



Triple Bottom Line (TBL) Assessment Summary

The Triple Bottom Line Assessment is required to be published in accordance with Part 4, section 23 (1)(b) of the Freedom of Information Act 2016

19/277 Second Action Plan 2020/22 under the ACT Women's Plan 2016-26

Summary of impacts:

- The *Second Action Plan 2020/22 (SAP)* under the *ACT Women's Plan 2016-26* will have a number of positive social and economic impacts and a small number of neutral economic and environmental impacts.
- The five focus areas under the SAP relate, at a high level, to mental health, leadership safety, housing and accessible services. These correspond with a number of the social impacts listed below.
- There are no anticipated negative social, economic or environmental impacts.

Level of impact	Positive	Negative	Neutral
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Social		
Level of impact	Impact	Summary
Positive	Gender equality	<ul style="list-style-type: none"> • The SAP reflects the ACT Government's commitment to advancing gender equality under the ACT Women's Plan. The SAP encompasses actions across five focus areas. Most SAP actions target women and girls as the primary beneficiaries. • A number of actions have direct and indirect impacts on people regardless of gender, and are expected to impact men and boys, as well as other genders. • Actions that are targeted more broadly will promote gender equal behaviours and attitudes among men and boys.
Positive	Health (community and mental health)	<ul style="list-style-type: none"> • Improving the mental health and wellbeing of women and girls in the ACT is a focus area under the SAP. • The actions under this focus area will build on the ACT Office for Mental Health and Wellbeing (Health Directorate) initiatives and work underway in Education Directorate to enhance understanding and access to mental health supports for women and girls.
Positive	Access to services	<ul style="list-style-type: none"> • Developing appropriate and accessible services, programs and policies for women and girls ensuring consideration of those from diverse backgrounds is a focus area under the SAP. • The actions under this focus area will strengthen the data collection, engagement and policy development processes across the ACT Government.

		<ul style="list-style-type: none"> This is designed to improve service accessibility and appropriateness for all women and girls with specific attention to women and girls experiencing multiple and intersecting disadvantage.
Positive	Housing and affordable housing	<ul style="list-style-type: none"> Improving housing support and sustainability and reducing homelessness for women is a focus area under the SAP. The actions under this focus area will have a positive impact on women's access to social housing and housing support in the ACT.
Positive	Homelessness support	<ul style="list-style-type: none"> Actions under the improving housing support and sustainability and reducing homelessness focus area will enhance the coordination and integration of services in the homelessness service system.
Positive	Access to social inclusion/participation and community activities	<ul style="list-style-type: none"> Building a community where women and girls are safe and supported to participate is a focus area under the SAP. The actions under this focus area will have a positive impact on women's access to social inclusion and community activities, including through: <ul style="list-style-type: none"> a positive impact on the participation of women and girls in their local communities through improvement of public spaces for women; and targeted funding to support participation in sport for girls from culturally and linguistically diverse backgrounds, low-income households and for girls with disability.
Positive	Human rights	<ul style="list-style-type: none"> The SAP aligns with the protection and promotion of human rights in the ACT, as set out in the <i>ACT Human Rights Act 2004</i>.
Positive	Aboriginal and Torres Strait Islander	<ul style="list-style-type: none"> The SAP focuses specifically on women and girls from diverse backgrounds. Developing appropriate and accessible services, programs and policies for women and girls, ensuring consideration of those from diverse backgrounds is a focus area under the SAP. Actions under this focus area will improve the ACT Government's engagement with women and girls in their diversity, including Aboriginal and Torres Strait Islander women and girls. This focus area will also specifically focus on improving the domestic and family violence responses for Aboriginal and Torres Strait Islander women living with violence.
Positive	Multicultural	<ul style="list-style-type: none"> The SAP focuses specifically on women and girls from diverse backgrounds. Developing appropriate and accessible services, programs and policies for women and girls, ensuring consideration of those from diverse backgrounds is a focus area under the SAP. Actions under this focus area will improve the ACT Government's engagement with women and girls in their diversity, including women and girls from culturally and linguistically diverse backgrounds.
Positive	Impacts on different age groups	<ul style="list-style-type: none"> The SAP focuses specifically on women and girls from diverse backgrounds, including younger and older women.

		Specific actions in the SAP target both older and younger women and girls.
Positive	Disability	<ul style="list-style-type: none"> The SAP focuses specifically on women and girls from diverse backgrounds. Actions under this focus area will improve the ACT Government's engagement with women and girls in their diversity, including women and girls with disability.
Positive	Justice and crime	<ul style="list-style-type: none"> The SAP includes two focus areas related to justice and crime. Building a community where women and girls are safe and supported to participate is a focus area under the SAP, and includes actions designed to improve the safety of women and girls. Developing appropriate and accessible services, programs and policies is also a focus area under the SAP and includes a specific action to enhance support for women in the Andrew Maconochie Centre (AMC). This complements and builds on the ACT Government's Justice Reinvestment Strategy.

Economic		
Neutral	ACT Government Budget	<ul style="list-style-type: none"> The SAP may have an impact on the ACT Government Budget. Most of the identified actions will be undertaken within existing resources.
Positive	Innovation	<ul style="list-style-type: none"> Fostering gender equity in Canberra workplaces is a focus area under the SAP. Actions under this focus area will improve support for women in entrepreneurship by building on Canberra Innovation Network's existing work in this area.
Positive	Employment and labour force	<ul style="list-style-type: none"> Fostering gender equity in Canberra workplaces is a focus area under the SAP. Actions under this focus area will have a positive impact on women's workforce participation and engagement.
Positive	Skills	<ul style="list-style-type: none"> Fostering gender equity in Canberra workplaces is a focus area under the SAP and will enhance pathways into traditionally male-dominated trades for girls and young women.
Positive	Education	<ul style="list-style-type: none"> Actions across the gender equity at work and the safety and participation focus areas focus on education. Under gender equity at work, an action will enhance the connections between school and vocational education for girls and young women to pursue careers in male-dominated trades. Under the safety and participation focus area, an action will enhance support for gender equality education in ACT schools.
Positive	Procurement	<ul style="list-style-type: none"> Fostering gender equity in Canberra workplaces is a focus area under the SAP. Actions under this focus area will leverage ACT Government procurement to advance gender equality objectives. This aligns with the ACT Government's social procurement policy.

Environmental**Neutral**

Heritage

- Building a community where women and girls are safe and supported to participate is a focus area under the SAP. Actions under this focus area will develop gender-sensitive guidelines for urban planning to improve the safety of women and girls. It is anticipated that these guidelines will be consistent with and complementary to existing heritage frameworks.

Neutral

Visual quality

- Building a community where women and girls are safe and supported to participate is a focus area under the SAP. Actions under this focus area will develop gender-sensitive guidelines for urban planning to improve the safety of women and girls. It is anticipated that these guidelines will be consistent with and complementary to existing visual quality frameworks.