

ACT PUBLIC SERVICE

GRADUATE RECRUITMENT POLICY STATEMENT

The ACT Government is committed to a modern, dynamic and responsive public service that provides diverse career opportunities and is focused on delivering innovative, effective and timely support and services to the Territory community.

As part of the ACT Governments' 2012 election policies, the Chief Minister committed to creating and protecting local jobs and increasing the number of graduates in ACT Public Service (ACTPS) programs by at least 10% per year.

To support this commitment and the ongoing renewal of the ACTPS, the government will recruit highly skilled and talented graduates through an annual recruitment exercise, supported by specific directorate intake initiatives and programs.

Graduates recruited to the ACTPS will be supported by a program that provides for further professional development and training and supervised workplace placement rotations which provide an opportunity for graduates to develop a broad range of skills and knowledge relevant to their employment.

Directors-General have responsibility for ongoing positions within their directorates to meet the Chief Ministers' commitment.

Detail associated with the Graduate Recruitment Program including eligibility, program structure, roles and responsibilities and graduate employment arrangements are articulated in the ACTPS Graduate Program Handbook.

This policy statement supersedes all previous policy on graduate recruitment and is to be read in conjunction with:

- the *Public Sector Management Act 1994*;
- the *Public Sector Management Standards 2006*;
- the *Privacy Act 1988 (Cwlth)*;
- directorate enterprise agreements; and
- the ACTPS Graduate Program Handbook.