

Barr, Iain

From: Lynette Abbott [REDACTED]
Sent: Thursday, 18 December 2014 5:37 PM
To: Mitchell, Beth; Barr, Iain; Abbott, Lynette
Subject: HAAS meeting 18/12/2014

Categories: HAAS 2013/04203

HAAS meeting 18/12/2014

- . [REDACTED] teacher Black Mountain School
- . AEU
- . Business managers
- . CPSU

Health Union

. Student Engagement is prepared to listen to concerns, look at a way forward . HAAS is a pilot - provides access for students to the education of their choice . Positive feedback from families of children in mainstream schools . Partnership with Health . Student at the Centre . CPSU wants information and answers to questions to give to members . Student Engagement is happy to take questions on notice for Health to answer

- . Health is responsible for the health component of the program
- . Program is jointly led between two Directorates
- . Student Engagement is providing leadership for ETD
- . Iain Barr has responsible for Disability Education
- . Lindy Abbott has responsibility for NDIS
- . Pilot is happening at the moment - will move to full implementation when all participants are comfortable with the program (after all students have phased into NDIS). This has been discussed with Health.
- . Unions concerned they were not notified about the HAAS program when the pilot started. No solid information given.
- . LSAs are asked to do the work of nurses
- . Time is taken away from other students in mainstream schools to provide care for student's with disability

[REDACTED] concerns:

- . Health will go to any means to have HAAS implemented.
- . Medical incident 3 December
- . Another incident December 9 with same student
- . No nurse in the school for back-up
- . Meeting December 10 - Health representative providing false information
- . HAAS model forced upon the school
- . Some LSAs uncomfortable with HAAS and are worried that their jobs will be in jeopardy if they do not participate in HAAS.
- . Getting the message that HAAS is here to stay
- . Nurses have been removed from Black Mountain
- . Was told that an ACT Health buddy would remain in classroom until staff feel comfortable to undertake the HAAS duties
- . HAAS is not working in specialist schools
- . Will cost education a lot more
- . Not enough staff to manage HAAS issues
- . Do not support HAAS - has had a negative impact on class
- . One size does not fit all
- . Education needs to consider hiring nurses if Health will not fund nurses

[REDACTED] concerns

Positives - feeding and medication allows for more flexibility
 Negatives Don't think BM will ever get to the point where everyone is feeling comfortable
 Staff are feeling pressured to take on HAAS role - may be a requirement in the future
 Staff could face a life or death situation
 Staff anxious about responsibility and being accused of doing the

wrong thing Liability for staff - Will an individual be responsible under "lifting of the crown"- would like like this in writing Acting outside of care plan because a specific concern is not documented in the plan may lead to the staff member being liable If we can't have nurses, can enrolled nurses be employed?

What would make HAAS work?

- . Nurse to be on site 100% of the time
- . Additional staff member in each classroom where HAAS students are.
- . Liability clarification in writing
- . Payment of allowance or monetary recognition for the HAAS role
- . Qualification or training be provided for HAAS staff Will the pilot be paused?

Michael

What effect has the trial had on the health and wellbeing of staff?

How are we identifying risks and mitigating those risks?

Will staff members positions be at risk if a student learns to manage their own medical conditions?

HAAS staff are managing HAAS duties will this impact on educational role - increased workload.

Beth's response

Difficulty getting qualified nurses to work in specialist schools - Nurse provided care is not a sustainable model Nurses find it difficult to maintain their qualifications Different for children in mainstream settings - some great outcomes HAAS voluntary and no pressure for staff to participate

Going back to where we were before may be the solution ETD will look to get clarification of liability questions specifically for HAAS - will do more investigation - will check to see if we can get a response from Government Solicitor Health is taking responsibility for liability under the nurse led care model ETD may look into additional allowance once full implementation.

ETD is responsible for maintaining the facilities but not medical equipment

If we go back to the old model there will be fewer LSAs employed HAAS is a pilot ETD needs to communicate more regularly with special school staff MOU in place between ETD and Health for nurses employed in schools - not a specific HAAS MOU ETD is drafting a Statement of Collaborative Intent as a schedule of the MOU Would be interested in discussing further whether other employees in schools may become HAAS workers.

Will provide list of schools where HAAS has been implemented Health is raising awareness within the community Resourcing will reflect the needs of students. Health assesses the needs of students and that level of resourcing is provided.

Students will be encouraged to take over their healthcare needs when they are ready.

Health should be responsible for maintaining medical equipment Need to continue to talk and communicate to resolve issues and problem solve All have the interest of students at heart Need to talk early in the new year - will back in touch in principals and either through Coralie or directly with the union

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