



Triple Bottom Line (TBL) Assessment Summary

The Triple Bottom Line Assessment is required to be published in accordance with Part 4, section 23 (1)(b) of the Freedom of Information Act 2016

20/189 Employment and Workplace Safety Legislation Amendment Bill 2020

Summary of impacts:

The proposed amendments to the ACT's work safety, workers' compensation and dangerous goods road transport laws would enable:

- a more effective and efficient workers' compensation insurer and self-insurer licensing system that would reduce administrative overheads for insurers and improve protections for injured workers;
- alignment of the Territory's *Dangerous Goods (Road Transport) Act 2009* with corresponding national template laws will make that regulatory regime more accessible to cross-border users, reduce confusion and contribute to more effective safety arrangements;
- amend work safety laws to allow authorised officers to make audio and visual recordings in the course of investigating potential breaches of work safety laws which will increase the effectiveness and efficiency of a key work safety compliance and enforcement mechanism; and
- amend work safety laws to expressly allow the work safety regulator to issue a compliance notice for the removal of illegally installed asbestos in the workplace.

Level of impact

Level of impact	Positive	Negative	Neutral
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Social		
Level of impact	Impact	Summary
Neutral	Human rights	<ul style="list-style-type: none"> • The proposal to allow authorised officers, who have exercised a right of entry to a workplace in order to investigate a potential breach of safety laws, to make audio and visual recordings in some circumstances may engage the right to privacy. • This is addressed by limiting: <ul style="list-style-type: none"> ○ when recordings may be made; and ○ the circumstances in which they may be used to supporting lawful activity.
Positive	Health	<ul style="list-style-type: none"> • The proposed amendment to the <i>Work Health and Safety Act 2011</i> would contribute to improved workplace health and safety performance and, in doing so, reduce the risk of work injury.

		<ul style="list-style-type: none"> • This in turn would have a beneficial impact on public health and reduce demand on health services. • Issuing compliance notices for the removal of illegally installed asbestos or asbestos containing materials will ensure the risks it poses to the community and workers health and safety are promptly addressed.
Positive	Justice and Crime	<ul style="list-style-type: none"> • The proposed amendment to the <i>Work Health and Safety Act 2011</i> would facilitate more efficient and effective compliance and enforcement activity by authorised officers. • This is expected to have a positive impact on compliance with work safety laws. • Compliance notices for the removal of illegally installed asbestos or asbestos containing materials will have a positive impact on compliance with work safety laws and prohibitions on work involving asbestos.

Economic		
Level of impact	Impact	Summary
Positive	Productivity	<p>The proposed reforms to the <i>Workers Compensation Act 1951</i> and the <i>Dangerous Goods (Road Transport) Act 2009</i> will provide some administrative efficiencies for certain businesses, namely workers' compensation insurers and road transport operators. There will also be efficiencies for the regulators of the workers' compensation and road transport schemes. The reforms would do so by aligning aspects of the ACT schemes with other jurisdictions, by:</p> <ul style="list-style-type: none"> • harmonising the structure and content of the legislation in the case of dangerous goods road transport; and • aligning licensing processes for workers' compensation insurers. <p>The proposed amendment to the <i>Work Health and Safety Act 2011</i> would contribute to improved workplace health and safety performance and, in doing so, reduce the risk of work injury and associated productivity costs.</p>
Positive	Employment and labour force	<ul style="list-style-type: none"> • The proposed amendment to the <i>Work Health and Safety Act 2011</i> would contribute to improved workplace health and safety performance and, in doing so, reduce the risk of work injury. • This would in turn reduce the amount of labour force lost time arising from work injuries.

Environmental	Nil
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