

HAAS Industrial Consultative Committee Meeting 25/5/2015

Three agenda items:

1. Health meeting with ANMF
2. CPSU Questions
3. Actions arising from Assembly motion.

Attendance: Ian Thompson (Health), Liz Chatham (Health), Christine Long (Health), Joanne Garrison (ETD), Michelle Tranda (ETD), Beth Mitchell (ETD), Michael White (CPSU), Matthew Daniel (ANMF), Jacqui Agius and Therese Tonna (AEU).

1. Health meeting with ANMF

Health representatives met with ANMF to discuss feedback previously provided by ANMF concerning the HAAS model of care. In response to the ANMF concerns, particularly the 'delegation' model, Health is in discussion with ANMF with a model of care that addressed the responsibility and authority concerns that were raised by ANMF.

Action: Health to distribute to the wider group by the end of this week.

The following dot points summarise the discussion that followed:

- Mainstream schools with HAAS students at present are:
 - Aranda Primary School
 - Amaroo
 - Caroline Chisholm
 - Duffy Primary School
 - Evatt Primary School
 - Flynn Pre-school
 - Lanyon
 - Namadji
 - UC High School Kaleen
- Parents are consulted in relation to HAAS as active partners in the development of each student's healthcare plan.
- Health determines the level of care required by each student and the relevant school Principal then determines how this will be managed in the school environment by distributing students and resources to maximise learning e.g. the number of children in wheelchairs that can be accommodated in any given classroom.
- The goal of this work is to ensure children with health care needs can still participate in education.
- The frequency of any review of a child's care plan and the competency with which the healthcare tasks are undertaken, will be identified in each care plan as they will vary based on the child's individual needs.

2. CPSU Questions

See attached spreadsheet. The meeting did not discuss the questions beyond number 14.

3. Actions arising from Assembly motion.

As a result of the Assembly motion, Health needs to report to the Assembly on 17 August. Ian asked the industrial representatives to affirm that HAAS outside of the Specialist Schools is out of scope for the consultation that needs to occur. This was affirmed although concern was expressed about training and remuneration.

Inside scope for consultation with parents, staff, nurses and industrial organisations prior to reporting to the Assembly:

- Recommendations related to the future of HAAS; and
- Recommendations related to the future of any nursing role in Specialist Schools.

Discussion points:

- Legal liability rests with the employer, where an employee acts 'reasonably' within their role. Health employs the nurses and ETD employs school staff.
- LSAs reluctant to sign that they feel confident in undertaking health-related tasks and have requested contact details for when they want further training.

Actions: Health to:

1. provide industrial organisations with contact information; and
2. fast track revision of the form which LSAs are asked to sign as it makes reference to receiving supervision from the nurses (i.e. refers to delegation model).

Action: fortnightly HAAS ICC meetings, the next being the week beginning 8/6/15.

The meeting closed at 3.15pm.