



Triple Bottom Line (TBL) Assessment Summary

The Triple Bottom Line Assessment is required to be published in accordance with Part 4, section 23 (1)(b) of the Freedom of Information Act 2016

19/459 Public Interest Disclosure Amendment Bill 2020

Summary of impacts:

The *Public Interest Disclosure Act 2012* amendments will:

- ensure the motivation for the disclosure is public interest;
- make it easier to make a disclosure;
- improve protections;
- improve natural justice;
- provide an evidence-based system analysis and reporting;
- reduce red tape; and
- promote a proactive disclosure culture.

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|-----------------|----------|----------|---------|
| Level of impact | Positive | Negative | Neutral |
|-----------------|----------|----------|---------|

Social

| Level of impact | Impact | Summary |
|-----------------|--------------------------------------|---|
| Positive | Health (community and mental health) | <ul style="list-style-type: none"> • The package provides protections to a person who makes a public interest disclosure. This includes a stipulation that the making of a public interest disclosure is not a breach of confidence or professional obligation. • The PID Act includes action of a public sector entity or public officer for a public sector entity that is of a substantial and specific danger to public health or safety. |
| Positive | Human rights | <ul style="list-style-type: none"> • The package will have a positive impact on human rights by encouraging a proactive disclosure culture with adequate protections for disclosers. • The proactive disclosure culture will be balanced by the need for matters to be in the public interest. |
| Positive | Justice and crime | <ul style="list-style-type: none"> • The package will support a proactive disclosure culture. • The package provides protections to a person who makes a public interest disclosure. This includes stipulation that the making of a public interest disclosure is not a breach of confidence or professional obligation. • The discloser incurs no civil or criminal liability and if the discloser is a public official the disclosure is not |

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| | | liable to any administrative actions only because of the making of the disclosure. |
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| Economic | | |
|-----------------|--------------------------------|---|
| Neutral | Productivity | <ul style="list-style-type: none"> • The amendments support increased confidence in integrity of public administration related to programs and services. • The PID Act include action of a public sector entity or public official for a public sector entity that is maladministration that adversely affects a person’s interest in a substantial and specific way or a substantial misuse of public funds. |
| Neutral | Investment and economic growth | <ul style="list-style-type: none"> • The amendments to the integrity framework will provide the private sector with confidence in public administration. |

| Environmental | | |
|----------------------|-----------------------|---|
| Positive | Environmental quality | <ul style="list-style-type: none"> • The PID Act includes action of a public sector entity or public officer for a public sector entity that is of a substantial and specific danger to the environment. |