

Schembri, Karen

From: Schembri, Karen on behalf of GALLAGHER
Sent: Wednesday, 16 May 2012 4:44 PM
To:
Subject: RE: Molonglo 1D
Categories: Blue Category

Dear

Thank you for your correspondence of 16 May 2012 which is currently receiving attention.

regards

Karen Schembri | Office of the Chief Minister
t: 620 50840 | fx: 620 53030 | karen.schembri@act.gov.au | www.chiefminister.act.gov.au

IMPORTANT: This message, and any attachments to it, contains information that is confidential and may also be the subject of legal professional or other privilege. If you are not the intended recipient of this message, you must not review, copy, disseminate or disclose its contents to any other party or take action in reliance of any material contained within it. If you have received this message in error, please notify the sender immediately by return email informing them of the mistake and delete all copies of the message from your computer system.

From:
Sent: Wednesday, 16 May 2012 4:38 PM
To: GALLAGHER
Cc:
Subject: FW: Molonglo 1D

Dear Ms Gallagher,

My email relates to the Molonglo Infrastructure Stage 1D John Gorton Drive Construction Tender (T 11643.17766.210).

As you may be aware, Kenoss Contractors Pty Ltd ("Kenoss") has been selected as the preferred tenderer for this tender process and commenced contract negotiations with the Territory in relation to this project. In addition, in accordance with the Territory's request dated 3 April 2012, Kenoss previously agreed to a 180 day extension of the tender validity period in respect of this tender process.

Kenoss understands from an email of 4 April 2012 that, pursuant to clause 4.07.2(a) of the Request for Tender, the Territory decided to cease contract negotiations with Kenoss. Kenoss also understands that its tender has not been excluded from further consideration.

Kenoss would like the opportunity to address the concerns that have given rise to the cessation of contract negotiations. Kenoss understands the Territory's concern to be that recent events involving Kenoss and WorkSafe ACT have given rise to the perception that Kenoss will be unable to meet the construction program for the John Gorton Drive 1D project and safely manage the construction site.

Kenoss considers that, notwithstanding recent events, it is able to safely manage the construction site for this project. In particular:

Kenoss has taken action to address the issues that gave rise to the issuing of the prohibition notices issued by WorkSafe ACT in relation to work being undertaken at Molonglo and Turner. WorkSafe ACT cancelled these notices on 5 April and 13 April respectively;

Kenoss has taken action to address the issues that gave rise to the issuing of an improvement notice in respect addressed the improvement notice issued by WorkSafe ACT in relation to its Turner site. WorkSafe ACT cancelled this notice on 13/4/2012; and

Kenoss is currently engaged on projects in the ACT and New South Wales that are regulated, in respect of safety, by WorkSafe ACT, WorkCover NSW and Comcare. As of the date of this email, WorkSafe ACT has provided no indication to suggest that it will be issuing further prohibition or improvement notices to Kenoss.

In terms of Kenoss' ability to complete the project within the contract period, Kenoss would like to draw your attention to the following:

as noted above, there are no safety issues which would prevent Kenoss from immediately commencing work on the project;

Kenoss reiterates the confirmation provided to (SMEC) on 22 March 2012, namely that the introduction of the project design in separable portions will not result in Kenoss charging Prolongation Costs; and

subject to any delay caused by the delivery of the design in separable portions, Kenoss maintains that it will be able to complete the project within approximately 60 weeks, which is substantially shorter than the period anticipated by the Territory.

Accordingly, Kenoss considers that there are not significant risks relating to Kenoss' ability to meet the construction program and safely manage the construction site in respect of this project. Consistent with Kenoss' status as preferred tenderer, Kenoss seeks to resume contract negotiations with the Territory as soon as possible.

I would like to set up a meeting with you, to discuss and assure the ACT Government that Kenoss can undertake government contracts in a safe and timely manner. NB We are about to sign a new EBA with the CFMEU, and there is an alliance proposal with Worksafe ACT.

Your positive reply would be highly appreciated.

Yours faithfully,

Kenoss Contractors Pty Ltd

Schembri, Karen

From: Schembri, Karen on behalf of GALLAGHER
Sent: Wednesday, 16 May 2012 4:44 PM
To: Bourne, Sarah
Cc: Smorhun, Vic
Subject: FW: Molonglo 1D
Categories: Blue Category

Sarah

For response please

Karen Schembri | Office of the Chief Minister
t: 620 50840 | fx: 620 53030 | karen.schembri@act.gov.au | www.chiefminister.act.gov.au

IMPORTANT: This message, and any attachments to it, contains information that is confidential and may also be the subject of legal professional or other privilege. If you are not the intended recipient of this message, you must not review, copy, disseminate or disclose its contents to any other party or take action in reliance of any material contained within it. If you have received this message in error, please notify the sender immediately by return email informing them of the mistake and delete all copies of the message from your computer system.

From: ...
Sent: Wednesday, 16 May 2012 4:38 PM
To: GALLAGHER
Cc: ...
Subject: FW: Molonglo 1D

Dear Ms Gallagher,

My email relates to the Molonglo Infrastructure Stage 1D John Gorton Drive Construction Tender (T 11643.17766.210).

As you may be aware, Kenoss Contractors Pty Ltd ("Kenoss") has been selected as the preferred tenderer for this tender process and commenced contract negotiations with the Territory in relation to this project. In addition, in accordance with the Territory's request dated 3 April 2012, Kenoss previously agreed to a 180 day extension of the tender validity period in respect of this tender process.

Kenoss understands from an email of 4 April 2012 that, pursuant to clause 4.07.2(a) of the Request for Tender, the Territory decided to cease contract negotiations with Kenoss. Kenoss also understands that its tender has not been excluded from further consideration.

Kenoss would like the opportunity to address the concerns that have given rise to the cessation of contract negotiations. Kenoss understands the Territory's concern to be that recent events involving Kenoss and WorkSafe ACT have given rise to the perception that Kenoss will be unable to meet the construction program for the John Gorton Drive 1D project and safely manage the construction site.

Kenoss considers that, notwithstanding recent events, it is able to safely manage the construction site for this project. In particular:

Kenoss has taken action to address the issues that gave rise to the issuing of the prohibition notices issued by WorkSafe ACT in relation to work being undertaken at Molonglo and Turner. WorkSafe ACT cancelled these notices on 5 April and 13 April respectively;

Kenoss has taken action to address the issues that gave rise to the issuing of an improvement notice in respect of the improvement notice issued by WorkSafe ACT in relation to its Turner site. WorkSafe ACT cancelled this notice on 13/4/2012; and

Kenoss is currently engaged on projects in the ACT and New South Wales that are regulated, in respect of safety, by WorkSafe ACT, WorkCover NSW and Comcare. As of the date of this email, WorkSafe ACT has provided no indication to suggest that it will be issuing further prohibition or improvement notices to Kenoss.

In terms of Kenoss' ability to complete the project within the contract period, Kenoss would like to draw your attention to the following:

as noted above, there are no safety issues which would prevent Kenoss from immediately commencing work on the project;

Kenoss reiterates the confirmation provided to (SMEC) on 22 March 2012, namely that the introduction of the project design in separable portions will not result in Kenoss charging Prolongation Costs; and

subject to any delay caused by the delivery of the design in separable portions, Kenoss maintains that it will be able to complete the project within approximately 60 weeks, which is substantially shorter than the period anticipated by the Territory.

Accordingly, Kenoss considers that there are not significant risks relating to Kenoss' ability to meet the construction program and safely manage the construction site in respect of this project. Consistent with Kenoss' status as preferred tenderer, Kenoss seeks to resume contract negotiations with the Territory as soon as possible.

I would like to set up a meeting with you, to discuss and assure the ACT Government that Kenoss can undertake government contracts in a safe and timely manner. NB We are about to sign a new EBA with the CFMEU, and there is an alliance proposal with Worksafe ACT.

Your positive reply would be highly appreciated.

Yours faithfully,

Kenoss Contractors Pty Ltd

Schembri, Karen

From: Schembri, Karen on behalf of GALLAGHER
Sent: Wednesday, 16 May 2012 4:47 PM
To: Smorhun, Vic
Subject: FW: Molonglo 1D

Categories: Blue Category

Hi Vic.

I just sent this one for response. Should it be tams or the treasurer as procurement is his area

Karen Schembri | Office of the Chief Minister

t: 620 50840 | fx: 620 53030 | karen.schembri@act.gov.au | www.chiefminister.act.gov.au

IMPORTANT: This message, and any attachments to it, contains information that is confidential and may also be the subject of legal professional or other privilege. If you are not the intended recipient of this message, you must not review, copy, disseminate or disclose its contents to any other party or take action in reliance of any material contained within it. If you have received this message in error, please notify the sender immediately by return email informing them of the mistake and delete all copies of the message from your computer system.

From:
Sent: Wednesday, 16 May 2012 4:38 PM
To: GALLAGHER
Cc:
Subject: FW: Molonglo 1D

Dear Ms Gallagher,

My email relates to the Molonglo Infrastructure Stage 1D John Gorton Drive Construction Tender (T 11643.17766.210).

As you may be aware, Kenoss Contractors Pty Ltd ("Kenoss") has been selected as the preferred tenderer for this tender process and commenced contract negotiations with the Territory in relation to this project. In addition, in accordance with the Territory's request dated 3 April 2012, Kenoss previously agreed to a 180 day extension of the tender validity period in respect of this tender process.

Kenoss understands from an email of 4 April 2012 that, pursuant to clause 4.07.2(a) of the Request for Tender, the Territory decided to cease contract negotiations with Kenoss. Kenoss also understands that its tender has not been excluded from further consideration.

Kenoss would like the opportunity to address the concerns that have given rise to the cessation of contract negotiations. Kenoss understands the Territory's concern to be that recent events involving Kenoss and WorkSafe ACT have given rise to the perception that Kenoss will be unable to meet the construction program for the John Gorton Drive 1D project and safely manage the construction site.

Kenoss considers that, notwithstanding recent events, it is able to safely manage the construction site for this project. In particular:

Kenoss has taken action to address the issues that gave rise to the issuing of the prohibition notices issued by WorkSafe ACT in relation to work being undertaken at Molonglo and Turner. WorkSafe ACT cancelled these notices on 5 April and 13 April respectively;

Kenoss has taken action to address the issues that gave rise to the issuing of an improvement notice in respect addressed the improvement notice issued by WorkSafe ACT in relation to its Turner site. WorkSafe ACT cancelled this notice on 13/4/2012; and

Kenoss is currently engaged on projects in the ACT and New South Wales that are regulated, in respect of safety, by WorkSafe ACT, WorkCover NSW and Comcare. As of the date of this email, WorkSafe ACT has provided no indication to suggest that it will be issuing further prohibition or improvement notices to Kenoss.

In terms of Kenoss' ability to complete the project within the contract period, Kenoss would like to draw your attention to the following:

as noted above, there are no safety issues which would prevent Kenoss from immediately commencing work on the project;

Kenoss reiterates the confirmation provided to (SMEC) on 22 March 2012, namely that the introduction of the project design in separable portions will not result in Kenoss charging Prolongation Costs; and

subject to any delay caused by the delivery of the design in separable portions, Kenoss maintains that it will be able to complete the project within approximately 60 weeks, which is substantially shorter than the period anticipated by the Territory.

Accordingly, Kenoss considers that there are not significant risks relating to Kenoss' ability to meet the construction program and safely manage the construction site in respect of this project. Consistent with Kenoss' status as preferred tenderer, Kenoss seeks to resume contract negotiations with the Territory as soon as possible.

I would like to set up a meeting with you, to discuss and assure the ACT Government that Kenoss can undertake government contracts in a safe and timely manner. NB We are about to sign a new EBA with the CFMEU, and there is an alliance proposal with Worksafe ACT.

Your positive reply would be highly appreciated.

Yours faithfully,

Kenoss Contractors Pty Ltd

4

Schembri, Karen

From: Schembri, Karen on behalf of GALLAGHER
Sent: Thursday, 17 May 2012 9:18 AM
To: Smorhun, Vic
Subject: FW: Molonglo 1D

Categories: Blue Category

Here you go

Karen Schembri | Office of the Chief Minister
t: 620 50840 | fx: 620 53030 | karen.schembri@act.gov.au | www.chiefminister.act.gov.au

IMPORTANT: This message, and any attachments to it, contains information that is confidential and may also be the subject of legal professional or other privilege. If you are not the intended recipient of this message, you must not review, copy, disseminate or disclose its contents to any other party or take action in reliance of any material contained within it. If you have received this message in error, please notify the sender immediately by return email informing them of the mistake and delete all copies of the message from your computer system.

From:
Sent: Wednesday, 16 May 2012 4:38 PM
To: GALLAGHER
Cc:
Subject: FW: Molonglo 1D

Dear Ms Gallagher,

My email relates to the Molonglo Infrastructure Stage 1D John Gorton Drive Construction Tender (T 11643.17766.210).

As you may be aware, Kenoss Contractors Pty Ltd ("Kenoss") has been selected as the preferred tenderer for this tender process and commenced contract negotiations with the Territory in relation to this project. In addition, in accordance with the Territory's request dated 3 April 2012, Kenoss previously agreed to a 180 day extension of the tender validity period in respect of this tender process.

Kenoss understands from an email of 4 April 2012 that, pursuant to clause 4.07.2(a) of the Request for Tender, the Territory decided to cease contract negotiations with Kenoss. Kenoss also understands that its tender has not been excluded from further consideration.

Kenoss would like the opportunity to address the concerns that have given rise to the cessation of contract negotiations. Kenoss understands the Territory's concern to be that recent events involving Kenoss and WorkSafe ACT have given rise to the perception that Kenoss will be unable to meet the construction program for the John Gorton Drive 1D project and safely manage the construction site.

Kenoss considers that, notwithstanding recent events, it is able to safely manage the construction site for this project. In particular:

Kenoss has taken action to address the issues that gave rise to the issuing of the prohibition notices issued by WorkSafe ACT in relation to work being undertaken at Molonglo and Turner. WorkSafe ACT cancelled these notices on 5 April and 13 April respectively;

Kenoss has taken action to address the issues that gave rise to the issuing of an improvement notice in respect addressed the improvement notice issued by WorkSafe ACT in relation to its Turner site. WorkSafe ACT cancelled this notice on 13/4/2012; and

Kenoss is currently engaged on projects in the ACT and New South Wales that are regulated, in respect of safety, by WorkSafe ACT, WorkCover NSW and Comcare. As of the date of this email, WorkSafe ACT has provided no indication to suggest that it will be issuing further prohibition or improvement notices to Kenoss.

In terms of Kenoss' ability to complete the project within the contract period, Kenoss would like to draw your attention to the following:

as noted above, there are no safety issues which would prevent Kenoss from immediately commencing work on the project;

Kenoss reiterates the confirmation provided to (SMEC) on 22 March 2012, namely that the introduction of the project design in separable portions will not result in Kenoss charging Prolongation Costs; and

subject to any delay caused by the delivery of the design in separable portions, Kenoss maintains that it will be able to complete the project within approximately 60 weeks, which is substantially shorter than the period anticipated by the Territory.

Accordingly, Kenoss considers that there are not significant risks relating to Kenoss' ability to meet the construction program and safely manage the construction site in respect of this project. Consistent with Kenoss' status as preferred tenderer, Kenoss seeks to resume contract negotiations with the Territory as soon as possible.

I would like to set up a meeting with you, to discuss and assure the ACT Government that Kenoss can undertake government contracts in a safe and timely manner. NB We are about to sign a new EBA with the CFMEU, and there is an alliance proposal with Worksafe ACT.

Your positive reply would be highly appreciated.

Yours faithfully,

Kenoss Contractors Pty Ltd

5

Schembri, Karen

From: Schembri, Karen on behalf of GALLAGHER
Sent: Thursday, 17 May 2012 11:28 AM
To: Bourne, Sarah; GALLAGHER
Cc: Smorhun, Vic; Tatipata, Shonella; CMCD DLO
Subject: RE: Molonglo 1D

Categories: Blue Category

Hi Matt

Can you provide an ack letter from the CM and redirect to Min Barr for response

Karen

Karen Schembri | Office of the Chief Minister
620 50840 | fx: 620 53030 | karen.schembri@act.gov.au | www.chiefminister.act.gov.au

IMPORTANT: This message, and any attachments to it, contains information that is confidential and may also be the subject of legal professional or other privilege. If you are not the intended recipient of this message, you must not review, copy, disseminate or disclose its contents to any other party or take action in reliance of any material contained within it. If you have received this message in error, please notify the sender immediately by return email informing them of the mistake and delete all copies of the message from your computer system.

From: Bourne, Sarah
Sent: Thursday, 17 May 2012 11:15 AM
To: GALLAGHER
Cc: Smorhun, Vic; Tatipata, Shonella; CMCD DLO
Subject: RE: Molonglo 1D

Hi – Tony has advised that this should be directed to Shared Services Procurement to respond to. So we need to redirect to Treasury.

Thanks
Sarah

From: Schembri, Karen **On Behalf Of** GALLAGHER
Sent: Wednesday, 16 May 2012 4:44 PM
To: Bourne, Sarah
Cc: Smorhun, Vic
Subject: FW: Molonglo 1D

Sarah

For response please

Karen Schembri | Office of the Chief Minister

t: 620 50840 | fx: 620 53030 | karen.schembri@act.gov.au | www.chiefminister.act.gov.au

IMPORTANT: This message, and any attachments to it, contains information that is confidential and may also be the subject of legal professional or other privilege. If you are not the intended recipient of this message, you must not review, copy, disseminate or disclose its contents to any other party or take action in reliance of any material contained within it. If you have received this message in error, please notify the sender immediately by return email informing them of the mistake and delete all copies of the message from your computer system.

From:

Sent: Wednesday, 16 May 2012 4:38 PM

To: GALLAGHER

CC:

Subject: FW: Molonglo 1D

Dear Ms Gallagher,

My email relates to the Molonglo Infrastructure Stage 1D John Gorton Drive Construction Tender (T 11643.17766.210).

As you may be aware, Kenoss Contractors Pty Ltd ("Kenoss") has been selected as the preferred tenderer for this tender process and commenced contract negotiations with the Territory in relation to this project. In addition, in accordance with the Territory's request dated 3 April 2012, Kenoss previously agreed to a 180 day extension of the tender validity period in respect of this tender process.

Kenoss understands from an email of 4 April 2012 that, pursuant to clause 4.07.2(a) of the Request for Tender, the Territory decided to cease contract negotiations with Kenoss. Kenoss also understands that its tender has not been excluded from further consideration.

Kenoss would like the opportunity to address the concerns that have given rise to the cessation of contract negotiations. Kenoss understands the Territory's concern to be that recent events involving Kenoss and WorkSafe ACT have given rise to the perception that Kenoss will be unable to meet the construction program for the John Gorton Drive 1D project and safely manage the construction site.

Kenoss considers that, notwithstanding recent events, it is able to safely manage the construction site for this project. In particular:

Kenoss has taken action to address the issues that gave rise to the issuing of the prohibition notices issued by WorkSafe ACT in relation to work being undertaken at Molonglo and Turner. WorkSafe ACT cancelled these notices on 5 April and 13 April respectively;

Kenoss has taken action to address the issues that gave rise to the issuing of an improvement notice in respect addressed the improvement notice issued by WorkSafe ACT in relation to its Turner site. WorkSafe ACT cancelled this notice on 13/4/2012; and

Kenoss is currently engaged on projects in the ACT and New South Wales that are regulated, in respect of safety, by WorkSafe ACT, WorkCover NSW and Comcare. As of the date of this email, WorkSafe ACT has provided no indication to suggest that it will be issuing further prohibition or improvement notices to Kenoss.

In terms of Kenoss' ability to complete the project within the contract period, Kenoss would like to draw your attention to the following:

as noted above, there are no safety issues which would prevent Kenoss from immediately commencing work on the project;

Kenoss reiterates the confirmation provided to (SMEC) on 22 March 2012, namely that the introduction of the project design in separable portions will not result in Kenoss charging Prolongation Costs; and

subject to any delay caused by the delivery of the design in separable portions, Kenoss maintains that it will be able to complete the project within approximately 60 weeks, which is substantially shorter than the period anticipated by the Territory.

Accordingly, Kenoss considers that there are not significant risks relating to Kenoss' ability to meet the construction program and safely manage the construction site in respect of this project. Consistent with Kenoss' status as preferred tenderer, Kenoss seeks to resume contract negotiations with the Territory as soon as possible.

I would like to set up a meeting with you, to discuss and assure the ACT Government that Kenoss can undertake government contracts in a safe and timely manner. NB We are about to sign a new EBA with the CFMEU, and there is an alliance proposal with Worksafe ACT.

Your positive reply would be highly appreciated.

Yours faithfully,

Kenoss Contractors Pty Ltd



Katy Gallagher MLA

CHIEF MINISTER

MINISTER FOR HEALTH

MINISTER FOR TERRITORY AND MUNICIPAL SERVICES

MEMBER FOR MOLONGLO

Dear

Thank you for your email of 16 May 2012 about the Molonglo Infrastructure Stage 1D John Gorton Drive Construction Tender (T11643.17766.210).

I appreciate you taking the time to write to me and I have noted your comments regarding the cessation of contract negotiations with Kenoss for the above Tender. As this matter falls within the portfolio responsibilities of the Minister for Economic Development, Mr Andrew Barr MLA, it is appropriate that he consider the issues you have raised, including your meeting request. I have therefore referred your correspondence to Mr Barr for his attention and consideration. He will respond to you on behalf of the ACT Government.

Once again, thank you for writing.

Yours sincerely

Katy Gallagher MLA
Chief Minister

22 MAY 2012

ACT LEGISLATIVE ASSEMBLY

Schembri, Karen

From: Schembri, Karen on behalf of GALLAGHER
Sent: Tuesday, 22 May 2012 10:51 AM
To:
Subject: Correspondence from the Chief Minister to
Attachments: 20120522112327452.pdf

Categories: Blue Category

Dear

Please find attached correspondence from the Chief Minister, Ms Katy Gallagher MLA

regards

Karen Schembri | Office of the Chief Minister

t: 620 50840 | fx: 620 53030 | karen.schembri@act.gov.au | www.chiefminister.act.gov.au

IMPORTANT: This message, and any attachments to it, contains information that is confidential and may also be the subject of legal professional or other privilege. If you are not the intended recipient of this message, you must not review, copy, disseminate or disclose its contents to any other party or take action in reliance of any material contained within it. If you have received this message in error, please notify the sender immediately by return email informing them of the mistake and delete all copies of the message from your computer system.



UNCLASSIFIED

Submission No B
Schedule No
Date Rec'd Minister's Office .../.../...

To: Attorney-General

From: Executive Director, Office of Regulatory Services

Subject: Prohibition Notice on Kenoss Contractors Pty Ltd

Critical Date: 27 March 2012

• DDG .../.../...

Recommendation

1. That you note this brief on a prohibition notice issued today prohibiting further work on the Molonglo worksite managed by Kenoss Contractors Pty Ltd.

Background

4. WorkSafe ACT issued a prohibition notice on the Barry Drive site on Saturday 24 March 2012 and this notice will remain until WorkSafe ACT is satisfied that the site has safe systems of work in place.

Issues

5. Following the incident on Barry Drive, WorkSafe ACT has today inspected another Kenoss Contractors Pty Ltd site. This site is the Molonglo site which Kenoss is managing on contract to Procurement Solutions.

6. WorkSafe ACT has today issued a prohibition notice to prohibit work on the Molonglo site. This is based on concerns about the adequacy of systems of work on the site. The current prohibition notice prohibits all work on the site until such time that WorkSafe is satisfied with the systems of work on site. The notice requires Kenoss Contractors Pty Ltd to have their systems independently reviewed and for them to address any deficiencies identified in that review.

7. WorkSafe ACT is currently checking whether Kenoss is engaged in any other construction work within the ACT. Initial advice is that the two sites currently under Prohibition Notices are the only sites they are involved with in the ACT.

Financial Implications

8. This will have financial implications for Kenoss Contractors Pty Ltd site and their employees. This may also have implications for the ACT Government as Kenoss Contractors Pty Ltd have been engaged by Procurement Solutions on both sites. Complying with the two Prohibition Notices could result in some delay to the contracts in question.

Internal Consultation

9. The Work Safety Commissioner has advised TAMs and the Office of Industrial Relations of the action taken.

UNCLASSIFIED

External Consultation

10. Nil

Benefits/Sensitivities

11. N/A

Media Implications

12. The incident at Barry Drive has attracted media interest. There is likely to be further media interest in this matter. It is proposed that the Work Safety Commissioner issue a Media Release advising that WorkSafe has issued a Prohibition Notice on the Molonglo site.

Brett Phillips
55074
26 March 2012

Chief Officer/Business Unit Head (if not the signatory) Phone
Action Officer Mark McCabe Phone 50349

AGREED/NOT AGREED/NOTED/DISCUSS

Simon Corbell MLA/...../.....

Performance Assessment

- Satisfactory
 - Unsatisfactory
-