluation or recommendation report, or equivalent final record recording the recommendation and outcome; and*
b. *the executive, delegate or other final decision approving or otherwise determining that recommendation.*

Information concerning unsuccessful candidates may be redacted.

3. Relationship between the 2024 and 2025 processes

The submission, approval or equivalent record authorising or initiating the February 2025 recruitment, but only insofar as it records:

a. *the outcome or status of the August 2024 recruitment; or*
b. *the basis for proceeding to the subsequent recruitment for Position E1149.*

4. Executive and statutory appointment

For the appointment resulting from the February 2025 process:

a. *the Executive Action Request, Head of Service, delegate or equivalent final approval concerning the executive engagement;*
b. *the instrument or equivalent record by which the Deputy WHS Commissioner was appointed under schedule 2, section 2.31 of the Work Health and Safety Act 2011; and*
c. *any final record evidencing the WHS Commissioner's satisfaction, for schedule 2, section 2.31(2) of the Work Health and Safety Act 2011, that the person appointed had the experience or expertise necessary to exercise the WHS Commissioner's functions.*

5. March 2025 NT WorkSafe matter

Any final record on the E1149 recruitment or appointment file, existing before the appointment was finalised, referring to the publicly reported March 2025 NT WorkSafe disclosure issue arising from the Craig Williams proceeding."

Authority

I am an Information Officer appointed by the CMTEDD Director-General under section 18 of the Act to deal with access applications made under Part 5 of the Act.

Timeframes

In accordance with section 40 of the Act, CMTEDD is required to provide a decision on your access application within 30 days.

A consultation period of 10 days was provided to you.

Therefore, a decision is due by **12 November 2026.**

Decision on access

I have considered your reduced scope; however, it is clearly still focussed on an individual. The *Information Privacy Act 2014*, section 8 (1) provides the meaning of personal information as:

(a) information or an opinion about an identified individual, or an individual who is reasonably identifiable—

(i) whether the information or opinion is true or not; and

(ii) whether the information or opinion is recorded in a material form or not; but

(b) does not include personal health information about the individual.

I consider that the individual concerned in these matters is identifiable.

I am refusing to deal with your request on the following grounds:

1. ***I refuse to deal with this application under s 35(1)(d) as I am satisfied under s 43(1)(c) the application is an abuse of process.***

An abuse of process is defined to include the following:

- *harassment or intimidation of a person*
- *unreasonable request for personal information about a person.*

I consider your request to be an unreasonable request for personal information about someone other than yourself. Under the ACT Ombudsman *Guidelines for Dealing with Access Applications* (February 2020), for a request to be considered unreasonable the request is to be for personal information of another person with additional considerations including:

- the extent the applicant knows the information
- whether the person to whom the information relates is known to be (or to have been) associated with the information
- whether the personal information is sensitive information.

I consider the information you have requested to be personal information that is not publicly known. In addition, I have no knowledge of your relationship with the individual, a factor which can be taken into account despite section 17(2)(f) of the Act as section 17(3)(a) and (b) provides that an applicant's identity, circumstances and reason for seeking access to information may be taken into account if the information requested is personal information and not about the applicant.

I note you have submitted three access applications in September for WorkSafe ACT information concerning staff and staffing matters. In the same period WorkSafe ACT has had a significant increase in requests for similar information which are often repetitive in nature and bordering on making or implying unsubstantiated allegations.

Release of WorkSafe ACT employee details is an unreasonable request for information and could be used to harass or intimidate a person or persons.

Under the Ombudsman guidelines *Dealing with Access Applications* examples of harassment and intimidation could include:

- unsubstantiated, derogatory and inflammatory allegations against agency staff
- requests of a repetitive nature that are apparently made with the intention of annoying or harassing agency staff, or a third party
- requests that are intended to overwhelm agency staff and force them to negotiate with the applicant about other matters or issues.

Charges

Processing charges are not applicable for this request because the number of pages released to you is below the charging threshold of 50.

Online publishing – Disclosure Log

Under section 28 of the Act, CMTEDD maintains an online record of access applications called a disclosure log.

Your original access application and my decision will be published on the CMTEDD disclosure log. Your personal contact details will not be published.

Ombudsman Review

My decision on your access request is a reviewable decision as identified in Schedule 3 of the Act. You have the right to seek Ombudsman review of this outcome under section 73 of the Act within 20 working days from the day that my decision is provided to you, or a longer period allowed by the Ombudsman.

We recommend using this form *Applying for an Ombudsman Review* to ensure you provide all of the required information. Alternatively, you may write to the Ombudsman at:

The ACT Ombudsman
GPO Box 442
CANBERRA ACT 2601

Via email: actfoi@ombudsman.gov.au

ACT Civil and Administrative Tribunal (ACAT) Review

Under section 84 of the Act, if a decision is made under section 82(1) on an Ombudsman review, you may apply to the ACAT for review of the Ombudsman decision. Further information may be obtained from the ACAT at:

ACT Civil and Administrative Tribunal
GPO Box 370
Canberra City ACT 2601
Telephone: (02) 6207 1740
http://www.acat.act.gov.au/

Should you have any queries in relation to your request please contact the CMTEDD FOI Team by telephone on 6207 7754 or email CMTEDDFOI@act.gov.au.

Yours sincerely

EH

Emma Hotham

Information Officer
Chief Minister, Treasury and Economic Development Directorate

9 October 2026

APPENDIX 1

Government information concerning the recruitment, selection, due diligence and appointment of [redacted] as Deputy Work Health and Safety Commissioner, WorkSafe ACT, Position E1149.

This request is confined to this one appointment and the checks and decision-making associated with it. It is not a broader request about recruitment practices within WorkSafe ACT generally.

Background

Position E1149 was advertised as a temporary Deputy WHS Commissioner position in August 2024 and was advertised again in February 2025 for a longer-term executive appointment.

At the relevant time, [redacted] was the Work Health Authority and Executive Director of NT WorkSafe.

During March 2025, issues concerning disclosure and administrative failures within NT WorkSafe became publicly reported in connection with the industrial manslaughter prosecution of Craig Williams. NT WorkSafe subsequently announced on 1 April 2025 that [redacted] had accepted the Deputy WHS Commissioner position with WorkSafe ACT.

This request does not allege or assume that [redacted] was personally responsible for any administrative failure at NT WorkSafe.

The purpose of the request is to understand:

- how [redacted] was selected;
- what referee, background and suitability checks were undertaken;
- what materially relevant information was known to ACT decision-makers while the appointment was being finalised; and
- whether the matters emerging from NT WorkSafe during March 2025 led to any further inquiry, assessment or reconsideration.

1. Recruitment and selection

Please provide records relating to [redacted] selection for Position E1149, including:

- approval to recruit and any recruitment plan;
- position description and selection criteria;
- selection panel membership;
- conflict-of-interest or impartiality declarations by panel members;
- shortlisting and interview assessments concerning [redacted];
- selection committee report, comparative assessment or recommendation concerning the successful candidate;
- records of referee or suitability checks;
- executive or delegate approval of the recommendation; and
- final appointment or engagement decision.

I do not seek applications, CVs, referee reports or other private information concerning unsuccessful applicants.

Where comparative records contain information about other candidates, I am content for their identifying and private information to be redacted while retaining enough information to understand the assessment and reasons for selecting the successful candidate.

2. Previous employment and due diligence

Please provide records of any inquiry, verification, assessment or due diligence concerning [redacted] previous employment and senior regulatory role at NT WorkSafe.
This includes, where held:

- verification of her role and responsibilities;
- inquiries made of referees, NT WorkSafe or another Northern Territory Government body;
- assessment of her regulatory, enforcement, governance, management or leadership experience;
- integrity, probity, background or executive pre-employment checks;
- any disclosure by [redacted] considered materially relevant to suitability;
- any adverse, qualifying or cautionary information identified through referee inquiries or other checks;
- any follow-up inquiries arising from that information; and
- records showing how materially relevant information was considered by the panel or approving decision-maker.

I do not seek police records, identity documents, private residential information or unrelated personal information.
3. March 2025 NT WorkSafe matters
Please provide records created, received, forwarded or considered during the recruitment or appointment process that referred to or discussed:

- the NT Supreme Court proceedings involving Craig Williams;
- the disclosure issues publicly reported from 6 March 2025;
- the approximately 1,140 documents reported at that time as having only recently come to light;
- publicly reported concerns about administrative failures within NT WorkSafe;
- whether those matters were considered relevant to [redacted] suitability or appointment;
- whether any further inquiry, referee checking, clarification or due diligence was considered or undertaken; and
- any assessment of whether those matters affected, or did not affect, the decision to proceed with the appointment.

This includes relevant emails, file notes, briefing records, HR advice, Teams messages, panel communications and executive or delegate correspondence.
For clarity, this part of the request seeks records showing what ACT decision-makers knew, received, considered or did. It does not ask CMTEDD to form a new view about responsibility for events within NT WorkSafe.
4. Referee and suitability inquiries
Please provide records sufficient to show:

- which referees were contacted;
- when referee checks occurred;
- questions asked about leadership, judgement, governance, regulatory management and suitability;
- any adverse, qualifying or cautionary information materially relevant to the appointment;

- any follow-up inquiry arising from a referee response; and
- how materially relevant referee information was considered in the selection decision.

I do not seek unrelated personal observations or information having no material bearing on the recruitment or suitability decision.
Where necessary, private information may be redacted while the relevant recruitment and suitability information is released.

5. Relevant Northern Territory communications

Please provide records of communications between WorkSafe ACT, CMTEDD or people involved in the recruitment process and:

- NT WorkSafe;
- another Northern Territory Government body or off icial; or
- a referee or former colleague of [redacted],
- where the communication related to:
- her selection or suitability for the ACT appointment;
- referee or background checking;
- her leadership, governance or regulatory responsibilities at NT WorkSafe;
- integrity issues relevant to the appointment; or
- the March 2025 NT WorkSafe matters described above.

Routine administrative communications unrelated to selection, suitability or due diligence are not sought.

6. Timing and finalisation of the appointment

Please provide existing records sufficient to establish:

- when [redacted] was shortlisted;
- interview date, if applicable;
- dates of referee checks;
- date of the selection recommendation;
- date the recommendation was approved;
- date any conditional or preliminary off er was made;
- date the off er was accepted;
- date required pre-employment or executive appointment checks were completed;
- date the appointment or executive contract was finally approved; and
- commencement date.

This request seeks existing records and does not require CMTEDD to create a new chronology.

7. Information arising before finalisation or commencement

If information about the March 2025 NT WorkSafe matters became known to relevant ACT off icers aft er [redacted] had been recommended or selected but before her appointment or commencement was finalised, please provide records showing:

- consideration of that information;
- any further inquiries, checks or clarification;
- any assessment of whether it affected suitability;
- consideration of whether the appointment should be reviewed or reconsidered; and

- any decision to proceed with the appointment.
- If no responsive information is identified, please state that clearly in the decision.

8. August 2024 recruitment for Position E1149
As Position E1149 was also advertised in August 2024, please provide records sufficient to show:

- the outcome of that recruitment;
- whether [redacted] participated in or was considered through that process;
- whether the process was completed, discontinued or otherwise closed;
- whether any assessment, referee information or recruitment outcome from the 2024 process was relied upon or considered in the February 2025 recruitment; and
- whether the two recruitment exercises were treated as separate processes.

I do not seek private information about unsuccessful candidates.

Date range

The main date range is 1 August 2024 to 31 May 2025.
The request also includes:

- any earlier record directly relied upon in approving or commencing the August 2024 recruitment for Position E1149; and
- records created up to 30 June 2025 where they specifically record a review, reconsideration or further assessment of [redacted] recruitment or appointment arising from the NT WorkSafe matters described above.

Privacy and partial access

I do not seek:

- residential or private contact details;
- dates of birth;
- identity documents;
- financial information;
- private family information;
- unrelated medical information;
- private information concerning unsuccessful applicants; or
- legally privileged advice.

Where a responsive record contains private information that is not relevant to the recruitment or suitability decision, I ask that the private material be redacted and the remainder released where practicable under section 50 of the FOI Act.