

Triple Bottom Line Assessment

Directorate: Chief Minister and Treasury Directorate

Title of the Submission: Long Service Leave (Portable Schemes) Amendment Bill 2013

Summary of Impacts

- The Submission seeks in-principle Cabinet agreement to a Bill to amend the Long Service Leave (Portable Schemes) Act 2009 (the Act). The proposed Bill would make minor amendments to the Act to clarify the intended application of certain provisions, ensuring the intended policy is clearly reflected and providing for the continued, effective administration of portable schemes by the ACT Long Service Leave Authority. The Bill would not result in any material policy change.

Key to impacts: Red – negative, Amber neutral and Green Positive.

Social

Community and individual health	<ul style="list-style-type: none"> • The Submission is consistent with the maintenance of community and individual wellbeing for workers and employers that form part of the portable schemes established for long service within specific industries in the ACT. The Bill proposed will produce improved clarity and efficiency, ensuring that the portable schemes are effectively administered. Portable schemes under the Act support the right to long service leave of workers in industries where prevailing work patterns would otherwise limit the potential of individuals to realise their general entitlement to long service leave under other laws.
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Human Rights	<ul style="list-style-type: none"> • As the Bill proposed in the Submission involves no material policy impact it will not impact on the human rights of individuals that form part of the scheme or of individuals within the broader community.
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Economic

ACT Government Budget	<ul style="list-style-type: none"> • A Cabinet decision consistent with the Submission will not result in any budget impact.
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Environmental

Nil.