



## Triple Bottom Line (TBL) Assessment Summary

The Triple Bottom Line Assessment is required to be published in accordance with Part 4, section 23 (1)(b) of the Freedom of Information Act 2016

### 20/260 Financial Support for CIT Solutions – COVID-19

#### Summary of impacts:

- Social Impacts – Positive – CIT Solutions (CITSOL) delivers a range of nationally recognised qualifications including courses in foreign languages, health-related courses, short vocational courses, recreational courses as well as a range of programs and consultancy services. CITSOL clients include the Commonwealth and ACT Governments as well as the general ACT region community.
- Economic Impacts – Positive - there is the immediate potential of a loss local jobs. Funding will allow the continued employment of CITSOL staff, which will also allow training to be provided to the Commonwealth and ACT Governments and the ACT community.

Level of impact	Positive	Negative	Neutral
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Social		
Level of impact	Impact	Summary
Positive	Health (Community and mental health)	<ul style="list-style-type: none"> <li>• CITSOL offers courses in areas such as WHS, first aid training, first aid representative training for employees.</li> </ul>
Positive	Access to services	<ul style="list-style-type: none"> <li>• CITSOL is a popular Registered Training Organisation for both employment-related and leisure-related (e.g. hobby) training.</li> </ul>
Positive	Access to social inclusion/participation and community activities	<ul style="list-style-type: none"> <li>• CITSOL, with a significant leisure training side to its businesses, contributes positively to the ACT's social fabric, bringing people together for training courses in hobby areas and providing a creative outlet to the community.</li> </ul>

Economic		
Level of impact	Impact	Summary
Negative	ACT Government Budget	<ul style="list-style-type: none"> <li>• While COVID-19 support measures are to be cost-managed in the first instance, this proposal may lead to a request for a Treasurer's Advance.</li> <li>• Further requests for support from Government by CITSOL are likely into the future.</li> </ul>

Positive	Productivity	<ul style="list-style-type: none"> <li>• CITSOL is a major provider of training to Government, most notably the Commonwealth Government, with major contracts outlined in the submission.</li> <li>• If CITSOL were to cease trading, this would risk productivity in public administration.</li> </ul>
Positive	Employment and labour force	<ul style="list-style-type: none"> <li>• CITSOL has 85 permanent and contracted employees, and approximately 167 casuals. If CITSOL were to fold, the job losses would be significant.</li> <li>• Further, half of CITSOL's business is oriented towards employment-related training.</li> </ul>
Positive	Skills	<ul style="list-style-type: none"> <li>• As previously stated, CITSOL is a major training provider for the ACT and particularly the Commonwealth Government.</li> <li>• Significant courses for which it provides training, in addition to those outlined in the submission, include the Certificate IV and Diploma in Government.</li> </ul>
Neutral	Competition	<ul style="list-style-type: none"> <li>• CITSOL is the private arm of the Canberra Institute of Technology (CIT).</li> <li>• It has an independent board and management.</li> <li>• As a result of its ownership, it does not have access to the forms of Government support (such as JobKeeper) open to its competitor RTOs. The funding sought has been calculated on the basis of what it would have received had it been eligible for this support.</li> <li>• As a result, the proposal in the submission is competitively neutral, particularly in light of the submission's recommendation that the funding come from CITSOL's parent, CIT.</li> </ul>

**Environmental** Nil impact