

19/193 Long Service Leave (Portable Schemes) Amendment Bill 2019 (refers to 19/194 Long Service Leave (Portable Schemes) Amendment Bill 2019)

Summary of Impacts
<p>The Long Service Leave (Portable Schemes) Amendment Bill 2019 would:</p> <ul style="list-style-type: none"> ○ improve compliance by establishing a new infringement notice scheme; ○ extend worker access to unrecorded service credits; ○ reduce the impact of phoenix activity on the scheme; and ○ modernise enforcement powers for inspectors.

Key to impacts: Red – negative, Blue – neutral, Green – positive

Social

Justice and rights	<ul style="list-style-type: none"> • These reforms support the right of Territory workers covered by the <i>Long Service Leave (Portable Schemes) Act 2009</i> (the Act) to access long service leave. • Improving workers access to unrecorded long service leave would improve equity of outcomes for workers.
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Economic

ACT Government Budget	<ul style="list-style-type: none"> • This submission will have no impact on the Territory Budget as portable long service leave is funded by levies paid to the ACT Long Service Leave Authority by employers.
Productivity	<ul style="list-style-type: none"> • The introduction of an improved compliance regime would reduce the Authority's administration costs. • Enhanced compliance and enforcement options would improve the Authority's ability to minimise the impact of phoenixing behaviour on the portable schemes.
Investment	<ul style="list-style-type: none"> • Enhanced compliance options would assist in reducing the cost of outstanding debts owed to the Authority.
Competition	<ul style="list-style-type: none"> • Enhanced compliance options would facilitate employers paying their fair share of levies to the Authority and reduce the current cross subsidisation of non-compliant employers.

Economic

Nil impact.