



ACT
Government

Chief Minister, Treasury and
Economic Development

Freedom of Information Publication Coversheet

The following information is provided pursuant to section 28 of the *Freedom of Information Act 2016*.

FOI Reference: CMTEDDFOI 2023-307

Information to be published	Status
1. Access application	Published
2. Decision notice	Published
3. Documents and schedule	Published
4. Additional information identified	No
5. Fees	N/A
6. Processing time (in working days)	14
7. Decision made by Ombudsman	N/A
8. Additional information identified by Ombudsman	N/A
9. Decision made by ACAT	N/A
10. Additional information identified by ACAT	N/A

From: [REDACTED]
To: [CMTEDD FOI](#)
Subject: [REDACTED]
Date: Sunday, 27 August 2023 10:02:57 AM

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I am writing to make a request under the [Freedom of Information Act 1982 \(FOI Act\)](#). I am interested in obtaining information about the number of veterans currently employed by the ACT Government and the levels at which they are employed. The information I am interested in is as per below:

- How many veterans are currently employed by the ACT Government in public service positions?
- What percentage of each area and sub area within the ACT Government are veterans?
 1. Chief Minister, Treasury and Economic Development Directorate
 2. Community Services Directorate
 3. Education Directorate
 4. Environment and Planning Directorate
 5. Health Directorate
 6. Justice and Community Safety Directorate
 7. Transport Canberra and City Services Directorate
- For the entire ACT Government, how many veterans are employed at levels of Administrative Service Officers 1-6
- For the entire Government, how many veterans are employed at SENIOR OFFICER GRADES A, B, and C
- Have there been any specific initiatives or programs aimed at employing veterans? If so, what are the details of these initiatives?

I am interested in the data for the previous FY 22/23.

I would prefer to receive the information in an electronic format, preferably as a CSV or Excel file.

I understand there may be a fee for accessing this information. Please inform me of any costs in advance. If possible, I would also like to request a fee waiver due to public interest.

Thank you for considering my request. If you need any further details or clarification, please do not hesitate to contact me at [REDACTED] I look forward to your timely response.



ACT
Government

Chief Minister, Treasury and
Economic Development

Our ref: CMTEDDFOI2023-307



FREEDOM OF INFORMATION REQUEST

I refer to your application under section 30 of the *Freedom of Information Act 2016* (the Act), received by the Chief Minister, Treasury and Economic Development Directorate (CMTEDD) on 27 August 2023, in which you sought access to:

- *How many veterans are currently employed by the ACT Government in public service positions?*
- *What percentage of each area and sub area within the ACT Government are veterans?*
 1. *Chief Minister, Treasury and Economic Development Directorate*
 2. *Community Services Directorate*
 3. *Education Directorate*
 4. *Environment and Planning Directorate*
 5. *Health Directorate*
 6. *Justice and Community Safety Directorate*
 7. *Transport Canberra and City Services Directorate*
- *For the entire ACT Government, how many veterans are employed at levels of Administrative Service Officers 1-6*
- *For the entire Government, how many veterans are employed at SENIOR OFFICER GRADES A, B, and C*
- *Have there been any specific initiatives or programs aimed at employing veterans? If so, what are the details of these initiatives?*

Information was requested for the 2022/23 financial year.

Authority

I am an Information Officer appointed by the Director-General of CMTEDD under section 18 of the Act to deal with access applications made under Part 5 of the Act.

Timeframes

In accordance with section 40 of the Act, CMTEDD was required to provide a decision on your access application by 9 October 2023.

Decision on access

Searches were completed for relevant information and data pertaining to your access application was provided by the line area. The information you have requested can be in the table below:

Query	Response
<i>How many veterans are currently employed by the ACT Government in public service positions?</i>	There are 306 veterans in the ACTPS. This represents 1.1% of the total ACT Public Service Workforce.
<i>What percentage of each area and sub area within the ACT Government are veterans?</i>	Refer below
<i>Chief Minister, Treasury and Economic Development Directorate</i>	1.1%
<i>Community Services Directorate</i>	1.2%
<i>Education Directorate</i>	0.6%
<i>Environment, Planning and Sustainable Development Directorate –</i>	1.7%
<i>ACT Health Directorate</i>	1.2%
<i>Justice and Community Safety Directorate</i>	3.7%
<i>Transport Canberra and City Services Directorate</i>	1.6%
<i>Other</i>	2.4%
<i>For the entire ACT Government, how many veterans are employed at levels of Administrative Service Officers 1-6</i>	There are 49 veterans employed as Administrative Services Officers level 1-6 (and directly equivalent salaries).
<i>For the entire Government, how many veterans are employed at SENIOR OFFICER GRADES A, B, and C</i>	There are 68 veterans employed as Senior Officer Grades A-C (and directly equivalent salaries).
<i>Have there been any specific initiatives or programs aimed at employing veterans? If so, what are the details of these initiatives?</i>	<ul style="list-style-type: none"> • The ACT Government Veterans' Employment Strategy 2020 (the strategy) outlines the ACT Government's priorities for the recruitment and retention of Veterans and their families. • Under the strategy, the ACTPS operates a network of Veterans' Employment

	<p>Executive Champions who support and promote the employment of veterans.</p> <ul style="list-style-type: none"> • In 2020, the ACTPS was awarded the 2020 Veterans' Employer of the Year for Public Sector Organisations in the Prime Minister's Veterans' Employment Awards. • The ACT Government's Veterans' Employment website includes advice about beginning a career in the ACT Public Service (ACTPS) workforce. • Among other resources, the ACTPS Veterans' Employment Transition Guide provides information on the ACTPS and useful tips for job searching and navigating the application and selection process. • The ACTPS attends ADF Transition Seminars. During these events, ADF personnel looking to transition out of Defence Services can access further information and support to apply for ACTPS jobs. • The ACTPS Vocational Employment Program (VEP) is an entry level pathway to permanent ACTPS employment for people from diverse backgrounds; it was expanded this year to include applicants from Defence families, ie: children and partners of serving ADF members. • The ACTPS holds a Platinum Pledge Partnership with Soldier On. The Soldier On Pledge is a voluntary standard that signals ACTPS support for current and ex-serving ADF personnel and their families and recognition of the valuable skills and experience they bring to work.
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Charges

Processing charges are not applicable for this request because less than 50 pages are being released to you.

Online publishing – Disclosure Log

Under section 28 of the Act, CMTEDD maintains an online record of access applications called a disclosure log. Your original access application, my decision and documents

released to you in response to your access application will be published in the CMTEDD disclosure log after 21 September 2023. Your personal contact details will not be published. You may view CMTEDD disclosure log at <https://www.cmtedd.act.gov.au/functions/foi>

Ombudsman Review

My decision on your access request is a reviewable decision as identified in Schedule 3 of the Act. You have the right to seek Ombudsman review of this outcome under section 73 of the Act within 20 working days from the day that my decision is published in CMTEDD disclosure log, or a longer period allowed by the Ombudsman.

We recommend using this form [Applying for an Ombudsman Review](#) to ensure you provide all of the required information. Alternatively, you may write to the Ombudsman:

The ACT Ombudsman
GPO Box 442
CANBERRA ACT 2601
Via email: actfoi@ombudsman.gov.au

ACT Civil and Administrative Tribunal (ACAT) Review

Under section 84 of the Act, if a decision is made under section 82(1) on an Ombudsman review, you may apply to the ACAT for review of the Ombudsman decision. Further information may be obtained from the ACAT at:

ACT Civil and Administrative Tribunal
GPO Box 370
CANBERRA ACT 2601

Telephone: (02) 6207 1740

<http://www.acat.act.gov.au/>

Should you have any queries in relation to your request please contact me by telephone on 6207 7754 or email CMTEDDFOI@act.gov.au.

Yours sincerely,



Katharine Stuart
Information Officer
Chief Minister, Treasury and Economic Development Directorate

15 September 2023