

Attachment 11

ACTPS Classification Review

Summary of Positions included in the Comparative Work Value Analysis



ACT
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SUMMARY OF POSITIONS INCLUDED IN THE COMPARATIVE WORK VALUE ANALYSIS

The following positions were included in the cross-section of roles used to undertake the Comparative Work Value Analysis. These have been grouped by each of the Priority Groups included in the review. Each table includes the position title, classification, and the four-digit ANZSCO code¹ attributed to the position based on information provided in the position description, and/or from engagement with employees currently operating in the position.

Note, whilst the research team has endeavored to correctly identify position names, not all position names included below will be precise and current. This is mainly as many position names have been provided by employees in current positions and the position name used by them may not reflect documented position names or, in some instances, have been based on superseded position descriptions.

Priority Group 1: General Service Officers

Position name	Classification	ANZSCO 4-Digit Code
Aboriginal Natural Resource Management Facilitator	GSO 6	2249 - Other Information and Organisation Professionals
Administration Officer	CLS 5	5311 - General Clerks
Asset Manager	CLS 7	1335 - Production Managers
Assets Manager	CLS 7	1335 - Production Managers
Building Service Officer 2	BSO 2	8991 - Caretakers
Building Service Officer 3	BSO 3	8991 - Caretakers
Building Services Officer 1	BSO 1	8991 - Caretakers
Bushfire Fighting Crew Leader -Parks, Conservation and Lands	GSO 7	4412 - Fire and Emergency Workers
Business Development & Commercial Accounts Manager	CLS 8	1321 - Corporate Services Managers
Business Manager	SOG A	1321 - Corporate Services Managers
Canberra Hospital Supervisor	CLS 5	1336 - Supply, Distribution and Procurement Managers
Catering Assistant	GSO 3	8512 - Food Trades Assistants
Catering Team Leader	GSO 7	1419 - Other Accommodation and Hospitality Managers
Cemetery Worker	GSO 5/6	8999 - Other Misc. Labourers
Chef	GSO 5/6	3513 - Chefs
Cook	GSO 6	3514 - Cooks
Customer Relations Officer	CLS 6	5412 - Inquiry Clerks
Customer Service Officer	CLS 5	5412 - Inquiry Clerks
Depot Support Officer	GSO 5/6	5311 - General Clerks
Dispatch Supervisor	CLS 5	1335 - Production Managers

¹ Australian and New Zealand Standard Classification of Occupations. ANZSCO is a skills-based classification model used to classify all occupations and jobs in the Australian and New Zealand labour markets. It provides a basis for the standardised collection, analysis, and dissemination of occupation data.

Position name	Classification	ANZSCO 4-Digit Code
Driver	CLS 3	7321 - Delivery Drivers
Facilities Maintenance Officer	GSO 9	3622 - Gardeners
Facilities Manager	Facilities Manager	8991 - Caretakers
Facilities Officer-Gardens and Grounds Maintenance	GSO 5/6	3622 - Gardeners
Field Maintenance Senior Officer	GSO 7	1499 - Other Hospitality, Retail and Service Managers
Field Maintenance Supervisor	GSO 8	1499 - Other Hospitality, Retail and Service Managers
Field Officer	GSO 5/6	2343 - Environmental Scientists
Field Officer (National Arboretum)	GSO 5/6	3622 - Gardeners
Field Officer (Carpenter)	GSO 5/6	3312 - Carpenters and Joiners
Field Officer (Seasonal Fire)	GSO 5/6	4412 - Fire and Emergency Workers
Fire Management Crew Supervisor	GSO 9	4412 - Fire and Emergency Workers
Fire Management Senior Field Officer	GSO 7	4412 - Fire and Emergency Workers
General Service Officer, Place Management	GSO 3/4	8991 - Caretakers
General Service Officer, Parks and Conservation	GSO 5/6	2343 - Environmental Scientists
General Service Officer, Gungahlin Trees	GSO 3/4	3622 - Gardeners
General Service Officer, Tree Surgery	GSO 4	3622 - Gardeners
General Service Officer, Tree Surgery	GSO 5	3622 - Gardeners
General Service Officer, Tree Surgery	GSO 7	3622 - Gardeners
GSO Team Leader	GSO 3/4	3623 - Greenkeepers
Gungahlin Cemetery Worker	GSO 5/6	8999 - Other Misc. Labourers
Head Cook	GSO 7	3514 - Cooks
Heavy Vehicle Mechanic	GSO 7	3212 - Motor Mechanics
Horticulture Field Officer	GSO5/6	8414 - Garden and Nursery Labourers
HR Manager	CLS 7	2231 - Human Resource Professionals
Human Resources Manager	CLS 7	2231 - Human Resource Professionals
Inventory Parts Interpreter	GSO 6	7411 - Storepersons
Kitchen Hand	GSO 3/4	8513 - Kitchenhands
Leading Hand	CLS 2	8115 - Laundry Workers
Leading Hand	GSO 5/6	3622 - Gardeners
Leading Hand	GSO 7	3622 - Gardeners
Leading Hand - Linen Assistant	CLS 2	8115 - Laundry Workers
Leading Hand - Soiled Sorting	CLS 2	8115 - Laundry Workers
Leading Hand (Fire Management)	GSO 9	4412 - Fire and Emergency Workers
Leading Hand, Tree Operations	GSO 5/6	3622 - Gardeners
Leading Hand, Tree Surgery	GSO 6	3622 - Gardeners
Linen Assistant	CLS 1	8115 - Laundry Workers
Linen Assistant	CLS 1	8115 - Laundry Workers
Lube and Safety Inspector	GSO 8	5995 - Inspectors and Regulatory Officers
Maintenance Administrator	CLS 4	5619 - Other Clerical and Office Support Workers

Position name	Classification	ANZSCO 4-Digit Code
Maintenance Planner	GSO 9	1332 - Engineering Managers
Maintenance Technician	CLS 4	3125 - Mechanical Engineering Draftspersons and Technicians
Nursery Site Maintenance Supervisor	GSO 7	1335 - Production Managers
Nursery Worker	GSO 3/4	8414 - Garden and Nursery Labourers
Operations Assistant	CLS 2	8115 - Laundry Workers
Operations Manager	CLS 9	1335 - Production Managers
Operations Manager	CLS 9	1335 - Production Managers
Operations Manager Administration Officer	CLS 5	5311 - General Clerks
Operations Supervisor, Nursery	GSO 9	1335 - Production Managers
Operations Supervisor, North Region	GSO 9	1335 - Production Managers
Plumber	GSO 7	3341 - Plumbers
Procurement & Contracts Manager	CLS 7	1321 - Corporate Services Managers
Production Supervisor	CLS 5	1335 - Production Managers
Production Supervisor (II)	GSO 8	1335 - Production Managers
Production Supervisor	GSO 9	1335 - Production Managers
Propagation Officer	GSO 5/6	8414 - Garden and Nursery Labourers
Propagation/Stock Control Officer	GSO 5/6	8414 - Garden and Nursery Labourers
Quality and Training Officer	CLS 5	2233 - Training and Development Professionals
Regional Tree Operations Supervisor	GSO 9	3622 - Gardeners
Resource Assistant	GSO 4	7411 - Storepersons
Road Worker	GSO 5/6	8999 - Other Miscellaneous Labourers
Road Worker - Manager	GSO 7	1331 - Construction Managers
Sales Coordinator	GSO 7	1311 - Advertising, Public Relations and Sales Managers
Sales Officer (Nursery Assistant)	GSO 3/4	6211 - Sales Assistants (General)
Senior Field Officer	GSO 7	2343 - Environmental Scientists
Senior Field Officer	GSO 7	4412 - Fire and Emergency Workers
Senior Maintenance Technician	CLS 6	3125 - Mechanical Engineering Draftspersons and Technicians
Senior Maintenance Technician	CLS 6	3125 - Mechanical Engineering Draftspersons and Technicians
Site Maintenance Supervisor	GSO 7	1335 - Production Managers
Spare Parts Interpreter	GSO 6	7411 - Storepersons
Staff Coordinator	CLS 5	2231 - Human Resource Professionals
Storeperson, Spare Parts	GSO 6	7411 - Storepersons
Storeperson, Electrical Trades	GSO 6	7411 - Storepersons
Storeperson, Plumbing Trades	GSO 6	7411 - Storepersons
Supervisor	CLS 5	1335 - Production Managers
Supervisor Urban Tree Management	GSO 9	1399 - Other specialist managers
Team Leader	GSO 5/6	8991 - Caretakers
Team Leader	GSO 7	3622 - Gardeners
Team Leader – Gungahlin Cemetery	GSO 8	8999 - Other Misc. Labourers
Team Leader – Woden Cemetery	GSO 8	8999 - Other Misc. Labourers

Position name	Classification	ANZSCO 4-Digit Code
Team Leader, Tree Operations	GSO 7	3622 - Gardeners
Trade Assistant	GSO 4	3212 - Motor Mechanics
Trades Assistant	GSO 4	3212 - Motor Mechanics
Training and Development Officer	CLS 5	2233 - Training and Development Professionals
Tree Surgeon	GSO 3/4	3622 - Gardeners
Tree Surgeon	GSO 4	3622 - Gardeners
Tree Worker	GSO 3/4	3622 - Gardeners
Tree Worker, Tree Operations	GSO 3/4	3622 - Gardeners
Vehicle Cleaner Fueller	GSO 4	8111 - Car Detailers
Vehicle Inspector	GSO 8	5995 - Inspectors and Regulatory Officers
Vertebrate Pest Officer – All districts -Parks, Conservation & Lands	GSO 7	5995 - Inspectors and Regulatory Officers
Wholesale Nursery Horticulturalist Sales Worker	GSO 5/6	6211 - Sales Assistants (General)
Wholesale Nursery Horticulturist	GSO 5/6	3624 - Nurserypersons
Wholesale Sales Co-ordinator	GSO 7	6215 - Retail Supervisors
Woden Grounds Team Leader	GSO 8	8999 - Other Misc. Labourers
Works Coordinator	GSO 8	1331 - Construction Managers
Works Supervisor	GSO8	1331 - Construction Managers
Works Supervisor	GSO 10	1331 - Construction Managers
Works Supervisor	GSO 9	4412 - Fire and Emergency Workers
Works Supervisor, South Region	GSO 7	1335 - Production Managers
Workshop Supervisor	GSO 9	3212 - Motor Mechanics

Priority Group 2: Rangers

Position name	Classification	ANZSCO 4-Digit Code
City Ranger	City Ranger 3 (ASO 4)	5995 - Inspectors and Regulatory Officers
City Ranger, Compliance Officer	City Ranger 3 (ASO 4)	5995 - Inspectors and Regulatory Officers
Investigations Officer	City Ranger 4 (ASO 5)	5995 - Inspectors and Regulatory Officers
Park Conservation Ranger	Park Ranger 1	2343 - Environmental Scientists
Park Conservation Ranger	Park Ranger 2	2343 - Environmental Scientists
Park Ranger	Park Ranger 2	2343 - Environmental Scientists
Project Ranger, Urban Reserves	TO3	5995 - Inspectors and Regulatory Officers
Ranger	City Ranger 3 (ASO 4)	5995 - Inspectors and Regulatory Officers
Ranger in Charge	TO 4	2343 - Environmental Scientists
Ranger, Domestic Animal Services	City Ranger 3 (ASO 4)	5995 - Inspectors and Regulatory Officers
Senior Park Ranger	Senior Park Ranger 3	2343 - Environmental Scientists
Senior Ranger	City Ranger 4 (ASO 5)	5995 - Inspectors and Regulatory Officers
Senior Ranger	Senior Park Ranger 3	2343 - Environmental Scientists

Position name	Classification	ANZSCO 4-Digit Code
Senior Ranger, Compliance	Senior Park Ranger 3	2343 - Environmental Scientists
Sportsground Ranger	Sportsground Ranger Grade 1	5995 - Inspectors and Regulatory Officers
Urban Wildlife Officer	Park Ranger 1	2343 - Environmental Scientists

Priority Group 3: Information Technology Officers

Position name	Classification	ANZSCO 4-Digit Code
Application Support and Development Officer	ITO 2	2631 - Computer Network Professionals
Application Team Leader	SITO B	2613 - Software and Applications Programmers
Assistant Director - Cyber Security	SITO C	2621 - Database and Systems Administrators, and ICT Security Specialists
Assistant Director, Clinical and Administrative Systems	SITO C	3131 - ICT Support Technicians
Assistant Director, Digital Solutions Support	SITO C	3131 - ICT Support Technicians
Assistant Director, Training	SITO C	3131 - ICT Support Technicians
Assistant Director - DSD Service Desk	SITO C	2632 - ICT Support and Test Engineers
Business Analyst	ITO 2	2611 - ICT Business and Systems Analysts
Chief Information Security Officer	SITO A	2621 - Database and Systems Administrators, and ICT Security Specialists
Chief Information Security Officer/Agency Security Advisor	SITO A	2621 - Database and Systems Administrators, and ICT Security Specialists
Deputy Director ICT	SITO C	1351 - ICT Managers
Deputy ICT Manager CSD (Data and Reporting)	SITO C	2621 - Database and Systems Administrators, and ICT Security Specialists
Director Clinical and Administrative Hub	SITO B	1351 - ICT Managers
Director Corporate and Shared Application	SITO B	1351 - ICT Managers
Director Digital Solutions Division	SITO B	3131 - ICT Support Technicians
Director ICT Security Operations	SITO B	2621 - Database and Systems Administrators, and ICT Security Specialists
Director Technology Operations	SITO B	2631 - Computer Network Professionals
Director, Cyber Security Hub	SITO B	2621 - Database and Systems Administrators, and ICT Security Specialists
ESA ICT Manager	SITO A	1351 - ICT Managers
ESA Radio Engineer	ITO 2	2633 - Telecommunications Engineering Professionals
ICT Assistant Director courts, tribunal and ODPP	SITO C	1351 - ICT Managers
ICT Business System Support	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
ICT Operations Officer	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
ICT Security Analyst	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
ICT Security Engineer	SITO C	2621 - Database and Systems Administrators, and ICT Security Specialists
ICT Service officer	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
ICT Support Officer	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists

Position name	Classification	ANZSCO 4-Digit Code
Information Technology Officer	ITO 1	2621 - Database and Systems Administrators, and ICT Security Specialists
Information Technology Officer	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
Infrastructure Project Officer	ITO 2	2611 - ICT Business and Systems Analysts
Network Engineer	ITO 2	2631 - Computer Network Professionals
Operations Manager	SITO C	1351 - ICT Managers
Operations Officer	ITO 1	2621 - Database and Systems Administrators, and ICT Security Specialists
Operations Officer	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
Operations Support	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
Oracle EBS Technical Manager	SITO B	1351 - ICT Managers
Radio Engineer	SITO C	2633 - Telecommunications Engineering Professionals
Senior Application Administrator	SITO C	2613 - Software and Applications Programmers
Senior Business Analyst	SITO C	2611 - ICT Business and Systems Analysts
Senior Cloud Engineer	SITO C	2621 - Database and Systems Administrators, and ICT Security Specialists
Senior Database Administrator	SITO C	2621 - Database and Systems Administrators, and ICT Security Specialists
Senior Director	SITO A	1351 - ICT Managers
Senior Director - Critical Systems + ICT Infrastructure	SITO A	1351 - ICT Managers
Senior Director, ICT Manager	SITO A	1351 - ICT Managers
Senior ICT Project Manager	SITO B	2611 - ICT Business and Systems Analysts
Senior ICT Security Analyst	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
Senior Level Three Desktop Support Analyst	SITO C	1351 - ICT Managers
Senior Operations Officer	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
Senior Oracle Developer	SITO C	2613 - Software and Applications Programmers
Senior Project Manager	SITO B	2611 - ICT Business and Systems Analysts
Senior Project Technical Manager	SITO B	1351 - ICT Managers
Senior Radio Engineer	SITO C	2633 - Telecommunications Engineering Professionals
Senior Windows Server Technician	SITO C	2621 - Database and Systems Administrators, and ICT Security Specialists
Service Delivery Officer	ITO 1	2621 - Database and Systems Administrators, and ICT Security Specialists
Service Development Manager	SITO C	1351 - ICT Managers
Service Transition Coordinator	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
System Administrator	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
System Administrator	SITO C	2621 - Database and Systems Administrators, and ICT Security Specialists
System Administrator	ITO 1	2621 - Database and Systems Administrators, and ICT Security Specialists

Position name	Classification	ANZSCO 4-Digit Code
Technical Lead	ITO 2	1351 - ICT Managers
Technologist	SITO C	2611 - ICT Business and Systems Analysts
Third Level Support Team Leader	SITO C	1351 - ICT Managers
Windows Server Technician	ITO 2	2621 - Database and Systems Administrators, and ICT Security Specialists
Wireless Network Engineer	ITO 2	2631 - Computer Network Professionals

Priority Group 4: Technical Officers

Position name	Classification	ANZSCO 4-Digit Code
Anatomical Pathology Technical Officer	TO1	3112 - Medical Technicians
Asset Administration Assistant	TO2	1332 - Engineering Managers
Asset Data Conformance Analyst	TO3	2322 - Surveyors and Spatial Scientists
Asset Inspector	TO2	3126 - Safety Inspectors
Assistant Director	Grade C	1399 - Other Specialist Managers
Biochemistry Technical Officer	TO1	3112 - Medical Technicians
Cemetery Horticulturalist	TO2	3622 - Gardeners
Contracts and Programs Officer	TO4	5111 - Contract, Program and Project Administrators
Crematorium Operator	TO3	8999 - Other Misc. Labourers
Customer Services Technical Officer	TO1	3112 - Medical Technicians
Cytogenetics Technical Officer	TO2	3112 - Medical Technicians
Design and Development Coordinator	TO4	5995 - Inspectors and Regulatory Officers
Educational Media Support Officer	TO4	3131 - ICT Support Technicians
Engineer (Electrical)	TO4	3123 - Electrical Engineering Draftspersons and Technicians
Engineer (Electrical) Utilities Technical Regulation	TO4	3123 - Electrical Engineering Draftspersons and Technicians
Environment Protection Officer	TO3	5995 - Inspectors and Regulatory Officers
Environment Protection Officer	TO4	5995 - Inspectors and Regulatory Officers
Environment Protection Officer - Pesticides	TO3	5995 - Inspectors and Regulatory Officers
Environment Protection Officer - Waste	TO3	5995 - Inspectors and Regulatory Officers
Environmental Offsets Strategic Planning Officer	TO4	2343 - Environmental Scientists
Fashion and Clothing Production Technical Officer	TO3	3114 - Science Technicians
Fire Management Officer	TO3	4412 - Fire and Emergency Workers
Fire Management Officer	TO4	4412 - Fire and Emergency Workers
Fleet Services Manager	STO B	1494 - Transport Services Managers
Genomics Clinic Technical	TO2	3112 - Medical Technicians
GIS & Asset Officer	TO2	2322 - Surveyors and Spatial Scientists
GIS & Asset Officer	TO3	2322 - Surveyors and Spatial Scientists
GIS Officer	TO2	2322 - Surveyors and Spatial Scientists
GIS & Asset Officer	TO2	2322 - Surveyors and Spatial Scientists
Grounds Manager	TO4	3622 - Gardeners
Grounds Supervisor	TO2	3623 - Greenkeepers
Grounds Supervisor	TO3	3623 - Greenkeepers

Position name	Classification	ANZSCO 4-Digit Code
Gungahlin Grounds Team Leader	TO4	8999 - Other Misc. Labourers
Haematology Technical Officer	TO1	3112 - Medical Technicians
Head Audio and Visual	TT 4	3995 - Performing Arts Technicians
Head Lighting Technician	TT 4	3995 - Performing Arts Technicians
Head Mechanist	TT 4	3995 - Performing Arts Technicians
Head Technician Audio/AV	TT 4	3995 - Performing Arts Technicians
Immunoassay Technical Officer	TO1	3112 - Medical Technicians
Invasive Plants Officer	TO3	5995 - Inspectors and Regulatory Officers
Level 2 Audio Tech	TT 2	3995 - Performing Arts Technicians
Level 2 Lighting Technician	TT 2	3995 - Performing Arts Technicians
Level 2 Mechanist	TT 2	3995 - Performing Arts Technicians
Level 2 Technician, Audio/AV	TT 2	3995 - Performing Arts Technicians
Level 2 Technician, Lighting	TT 2	3995 - Performing Arts Technicians
Level 2 Technician, Mechanical	TT 2	3995 - Performing Arts Technicians
Level 4 Head Technician Audio and Visual	TT 4	3995 - Performing Arts Technicians
Level 4 Head Technician Lighting	TT 4	3995 - Performing Arts Technicians
Level 4 Head Technician Mechanical	TT 4	3995 - Performing Arts Technicians
Management Officer, Grounds Management	TO3	1331 - Construction Managers
Manager Vehicle Identity Unit (Inspector)	TO3	5995 - Inspectors and Regulatory Officers
Marketing Officer	TO3	2251 - Advertising and Marketing Professionals
North Region Technical Officer	TO3	3622 - Gardeners
North Workshop Manager	STOG C	1335 - Production Managers
Oncology/Technical Officer	TO2	3112 - Medical Technicians
Operational Fleet Technical Officer	TO4	1332 - Engineering Managers
Operations & Quality Control Officer	TO3	1399 - Other Specialist Managers
ParkCare Support Officer	TO3	2343 - Environmental Scientists
Pharmacy Systems Administrator	TO3	3112 - Medical Technicians
Pharmacy Technical Officer	TO1	3112 - Medical Technicians
Pharmacy Technical Officer	TO2	3112 - Medical Technicians
Pharmacy Technician	TO1	3112 - Medical Technicians
Pharmacy Technician	TO2	3112 - Medical Technicians
Production Manager	TO4	1335 - Production Managers
Production Operations Manager	TO4	1335 - Production Managers
Sale Manager	TO4	1311 - Advertising, Public Relations and Sales Managers
Sales Manager - Yarralumla Nursery	TO4	1311 - Advertising, Public Relations and Sales Managers
Senior Technical Officer, Motor Vehicle Inspection	TO4	5995 - Inspectors and Regulatory Officers
Senior Technical Officer, Clinical Technology	Grade C	2519 - Other Health Diagnostic and Promotion Professionals
Senior Wildlife Officer	TO4	2343 - Environmental Scientists
Simulation Technician	TO4	3112 - Medical Technicians
Small Cell Planning and Investigation Officer	TO4	1331 - Construction Managers

Position name	Classification	ANZSCO 4-Digit Code
Small Cell Electrician	TO4	3411 - Electricians
Spatial Data and Information Manager	TO4	1332 - Engineering Managers
Spatial Data Manager	TO4	2322 - Surveyors and Spatial Scientists
Spatial Information Officer	TO4	2322 - Surveyors and Spatial Scientists
Specimen Reception Technical Officer	TO1	3112 - Medical Technicians
Stormwater Administration	TO2	5999 - Other Miscellaneous Clerical and Administrative Workers
Team Leader, Brush-tailed Rock-wallaby Threatened Species Recovery Program	TO3	2343 - Environmental Scientists
Technical and Support Officer, Music	TO2	3999 - Other Miscellaneous Technicians and Trades Workers
Technical Officer, ACT Pathology	TO4	3112 - Medical Technicians
Technical Officer, Aged Care and Rehabilitation	TO4	3112 - Medical Technicians
Technical Officer, Vehicle Safety Standards	TO3	5995 - Inspectors and Regulatory Officers
Technical Officer, Automotive, Metals & Logistics	TO1	3232 - Metal Fitters and Machinists
Technical Officer Level 4	TO4	5999 - Other Miscellaneous Clerical and Administrative Workers
Technical Standards	TO3	5995 - Inspectors and Regulatory Officers
Venues Canberra Facilities Coordinator and Technician	TO4	1399 - Other Specialist Managers
VisitorAssist Volunteer Coordinator	TO3	5999 - Other Miscellaneous Clerical and Administrative Workers
Volunteer Program Coordinator	TO3	5999 - Other Miscellaneous Clerical and Administrative Workers
Technical Officer, ACT Pathology	TO1	3112 - Medical Technicians

Priority Group 5: Legal Officers

Position name	Classification	ANZSCO 4-Digit Code
Assistant Director, Legal Policy	LG 1	2712 - Judicial and Other Legal Professionals
Assistant Director, Legislation, Policy and Programs	LG 1	2712 - Judicial and Other Legal Professionals
Director, Public Trustee	LG 2	2712 - Judicial and Other Legal Professionals
Human Rights Legal & Policy Adviser	LG 1	2712 - Judicial and Other Legal Professionals
Human Rights Legal & Policy Advisor - ACT Human Rights Commission	LG 1	2712 - Judicial and Other Legal Professionals
Legal Officer, Compliance and Enforcement	LG 2	2712 - Judicial and Other Legal Professionals
Legal Policy Officer	LG 1	2712 - Judicial and Other Legal Professionals
Legal Policy Officer, Legislation, Policy and Programs	LG 1	2712 - Judicial and Other Legal Professionals
Senior Director, Legal Policy	LG 2	2712 - Judicial and Other Legal Professionals
Senior Legal Policy Officer	LG 2	2712 - Judicial and Other Legal Professionals
Senior Legal Policy Officer	LG 1	2712 - Judicial and Other Legal Professionals
Senior Manager, Legal Policy	LG 2	2712 - Judicial and Other Legal Professionals

Priority Group 6: Prosecutors

Position name	Classification	ANZSCO 4-Digit Code
Prosecutor Grade 1/2	PRO 1/2	2711 - Barristers
Prosecutor Grade 2	PRO 2	2711 - Barristers

Prosecutor Grade 3	PRO 3	2711 - Barristers
Prosecutor Grade 4	PRO 4	2711 - Barristers
Prosecutor Grade 4 - Supervising Lawyer	PRO 4	2711 - Barristers
Prosecutor Grade 4 - Supervising Lawyer COCA	PRO 4	2711 - Barristers
Prosecutor Grade 5	PRO 5	2711 - Barristers
Research Officer	PRO 1/2	2712 - Judicial and Other Legal Professionals
Senior Advocate	PRO 5	2711 - Barristers
Senior Prosecutor	PRO 3	2711 - Barristers
Supervising Lawyer	PRO 4	2711 - Barristers

Priority Group 7: CIT Student Counsellors

Position name	Classification	ANZSCO 4-Digit Code
Psychologist/Social Worker	PO 2	2723 - Psychologists
Head of Counselling	SPO C	2723 - Psychologists

Additional positions descriptions reviewed for comparative purposes.

Position name	Classification	ANZSCO 4-Digit Code
ACAT Deputy Registrar	ACTCT LG1	2712 - Judicial and Other Legal Professionals
Chef	HSO 7	3513 - Chefs
Deputy Legal Registrar (Motor Accident Injuries)	ACTCT LG2	2712 - Judicial and Other Legal Professionals
Deputy Registrar	ACTCT LG2	2712 - Judicial and Other Legal Professionals
Deputy Registrar, Supreme Court	ACTCT LG2	2712 - Judicial and Other Legal Professionals
Director, Alternative Dispute Resolution	ACTCT LG2	2712 - Judicial and Other Legal Professionals
Fleet Manager	EMT 3	3212 - Motor Mechanics
Food Services Operations Officer	HSO 4	4319 - Other Hospitality Workers
Genetic Counsellor	HPO 3	2519 - Other Health Diagnostic and Promotion Professionals
Health Services Officer, Food Services	HSO 2/3	8512 - Food Trades Assistants
Health Services Officer, Food Services	HSO 3	8513 - Food Trades Assistants
Inventory Parts Interpreter	GSO 6	7411 - Storepersons
Junior Genetic Counsellor	HPO 3	2519 - Other Health Diagnostic and Promotion Professionals
Junior Genetic Counsellor	HPO 1	2519 - Other Health Diagnostic and Promotion Professionals
Legal Manager	ACTCT LG2	2712 - Judicial and Other Legal Professionals
Legal Manager and Counsel Assisting the Coroners Court	ACTCT LG2	2712 - Judicial and Other Legal Professionals
Legal Manager, Magistrates Court	ACTCT LG2	2712 - Judicial and Other Legal Professionals
Legal Officer - Deputy Registrar - Magistrates Court Registrar	ACTCT LG1	2712 - Judicial and Other Legal Professionals
Legal Officer - Registrar's Office	ACTCT LG1	2712 - Judicial and Other Legal Professionals
Legal Officer, Alternative Dispute Resolution	ACTCT LG1	2712 - Judicial and Other Legal Professionals
Legal Officer, Magistrates Court	ACTCT LG1	2712 - Judicial and Other Legal Professionals
Manager Psychologist	Manager Psychologist	2723 - Psychologists

Position name	Classification	ANZSCO 4-Digit Code
Manager, School Psychologist	Manager Psychologist	2723 - Psychologists
School Psychologist	Psychologist	2723 - Psychologists
Senior Manager, Registry Operations	ACTCT LG2	2712 - Judicial and Other Legal Professionals
Senior School Psychologist	Senior Psychologist	2723 - Psychologists
Spare Parts Manager	ASO 5	7411 - Storepersons
Spare Parts Supervisor Manager	ASO 5	7411 - Storepersons
Storeperson	HSO 4/5	7411 - Storepersons
Stores Officer	ASO 3	7411 - Storepersons
Stores Supervisor	ASO 5	7411 - Storepersons
Supervising Chef	HSO 8	1419 - Other Accommodation and Hospitality Managers
Support Analyst	ASO 5	3131 - ICT Support Technicians
Warehouse and Distribution Manager	ASO 6	7411 - Storepersons