



From: Barr, Iain
Sent: Tuesday, 24 February 2015 1:22 PM
To: Thomas, Carolyn (Health)
Cc: Govey, Helen (Health); Irving, JulieG (Health)
Subject: Re: BMS: meeting issues raised

Thanks Carolyn

As I indicated earlier, I can't make the meeting this afternoon as I have two prior appointments at the same time.

I think you will need to address points 7 and 10 and if you can gather some clarity about point 13.

Can we meet Monday or Wednesday next week? We need to progress and address planning documents.

How are the guidelines progressing now? Is there a revised version I can send to the gov solicitor?

Thanks again

Iain

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On 24 Feb 2015, at 12:59 pm, Thomas, Carolyn (Health) <Carolyn.Thomas@act.gov.au> wrote:

Hi Iain,

Just keeping you in the loop regarding BMS.

We have a meeting planned at the school this afternoon, Tuesday 24th February, as you are aware, to discuss the issue (as I understand it) of the exec teachers at BMS having, without our knowledge, developed a 'new model' of HAAS which involves the LSA's, teachers and executive all being trained in the students health task. The staff - teachers, exec, LSA's – are now upset as they perceive that we (Health) have 'changed the model'.

The concerns, listed below, were raised following a meeting the BMS staff had with the AEU on Monday 16th February. They were e-mailed to us yesterday, I am not sure if you were also in receipt of their concerns? Some of these points are relevant to HAAS and will be addressed this afternoon if we have time.. I have highlighted issues that don't involve us (red) and I will deflect these back to you.

1. Lack of guidelines given to AEU and DET. ETD
2. AEU wants HAAS to succeed and students to attend school
3. AEU will continue to support until all are satisfied
4. HAAS has been 'stopped' at Cranleigh and Malkara without clear explanation ETD
5. HAAS has worked in mainstream but BMS is different altogether – We will discuss this issue this afternoon with the school
6. Concerns are being address very high up the DET ladder ETD
7. Concern over nurses at BMS not being able to assist in emergencies ETD (? first aid and emergency management policy)
8. Are 2 first aid officers enough at BMS without nurses?? ETD
9. [REDACTED] is not 1st aid trained but is currently in HAAS program: We were told that First aid training for all the staff at BMS occurred at the beginning of the year. We will discuss this issue this afternoon
10. Confusion over displaying of health alerts ETD (not quite sure what this is and who it involves)
11. Increased workload of all staff ETD
12. Does HAAS cover LSA/teacher duty statement ETD
13. No guide/meeting/guidelines given by DET ETD
14. Call for nurses to be at school for backup in case of emergencies. Need to find out what this means. HAAS 'emergencies' are outlined in the care plan. Emergencies for other students are covered in the ETD first aid policy. So I might yet refer them to you
15. National inconsistency: NSW=no teachers do HAAS, QLD = exec doing HAAS: We will discuss this as in NSW the Principal is responsible for developing a plan for the health needs of the student and school staff undertake this role (there is not program like HAAS to support the school). South Australia, on who this model is based use almost exclusively Health Support Officers – equivalent to LSA's and have done so quite safely for over 20 years. This information has been relayed to staff in ETD many times at all levels
16. Is HAAS voluntary? Guilt / job stability a major factor ETD
17. Confusion/worry over legal liability if/when mistakes made ETD
18. More work for no more money ETD
19. Potential refusal to perform HAAS by union members if not satisfied with changes of practise (could come down to vote) ETD

Cheers

Carolyn Thomas

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<image002.jpg>

From: [REDACTED]
Sent: Monday, 23 February 2015 12:29 PM
To: Irving, JulieG (Health); [REDACTED]
Subject: meeting issues raised

Hi Julie,

Below are some of the points raised at the AEU meeting. Thankyou for attending Tuesdays meeting
☺ See you at 3:15 tomorrow

AEU HAAS meeting 16/2/15 – main points

- Lack of guidelines given to AEU and DET
- AEU wants HAAS to succeed and students to attend school
- AEU will continue to support until all are satisfied
- HAAS has been 'stopped' at cranliegh and malkara without clear explanation
- HAAS has worked in mainstream but BMS is different altogether
- Concerns are being address very high up the DET ladder
- Concern over nurses at BMS not being able to assist in emergencies
- Are 2 first aid officers enough at BMS without nurses??
- [REDACTED] is not 1st aid trained but is currently in HAAS program
- Confusion over displaying of health alerts
- Increased workload of all staff
- Does HAAS cover LSA/teacher duty statement
- No guide/meeting/guidelines given by DET
- Call for nurses to be at school for back up in case of emergencies
- National inconsistency: NSW=no teachers do HAAS, QLD = exec doing HAAS
- Is HAAS voluntary? Guilt / job stability a major factor
- Confusion/worry over legal liability if/when mistakes made
- More work for no more money
- Potential refusal to perform HAAS by union members if not satisfied with changes of practise (could come down to vote)

