



ACT
Government

Chief Minister, Treasury and
Economic Development

Freedom of Information Disclosure Log Publication Coversheet

The following information is provided pursuant to section 28 of the *Freedom of Information Act 2016*.

Application Details	
Ref. No.	CMTEDDFOI 2024-230
Date of Application	18 July 2024
Date of Decision	19 September 2024
Processing time (in working days)	45
Fees	Waived
Decision on Access	Partial Release
Information Requested (summary)	WorkSafe ACT information, including correspondence about bullying and psychosocial risks; alleged misconduct investigations; Prohibition Notice issued to Liangis Group Manuka Hotel building site in 2022; Documents including the Prohibition Notice to the Legislative Assembly in 2022.
Publication Details	
Original application	<input checked="" type="checkbox"/> Published <input type="checkbox"/> N/A
Decision notice	<input checked="" type="checkbox"/> Published <input type="checkbox"/> N/A
Documents and schedule	<input checked="" type="checkbox"/> Published <input type="checkbox"/> N/A
Decision made by Ombudsman	N/A
Additional information identified by Ombudsman	N/A
Decision made by ACAT	N/A
Additional information identified by ACAT	N/A

From: [REDACTED]
To: [CMTEDD FOI](#)
Subject: Freedom of Information request - CMTEDDFOI 2024-230
Date: Thursday, 18 July 2024 11:56:59 AM

Caution: This email originated from outside of the ACT Government. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Please find online enquiry details below. Please ensure this enquiry is responded to within fourteen working days.

Your details

All fields are optional, however an email address OR full postal address must be provided for us to process your request. An email address and telephone contact number will assist us to contact you quickly if we need to discuss your request.

Title:
First Name:
Last Name:
Business/Organisation
Address:
Suburb:
Postcode:
State/Territory:
Phone/mobile:
Email address:

Request for information

(Please provide as much detail as possible, for example subject matter and relevant dates, and also provide details of documents that you are not interested in.)

Under the Freedom of Information Act 2016 I want to access the following document/s (*required field):

All correspondence, including emails and letters, between Worksafe ACT, including the WHS Commissioner or Deputy Commissioner, and the Community and Public Sector Union from 2022 to the present. All correspondence, including emails and letters, between the Office of Industrial Relations and Workforce Strategy and WorkSafe ACT, including the WHS Commissioner or Deputy Commissioner from 1 October 2022 to the present. All documents, including emails, relating to the WorkSafe prohibition notice on the Liangis Group's Manuka Hotel building site in 2022. All documents, including emails, relating to the WorkSafe prohibition notice on the Legislative Assembly building in 2022. All documents relating to Preliminary Assessments issued to WorkSafe ACT staff between 2020 and 2022, including allegations of misconduct and findings, including those from the Professional Standards Unit.

I do not want to access the following documents in relation to my request::

Thank you.



FREEDOM OF INFORMATION REQUEST – NOTICE OF DECISION

I refer to your application under section 30 of the *Freedom of Information Act 2016* (the Act), received by the Chief Minister, Treasury and Economic Development Directorate (CMTEDD) on 18 July 2024.

Specifically, you have sought access to the following information:

“All correspondence, including emails and letters, between Worksafe ACT, including the WHS Commissioner or Deputy Commissioner, and the Community and Public Sector Union from 2022 to the present. All correspondence, including emails and letters, between the Office of Industrial Relations and Workforce Strategy and WorkSafe ACT, including the WHS Commissioner or Deputy Commissioner from 1 October 2022 to the present. All documents, including emails, relating to the WorkSafe prohibition notice on the Liangis Group's Manuka Hotel building site in 2022. All documents, including emails, relating to the WorkSafe prohibition notice on the Legislative Assembly building in 2022. All documents relating to Preliminary Assessments issued to WorkSafe ACT staff between 2020 and 2022, including allegations of misconduct and findings, including those from the Professional Standards Unit.”

On 29 July 2024 you were contacted to refine and confirm the correct interpretation of the scope of your request. On 29 July 2024 you confirmed the interpretation and agreed to the following scope:

- 1. All correspondence, (including emails and letters), between Worksafe ACT, including the WHS Commissioner or Deputy Commissioner, and CPSU in relation to complaints raised by the Community and Public Sector Union from 2022 (CPSU) to the present.*
- 2. Specific to the complaint letter that was sent to Dr Damian West on 24 May 2023 from the CPSU National President Brooke Muscat, all correspondence, (including emails and letters), between the Office of Industrial Relations and Workforce Strategy and WorkSafe ACT, (including the WHS Commissioner or Deputy Commissioner) from 1 October 2022 to the present.*
- 3. All documents, including emails, relating to the WorkSafe prohibition notice on the Liangis Group's Manuka Hotel building site in 2022.*
- 4. All documents, including emails, relating to the WorkSafe prohibition notice on the Legislative Assembly building in 2022.*

5. *Copies of Preliminary Assessments issued to WorkSafe ACT staff between 2020 and 2022, including allegations of misconduct and findings, prepared by the Professional Standards Unit. This is to include what happened to the Preliminary Assessments and what the outcomes were.*

Each part of your request has been given a number for ease of reference.

Authority

I am an Information Officer appointed by the CMTEDD Director-General under section 18 of the Act to deal with access applications made under Part 5 of the Act.

Timeframes

In accordance with section 40 of the Act, CMTEDD is required to provide a decision on your access application within 30 days.

As this matter required third party consultation, the decision due date was extended by 15 working days, in accordance with section 40(2) of the Act.

Therefore, a decision is due by **19 September 2024**.

Decision on access

Under section 35(2) of the Act, an access application may be dealt with in more than one way.

I have decided to refuse to deal with two parts of your request and I have decided on the release of documents for the remainder of your request.

Under section 35 of the Act:

- I have decided that some of the information is **not held** by the respondent—refer s 35(1)(b);
- To **refuse to deal** with parts of the application— refer s 35(1)(d);
- I have decided to **give access** to some of the information—refer s 35(1)(a); and
- I have decided to **refuse to give** access to some of the information because the information is contrary to the public interest information—refer s 35(1)(c).

The decision is set out below in further detail with reasons provided.

1. No documents identified

- *“All documents, including emails, relating to the WorkSafe prohibition notice on the Liangis Group’s Manuka Hotel building site in 2022.” [Part 3]*

For part 3 of your request, no documents were identified. Therefore, under section 35(1)(b) I have decided that the information is not held by CMTEDD. I am satisfied that adequate searches were conducted, and the scope of your request referring to “WorkSafe” has been interpreted to refer to WorkSafe ACT.

2. Refuse to deal with your request

- *“All documents, including emails, relating to the WorkSafe prohibition notice on the Legislative Assembly building in 2022.” [Part 4]*

I refuse to deal with part 4 of your request where information is publicly available in accordance with section 35(1)(d) of the Act.

Under section 43(1)(d) a respondent may refuse to deal with an application if the information is already available and under section 45(a) the information is publicly available. Therefore, I have decided to refuse to deal with this part of your request as the information is publicly available.

In accordance with the ACT Ombudsman FOI Guidelines, I am providing details on how to access the information. The documents can be located on the ACT Legislative Assembly's website, the Select Committee on Privileges 2022 (Dissolved), which can be accessed here:

<https://www.parliament.act.gov.au/parliamentary-business/in-committees/committees/select-committee-on-privileges-2022>

WorkSafe Act has published a statement, here:

<https://www.worksafe.act.gov.au/about-worksafe-act/news-and-media/statement-by-the-whs-commissioner-issuing-of-prohibition-notice-to-the-legislative-assembly>

3. Decision on the remainder of your application

Searches of CMTEDD records have identified 64 documents within the scope of your request.

I have decided to grant **partial access** to 25 documents.

I have decided to withhold as **exempt** 39 documents.

A schedule of the information being released to you is provided at **Attachment A**. This provides a description of each document that falls within the scope of your request and the access decision for each of those documents.

The information being released to you is provided at **Attachment B**. The documents have been separated into binders.

Searches for records were undertaken and located correspondence like emails and letters, reports, recruitment documents, documents from personnel files, and copies of text messages.

Scope of your request

Attachment B contains copies of the information requested. Duplicate information, as well as documents determined to be 'out of scope' (or 'outside scope') have been excluded from the total number of documents, in accordance with ACT Ombudsman FOI Guidelines as duplicate copies of documents were held by more than one business unit within CMTEDD. Some duplicates were redacted from the binder where they could not be removed completely. References in the scope of your request referring to the date range of 'to date' includes records held until 18 July 2024, being the date your request was received by CMTEDD.

Additional Information

Additional information related to the records identified for part 5 of your request has been provided as an attachment to this letter at **Appendix A**. This information has been provided in a de-identified way, as the outcomes reported relate to 5 people working at WorkSafe ACT and their identity could reasonably be worked out if further specific details were provided.

Statement of Reasons

In accordance with section 54(2) of the Act a statement of reasons outlining my decisions is below. In reaching my access decisions, I have taken the following into account:

- the Act
- the scope of your requested information
- the information that falls within the scope of your request
- third party consultation
- *Human Rights Act 2004*
- *Public Sector Management Act 1994*
- ACT Ombudsman FOI Guidelines
- ACT Public Sector Enterprise Agreements – such as *ACT Public Sector Administrative and Related Classifications Enterprise Agreement 2018-2021*; *ACT Public Sector Infrastructure Services Enterprise Agreement 2018-2021*; *ACT Public Sector Technical and Other Professional Enterprise Agreement 2018-2021* (the Agreement).

As a decision maker, I am required to determine whether the information within scope is in the public interest to release. To make this decision, I am required to:

- assess whether the information would be contrary to public interest to disclose as per **Schedule 1** of the Act.
- perform the public interest test as set out in section 17 of the Act by balancing the factors favouring disclosure and factors favouring non-disclosure in **Schedule 2** of the Act.

Exemptions claimed

Schedule 1: Information taken to be contrary to the public interest.

My reasons for deciding not to grant access to the identified documents and components of these documents (refer **Attachment A**) are as follows:

- *Section 1.3 - Information disclosure of which is prohibited under law.*
- *Section 1.4 - Sensitive Information.*

Prohibited by law

I have decided to refuse access to documents that are exempt from release under schedule 1, sections 1.3(6) and 1.3(7) as the release of this information is prohibited by law.

Some information relevant to your requested scope includes information collected during investigations conducted under the *Public Sector Management Act 1994* (PSM Act) or the *Work Health and Safety Act 2011*. (WHS Act). This information is considered to be contrary to the public interest under schedule 1, sections 1.3(6) and 1.3(7).

Schedule 1 subsection 1.3(7) states:

(7) In this section:

secrecy provision—a provision of a law is a secrecy provision if it;

- (a) applies to information obtained in the exercise of a function under the law; and*
- (b) prohibits people mentioned in the provision from disclosing the information, whether the prohibition is absolute or subject to stated exceptions or qualifications*

The *Information Privacy Act 2014*, Territory Privacy Principle (TPP) 6 states:

*If a public sector agency holds personal information about an individual that was collected for a particular purpose (the **primary purpose**), the agency must not use or disclose the information for another purpose (the **secondary purpose**) unless—*

- (a) the individual has consented to the use or disclosure of the information; or*
- (b) TPP 6.2 or TPP 6.3 applies in relation to the use or disclosure of the information.*

Section 20 of the *Information Privacy Act* stipulates that *'a public sector agency must not do an act, or engage in a practice, that breaches a TPP'*.

I note documents within your requested scope, including correspondence and a complete personnel investigation file, would be contrary to the Territory Privacy Principles if released in these circumstances where the documents concern personal information provided for investigations under the PSM Act and the WHS Act. Documents within your requested scope include documents related to ACT Government employees and investigations into their conduct, being the primary purpose for holding the documents.

I am satisfied that information within your requested scope contains the personal information of several third parties. I note there are sensitivities involved with the enforcement of the law and the identities of third parties making complaints and or allegations and I have decided to refuse access to information as I consider them exempt from release under a schedule 1 provision.

The investigations relate to Conduct under legislation, such as the *Public Sector Management Act*, the *Territory Records Act 2002*, the WHS Act, *Fair Work Regulations 2009* and the Enterprise Agreements (EAs) in operation at the time, such as: *ACT Public Sector Technical and Other Professional Enterprise Agreement (the Agreement) 2018-2021* and *The Agreement 2021-2022*, *ACT Public Sector administrative and Related Classifications Enterprise Agreement 2018-2021*.

Sensitive Information

Information within scope of your request includes sensitive information of third parties that includes disclosing union membership of third parties. This information is exempt from release under schedule 1 sections 1.4 of the Act.

I find that that information within your requested scope contains sensitive information, such as union memberships of third parties, racial background information, beliefs (either political and or philosophical) and sexual orientation, and criminal record information. Information within your requested scope includes correspondence, reports and documents involving sensitive information that includes the information of third parties who are either subject to a complaint investigation and or, are complainants and or witnesses in the investigations. I find that these documents are exempt from release, as identified in the Schedule at Attachment A.

Accordingly, I have decided to redact these documents in their entirety. In addition, I find that given the range of information on file, the small number of people working within WorkSafe ACT, and the small date range requested, would make it reasonably likely that the individuals could be identified. Furthermore, the circumstances in which the information was collected, in response to investigations under either the WHS Act and or the PSM Act, the release of the information may reasonably be prejudicial, such as impacting on procedural fairness for those third parties.

Public Interest Test

The Act has a presumption in favour of disclosure. As a decision maker I am required to decide where, on balance, public interest lies. As part of this process, I must consider factors favouring disclosure and nondisclosure.

In *Hogan v Hinch* (2011) 243 CLR 506, [31] French CJ stated that when 'used in a statute, the term [public interest] derives its content from "the subject matter and the scope and purpose" of the enactment in which it appears'. Section 17(1) of the Act sets out the test, to be applied to determine whether disclosure of information would be contrary to the public interest. These factors are found in subsection 17(2) and Schedule 2 of the Act.

Schedule 2: Factors to be considered when deciding the public interest.

Taking into consideration the information contained in the documents found to be within the scope of your request, I have identified that the following public interest factors are relevant to determine if release of the information contained within these documents is within the 'public interest'.

Factors favouring disclosure (Section 2.1)

- *Section 2.1(a)(i) - promote open discussion of public affairs and enhance the government's accountability.*
- *Section 2.1(a)(iii) - inform the community of the government's operations, including the policies, guidelines and codes of conduct followed by the government in its dealings with members of the community.*
- *Section 2.1(a)(vi) - reveal or substantiate that an agency or public official has engaged in misconduct or negligent, improper or unlawful conduct or has acted maliciously or in bad faith.*
- *Section 2.1(a)(viii) - reveal the reason for a government decision and any background or contextual information that informed the decision.*
- *Section 2.1(a)(xv) - contribute to the enforcement of criminal law.*

Having considered the factors identified as relevant in this matter, I consider that release of information contained in these documents may contribute to enhancing the government's accountability and inform the public of its operations, including activities undertaken by WorkSafe ACT and CMTEDD's involvement in conducting investigations into allegations made against ACT Public Service Staff.

I am satisfied that material within scope of your request would reveal decisions and contextual information that informed decisions made and reveal where public officials may have acted unlawfully or in bad faith. I am satisfied that the documents would contribute to the enforcement of criminal law, noting the Territory's role as a regulator in either work, health and safety matters and for misconduct under the *Public Sector Management Act 1994* (PSM Act), or the *Territory Records Act 2002* (TR Act) by allowing you to have a complete record of the documents associated with WorkSafe ACT activities, correspondence with unions related to employment terms and conditions and recruitment and related investigations.

I am satisfied that these factors favouring disclosure carry some weight. However, these factors are to be balanced against the factors favouring nondisclosure.

Factors favouring nondisclosure (Section 2.2)

- *Section 2.2(a)(ii) - prejudice the protection of an individual's right to privacy or any*

other right under the Human Rights Act 2004.

- *Section 2.2(a)(iv) impede the administration of justice generally, including procedural fairness.*
- *Section 2.2(a)(v) - impede the administration of justice for a person.*
- *Section 2.2(a)(xi) - prejudice trade secrets, business affairs or research of an agency or person.*
- *Section 2.2(a)(xii) - prejudice an agency's ability to obtain confidential information.*
- *Section 2.2(a)(xvi) - prejudice a deliberative process of government*
- *Section 2.2(b)(ii) - would be privileged from production in a legal proceeding on the ground of legal professional privilege;*
- *Section 2.2(b)(iv) - is information disclosure of which is prohibited by an Act of the Territory, a State or the Commonwealth.*
- *Section 2.2(b)(v) - is about unsubstantiated allegations of misconduct or unlawful, negligent or improper conduct and disclosure of the information could prejudice the fair treatment of an individual.*

Having reviewed the information, I consider that the protection of an individual's right to privacy, is a significant factor. Release of information concerning individuals working within the ACT Public Service is generally not considered to prejudice the protection of an individual's right to privacy. However, where mobile phone numbers may be used for home and work purposes, this information is redacted, as it could or would reasonably be expected to prejudice an individual's right to privacy under the *Human Rights Act 2004* (HR Act).

Also having reviewed the information, I consider that there are special circumstances applicable, and I have decided to redact the names of ACT public servants, as well as staff names of other organisations, as I consider the release of these names would be contrary to the public interest as release could reasonably be expected to be an unreasonable limitation on a person's rights under the HR Act. Section 12 of the Human Rights Act provides:

Everyone has the right—

(a) not to have his or her privacy, family, home, or correspondence interfered with unlawfully or arbitrarily; and

(b) not to have their reputation unlawfully attacked.

The release of information within your requested scope could be expected to be prejudicial to a person's right to privacy by disclosing contents of correspondence arbitrarily.

I note the employees were working for WorkSafe ACT at the time of the investigations, or their employment contract had recently ended. Where the investigations on employee conduct involves a small number of employees in the same business unit, the identities of these parties may be easily ascertained. I note some of the information within scope of your request includes records confirming where the allegations against employees were unsubstantiated, and as correspondence includes residential addresses for people, it is

reasonable that the information if released may result in these people, their homes or their families being harassed or intimidated.

Information within your requested scope includes personal information of several third parties, including sensitive information that includes information that I have determined to be exempt from release. Therefore, third party consultation was not undertaken with all third parties in this matter.

I have also considered the impact of disclosing information which relates to business affairs. In the case of *Re Mangan and The Treasury* [2005] AATA 898 the term 'business affairs' was interpreted as meaning 'the totality of the money-making affairs of an organisation or undertaking as distinct from its private or internal affairs'. Schedule 2 section 2.2(a)(xi) allows for government information to be withheld from release if disclosure of the information could reasonably be expected to prejudice the trade secrets, business affairs or research of an agency or person.

Businesses contracted to undertake activities in the ACT may expect that any sensitive business information they provide to the Government will be held in confidence. In this respect I note some of the material documents investigations undertaken by third parties. In this context, the businesses that provided the information to government do so with the knowledge that its findings are subject to review processes and releasing the information may be prejudicial to procedural fairness and or be prejudicial to legislative processes for criminal and or civil claims.

In preparing this response to your access application, I have considered the purpose for which the information within scope of your request has been collected, assurances provided to third parties and staff, which includes witnesses, that their personal information will not be disclosed, which includes identities remaining anonymous when making requests for information, complaints and or responses to complaints.

The release of this type of information has the potential to have a 'cooling' effect and could reasonably discourage members of the public from dealing with government and due to concerns of their identity may be disclosed.

Some information is redacted where it is subject to legal professional privilege, with the purpose of providing legal advice, such as an email chain at Folio 42, and it contains personal information relating to recruitment and recruitment outcomes. One email chain contained information subject to legal. This information can only be released if the parties involved agree to waive that privilege. The parties have not waived privilege. Furthermore, it identifies third parties as union members. Accordingly, I find it contrary to the public interest where information was provided in confidence.

I have taken into account third party consultation, including reasonable third-party consultation. In this respect I note that some third parties consulted were no longer able to be contacted and it would be unreasonable in the circumstances to release information that may impact on their personal rights under the HR Act, as well as it being contrary to release personal confidential information under Territory Privacy Principles.

Having applied the test outlined in section 17 of the Act and deciding that release of personal information contained in the documents is not in the public interest to release, I have chosen to redact this specific information in accordance with section 50(2). Noting the pro-disclosure intent of the Act, I am satisfied that redacting only the information that I believe is not in the public interest to release will ensure that the intent of the Act is met

and noting you have been provided information on accessing information held by CMTEDD that is already available to you as it is publicly available.

A deliberative process in government has been defined as a 'thinking processes - the process of reflection, for example, upon the wisdom and expediency of a proposal, a particular decision or a course of action.' I have decided to not release information on the grounds it may impact on a deliberative process of government, which includes actions being undertaken in relation to investigations and outcomes as decided by the investigators.

I am further satisfied that revealing personal information of third parties may impact on deliberative processes, and disclosure of this information would enable a person to ascertain the identity of a confidential source in relation to the enforcement or administration of the law.

I am satisfied that releasing investigation materials of third parties may also enable the identities of other people being investigated to be worked out, and as the Regulator, it would be prejudicial to intergovernmental relations and be prejudicial to the enforcement of the law and public safety. Releasing information of third parties may be prejudicial to procedural fairness of those third parties.

When balancing the factors favouring disclosure against the factors favouring non-disclosure, I am satisfied that the protection of an individual's right to privacy, especially in circumstances where parties were compelled to provide information made in response to allegations made against them, third parties making allegations in circumstances where they themselves were being investigated under the WHS Act, staff requesting information related to not being selected for a recruitment process or making submissions related to terms and conditions of employments, the right to privacy and being prejudicial to procedural fairness and deliberative processes are significant factors. The parties involved have provided their personal information for the purposes identified above, which in my opinion outweighs the benefit which may be derived from releasing the personal information of the individuals' involved in these matters. These individuals are entitled to expect that the personal information they have supplied as part of these processes will be dealt with in a manner that protects their privacy.

Charges

Processing charges are applicable for this request because the total number of pages to be released to you exceeds the charging threshold of 50 pages. However, the charges have been waived.

Online publishing – Disclosure Log

Under section 28 of the Act, CMTEDD maintains an online record of access applications called a [disclosure log](#).

Your original access application and my decision will be published on the CMTEDD disclosure log. Your personal contact details will not be published.

Ombudsman Review

My decision on your access request is a reviewable decision as identified in Schedule 3 of the Act. You have the right to seek Ombudsman review of this outcome under section 73 of the Act within 20 working days from the day that my decision is provided to you, or a longer period allowed by the Ombudsman.

We recommend using this form [Applying for an Ombudsman Review](#) to ensure you provide all of the required information. Alternatively, you may write to the Ombudsman at:

The ACT Ombudsman
GPO Box 442
CANBERRA ACT 2601

Via email: actfoi@ombudsman.gov.au

ACT Civil and Administrative Tribunal (ACAT) Review

Under section 84 of the Act, if a decision is made under section 82(1) on an Ombudsman review, you may apply to the ACAT for review of the Ombudsman decision. Further information may be obtained from the ACAT at:

ACT Civil and Administrative Tribunal
GPO Box 370
Canberra City ACT 2601
Telephone: (02) 6207 1740
<http://www.acat.act.gov.au/>

Should you have any queries in relation to your request please contact the Information Access Team by telephone on 6207 7754 or email CMTEDDFOI@act.gov.au.

Yours sincerely



Katharine Stuart
Information Officer
Chief Minister, Treasury and Economic Development Directorate

19 September 2024

Appendix A

Since 1 January 2020 [to 15 July 2024] the Professional Standards Unit (PSU) have undertaken misconduct investigations on behalf of the Public Sector Standards Commissioner involving WorkSafe ACT employees.

Results for the investigations included:

- Finding that misconduct had occurred, and a sanction imposed,
- Finding that there was no misconduct, and
- The respondent resigned prior to completion of the investigation.

Disclosable Conduct under the *Public Interest Disclosure Act 2012* was investigated by an external consultant that found insufficient evidence to substantiate the allegations.



ACT
Government

Chief Minister, Treasury and
Economic Development

FREEDOM OF INFORMATION REQUEST SCHEDULE

WHAT ARE THE PARAMETERS OF THE REQUEST	Reference No.
<ul style="list-style-type: none"> All correspondence, (including emails and letters), between Worksafe ACT, including the WHS Commissioner or Deputy Commissioner, and CPSU in relation to complaints raised by the Community and Public Sector Union from 2022 (CPSU) to the present [18 July 2024]. Specific to the complaint letter that was sent to Dr Damian West on 24 May 2023 from the CPSU National President Brooke Muscat, all correspondence, (including emails and letters), between the Office of Industrial Relations and Workforce Strategy and WorkSafe ACT, (including the WHS Commissioner or Deputy Commissioner) from 1 October 2022 to the present [18 July 2024]. All documents, including emails, relating to the <u>WorkSafe prohibition notice</u> on the Liangis Group's Manuka Hotel building site in 2022. All documents, including emails, relating to the <u>WorkSafe prohibition notice</u> on the Legislative Assembly building in 2022. Copies of Preliminary Assessments issued to WorkSafe ACT staff between 2020 and 2022, including allegations of misconduct and findings, prepared by the Professional Standards Unit. This is to include what happened to the Preliminary Assessments and what the outcomes were. 	CMTEDDFOI 2024-230

Ref No	Page number	Description	Date	Status	Reason for Exemption	Online Release Status
Part 1 – Binder 1						
1	1-2	Annotated Letter from WorkSafe ACT – Notice of Formal Counselling	21/05/2020	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
2	3-5	Annotated Letter from WorkSafe ACT – unsigned - Notice of Preliminary Assessment and Formal Directions	09/06/2020	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
3	6-9	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment and Notification of Referral	30/06/2020	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
4	10-12	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment and Formal Directions	10/07/2020	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
5	13-14	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment and Notification of Referral	21/07/2020	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
6	15-20	Preliminary Assessment Report and fact sheet file note [Preliminary Assessment report]	27/08/2020	Exempt	Sch 1, s 1.3	No
7	21-23	Annotated Preliminary Assessment Reports	undated	Exempt	Sch 1, s 1.3	No
8	24 - 25	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment	U02/07/2021	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No

9	26-28	Annotated Preliminary Assessment Report	undated	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
10	29-30	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment	09/08/2021	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
11	31-32	Annotated Letter from WorkSafe ACT – unsigned - Notice of Preliminary Assessment and Formal Direction	undated	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
12	33-34	Annotated Letter from WorkSafe ACT – unsigned - Outcome of Preliminary Assessment	09/08/2021	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
13	35-40	Annotated Letter from WorkSafe - Notification of Preliminary Misconduct Decision	14/09/2021	Exempt	Sch 1, s 1.3	
14	41-42	Annotated Letter from WorkSafe ACT	29/10/2021	Exempt	Sch 1, s 1.3	No
15	43-51	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment	16/11/2021	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
16	52-55	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment	16/11/2021	Exempt	Sch 1, s 1.3	No
17	56-57	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment	01/12/2021	Exempt	Sch 1, s 1.3	No
18	58-59	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment	04/01/2022	Exempt	Sch 1, s 1.3	No
19	60-62	Preliminary Assessment Report	undated	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
20	63-64	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment and Notification of Referral	06/01/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
21	65-66	Annotated Letter from WorkSafe ACT – unsigned- Notice of Preliminary Assessment	10/02/2022	Exempt	Sch 1, s 1.3	No
22	67-68	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment and Notification of Referral	07/03/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
23	69	Annotated Letter from WorkSafe ACT	01/04/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
24	70	Annotated Letter from WorkSafe ACT	01/04/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
25	71-72	Annotated Letter from WorkSafe ACT - Outcome of Preliminary Assessment	06/06/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
26	73-74	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment	19/07/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
27	75-76	Annotated Letter from WorkSafe ACT - Notice of Preliminary Assessment	19/07/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No

28	77-79	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment	05/09/2022	Exempt	Sch 1, s 1.3	No
29	80-81	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment	21/09/2022	Exempt	Sch 1, s 1.3	No
30	82-83	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment	11/10/2022	Exempt	Sch 1, s 1.3	No
31	84-85	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment	18/10/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
32	86-92	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment including report and attachment notes	Undated/ various	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
33	93-94	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment and Formal Directions	03/09/2020	Exempt	Sch 1, s 1.3	No
34	95-100	Annotated Letter from WorkSafe ACT – Notice of Preliminary Assessment	16/11/2021	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
35	101-102	Annotated Letter from WorkSafe ACT – unsigned -Notice of Preliminary Assessment	02/12/2022	Exempt	Sch 1, s 1.3	No
36	103-107	Annotated Letter from WorkSafe ACT –Personal leave and employment issue - with attachments	15/12/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
37	108-109	Annotated Letter from WorkSafe ACT – unsigned - Outcome of Preliminary Assessment - Outcome of Preliminary Assessment	19/12/2022	Exempt	Sch 1, s 1.3	No
38	110-111	Annotated Letter from WorkSafe ACT – Suspension of employment without pay	23/12/2022	Exempt	Sch 1, s 1.3 Sch 1, s 1.9	No
39	112-113	Annotated Letter from WorkSafe ACT – Outcome of Preliminary Assessment	31/05/2023	Exempt	Sch 1, s 1.3	No
Binder 2 - Part 1 Documents						
40	1-3	Email chain – Subject: “RE: Return to the office (WorkSafe ACT) ...”	01/06/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, s 2.2(xi) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes
41	4-7	Email chain – Subject: “RE: Return to the office (WorkSafe ACT) ...”	01/06/2022	Partial Release	Duplicate Sch 2, s 2.2(a)(ii) Sch 2, s 2.2(xi) Sch 2, s 2.2(xii) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes

42	8-12	Email chain – Subject: “... request for information regarding”	23/06/2022-24/02/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi) Sch 2, s 2.2(b)(ii)	Yes
43	13-16	Email chain – Subject: “... request for information regarding”	23/06/2022-24/02/2022	Partial Release	Duplicate Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xii) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes
44	17-22	Email chain – Subject: “... request for information regarding”	23/06/2023-29/06/2022	Partial Release	Duplicate Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes
45	23	Attachment – Individual Assessment	Undated	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi)	Yes
46	24-25	Attachment – redacted Comparative Assessment	undated	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi)	Yes
47	26-27	Attachment – redacted Comparative Assessment	undated	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi)	Yes
48	28-32	Attachment – redacted Comparative Assessment – Dissenting Report	undated	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi)	Yes
49	33-35	Attachment – Hardcopy Selection Report	15/06/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi)	Yes
50	36	Email – Subject: “XXX matter”	29/06/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xii) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes
51	37-38	Attachment – redacted email exchange	28/03/2022-30/03/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes

52	39	Attachment – redacted email	18/05/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xvi)	Yes
53	40-42	Attachment – WorkSafe ACT Record of Counselling	11/08/2021	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xvi)	Yes
54	43	Outlook – meeting invitation	29/06/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xvi)	Yes
55	44	Email - Subject: “... correspondence”	30/06/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xii) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes
56	45-46	Attachment- Letter	30/06/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes
57	47-48	Email chain – Subject: “... correspondence”	30/06/2022	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes
58	49-50	Email chain – Subject: “... correspondence”	30/06/2022	Partial Release	Duplicate Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes
59	51	Email chain	14/02/2023	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xvi)	Yes
60	52-58	Emails containing screen shots of text messages	14/02/2023	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xvi)	Yes
61	59	Email chain: Subject: “Information on possible breaches of enterprise agreements at WorkSafe ACT”	25/09/2023- 01/08/2024	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes

62	60-62	Email chain: Subject: "Information on possible breaches of enterprise agreements at WorkSafe ACT"	01/09/2023	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi)	Yes
Binder 2 -Part 2 -Additional documents						
63	63	Email chain	24/05/2022	Partial Release	Sch 2, s2.2 (a)(ii) Sch 2, s2.2 (a)(xi)	Yes
64	64-65	Email chain	04/04/2023	Partial Release	Sch 2, s 2.2(a)(ii) Sch 2, S 2.2(xi) Sch 2, s 2.2(xii) Sch 2, s 2.2(xv) Sch 2, s 2.2(xvi) Sch 2. S 2.2(bv)	Yes
Total No of Docs						
64						

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From: Sch 2.2(a)(ii)
To: Sch 2.2(a)(ii)
Subject: RE: Return to the office (WorkSafe ACT) - 6 June 2022
Date: Wednesday, 1 June 2022 2:10:00 PM
Attachments: [image005.png](#)
[image006.png](#)
[image008.jpg](#)
[image001.png](#)

OFFICIAL

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Kind regards

Sch 2.2(a)(ii)

From: Sch 2.2(a)(ii) @cpsu.org.au
Sent: Wednesday, 1 June 2022 1:09 PM
To: Sch 2.2(a)(ii) @worksafe.act.gov.au; Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv)
@act.gov.au
Subject: RE: Return to the office (WorkSafe ACT) - 6 June 2022
Importance: High

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H Sch 2.2(a)(ii)

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Regards

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv) Field Organiser – ACT Government Team | Sch 2.2(a)(ii) | pronouns: he/him
m: Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv) | www.cpsu.org.au | member service centre: 1300 137 636
*CPSU acknowledges the Traditional Owners and Custodians of Country throughout Australia and their continuing connection to culture, language, land, waters and community.
We pay our respects to their Elders, past, present and emerging.*

From: Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi) <[Sch 2.2\(a\)\(ii\), Sch 2.2\(a\)\(xi\), Sch 2.2\(a\)\(xii\), Sch 2.2\(a\)\(xv\), Sch 2.2\(a\)\(xvi\)@worksafe.act.gov.au](mailto:Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)@worksafe.act.gov.au)>
Sent: Wednesday, 1 June 2022 12:02 PM
To: Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi) <[Sch 2.2\(a\)\(ii\), Sch 2.2\(a\)\(xi\), Sch 2.2\(a\)\(xii\), Sch 2.2\(a\)\(xv\), Sch 2.2\(a\)\(xvi\)@act.gov.au](mailto:Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)@act.gov.au)>
Cc: Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi) <[Sch 2.2\(a\)\(ii\), Sch 2.2\(a\)\(xi\), Sch 2.2\(a\)\(xii\), Sch 2.2\(a\)\(xv\), Sch 2.2\(a\)\(xvi\)@cpsu.org.au](mailto:Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)@cpsu.org.au)>
Subject: Return to the office (WorkSafe ACT) - 6 June 2022

OFFICIAL

Dear All

At the SLT meeting yesterday it was agreed that WorkSafe ACT would move back to Phase 1 of our COVID Safety Plan (attached), which includes a return to proactive work and the return of all staff to the office from Monday 6 June 2022. The return to the office is contingent on all staff following the public health directions and the additional requirements for ACT Government employees (<https://www.cmtedd.act.gov.au/employment-framework/novel-coronavirus-covid-19-advice-for-actps-employees-and-managers>). This includes a requirement that if you are feeling unwell you must remain at home to recover and if you are a close contact of a positive COVID case you must not come to work while they are isolating – if you are well you should work from home during this time if you are able to. If you wish to take a Rapid Antigen Test (RAT), these are available from the Corporate Team.

Of course, any individual Flexible Working Agreements which include a work from home component continue as usual.

If you have any concerns or this raises any issues for you, please discuss with your manager in the first instance.

Regards

Sch 2.2(a)(i), Sch 2.2(a)(ii), Sch 2.2(a)(iii), Sch 2.2(a)(iv), S

Director, HR and Corporate Services
Phone: Sch 2.2(a)(ii), Sch 2.2(a)(iii), S | Mobile: Sch 2.2(a)(ii), Sch 2.2(a)(iii), S | EMAIL: Sch 2.2(a)(i), Sch 2.2(a)(ii), S [@worksafe.act.gov.au](mailto:worksafe@act.gov.au)
Office of the Work Health and Safety Commissioner
GPO Box 158 Canberra ACT 2601



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From: Sch 2.2(a)(ii)
To: Sch 2.2(a)(ii)
Cc: [Craig, Andrew](#)
Subject: RE: Return to the office (WorkSafe ACT) - 6 June 2022
Date: Wednesday, 1 June 2022 1:34:00 PM
Attachments: [image002.png](#)
[image003.png](#)
[image006.jpg](#)
[image004.png](#)

OFFICIAL

Hi Sch 2.2(a)(ii), Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Regards

Sch 2.2(a)(ii)

From: Sch 2.2(a)(ii) @cpsu.org.au
Sent: Wednesday, 1 June 2022 1:32 PM
To: Sch 2.2(a)(ii) @worksafe.act.gov.au
Cc: Sch 2.2(a)(ii) @worksafe.act.gov.au
Subject: RE: Return to the office (WorkSafe ACT) - 6 June 2022

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Hi Sch 2.2(a)(ii)

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Regards

Sch 2.2(a)(ii)

CPSU Field Organiser

Sch 2.2(a)(ii)

From: Sch 2.2(a)(ii) @worksafe.act.gov.au
Sent: Wednesday, 1 June 2022 1:28 PM
To: Sch 2.2(a)(ii) @cpsu.org.au
Cc: Sch 2.2(a)(ii) @worksafe.act.gov.au
Subject: RE: Return to the office (WorkSafe ACT) - 6 June 2022

OFFICIAL

Good afternoon Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

members regarding Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Kind regards

Sch 2.2(a)(ii)

From: Sch 2.2(a)(ii) <[redacted]@cpsu.org.au>

Sent: Wednesday, 1 June 2022 1:09 PM

To: Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>; Sch 2.2(a)(xi) <[redacted]f@act.gov.au>

Subject: RE: Return to the office (WorkSafe ACT) - 6 June 2022

Importance: High

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Hi Sch 2.2(a)(ii)

Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Please do not hesitate to contact me to discuss further if necessary.

Regards

Sch 2.2(a)(ii) Field Organiser – ACT Government Team | CPSU | pronouns: he/him

m: Sch 2.2(a)(ii) www.cpsu.org.au | member service centre: 1300 137 636

CPSU acknowledges the Traditional Owners and Custodians of Country throughout Australia and their continuing connection to culture, language, land, waters and community.

We pay our respects to their Elders, past, present and emerging.

Duplicate

Duplicate

Sch 2.2(a)(ii)

From: [Redacted]
To: [Redacted]
Cc: [Redacted]
Subject: RE: CPSU request for information regarding
Date: Friday, 24 June 2022 4:36:00 PM
Attachments: [image002.png](#)
[image004.jpg](#)
[image005.png](#)
[image003.png](#)

OFFICIAL: Sensitive - Personal Privacy

Sch 2.2(a)(ii)

From: Sch 2.2(a)(ii) [Redacted]@worksafe.act.gov.au>
Sent: Friday, 24 June 2022 4:25 PM
To: Sch 2.2(a)(ii) [Redacted]@worksafe.act.gov.au>
Cc: Sch 2.2(a)(ii) [Redacted]@worksafe.act.gov.au>
Subject: FW: CPSU request for information regarding

OFFICIAL: Sensitive - Personal Privacy

Hi [Redacted]

Sch 2.2(a)(xi), Sch 2.2(a)(ii), Sch 2.2(a)(xvi), Sch 2.2(a)(xv), Sch 2.2(b)(ii)

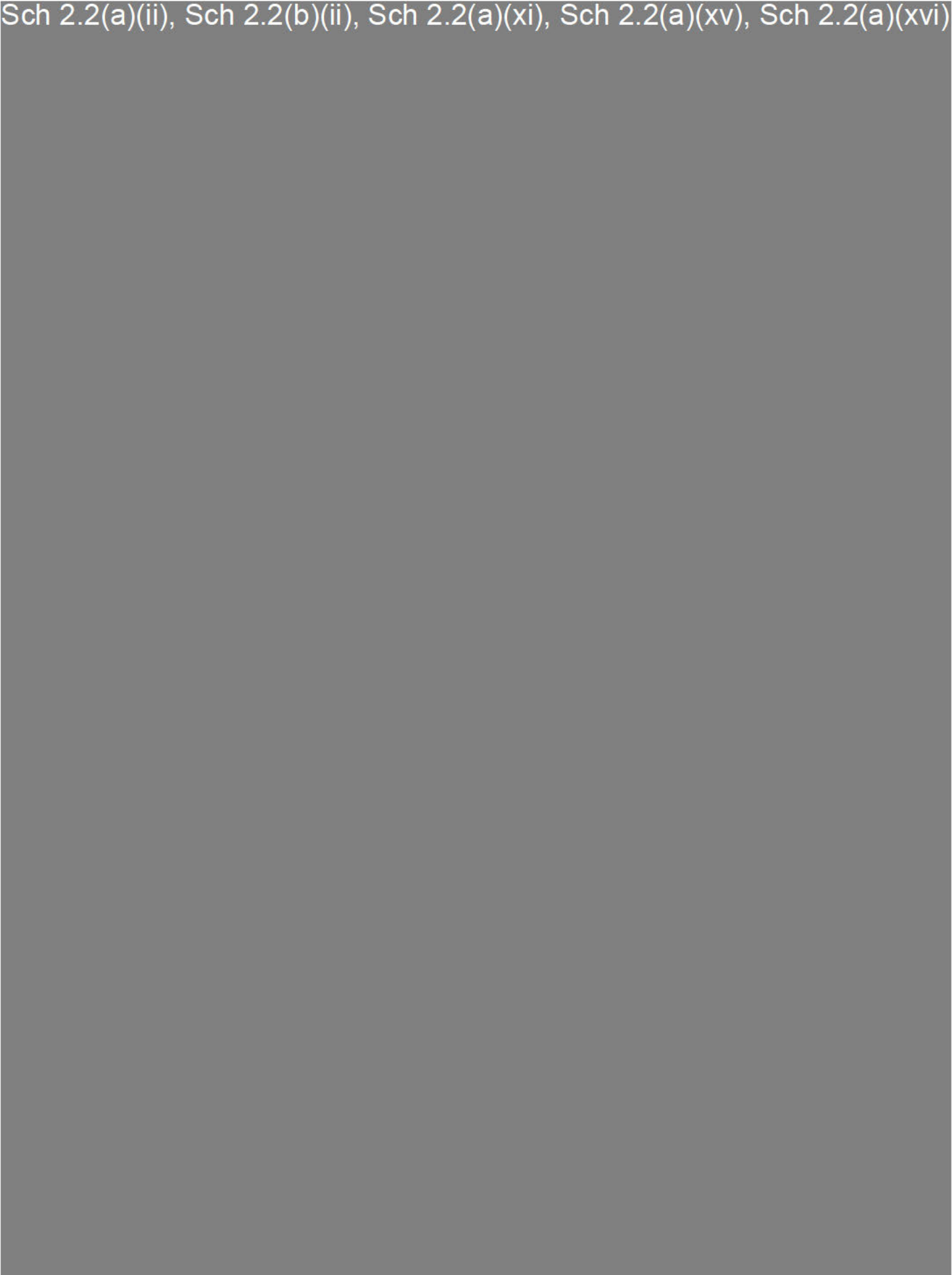
Regards

Sch 2.2(a)(ii)

From: Sch 2.2(a)(ii) [Redacted]@act.gov.au>
Sent: Friday, 24 June 2022 3:27 PM
To: Sch 2.2(a)(ii) [Redacted]@worksafe.act.gov.au>
Subject: RE: CPSU request for information regarding

Sch 2.2(a)(ii), Sch 2.2(b)(ii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Sch 2.2(a)(ii), Sch 2.2(b)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)



From: Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>
Sent: Friday, 24 June 2022 2:07 PM
To: Sch 2.2(a)(ii) <[redacted]@act.gov.au>
Subject: FW: CPSU request for information regarding
Importance: High

OFFICIAL: Sensitive - Personal Privacy

Hi [redacted]

Sch 2.2(a)(xi), Sch 2.2(b)(ii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Please let me know your thoughts.

Regards

Sch 2.2(a)(ii)

Director, HR and Corporate Services

Phone: Sch 2.2(a)(xi) Mobile: Sch 2.2(a)(xi) EMAIL: Sch 2.2(a)(xi)@worksafe.act.gov.au

Office of the Work Health and Safety Commissioner

GPO Box 158 Canberra ACT 2601



From: Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>
Sent: Friday, 24 June 2022 9:12 AM
To: Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au> Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>
Subject: FW: CPSU request for information regarding
Importance: High

OFFICIAL: Sensitive - Personal Privacy

Hi guys could we please discuss a reply please.

Thanks

Sch 2.2(a)(ii)

From: Sch 2.2(a)(ii) <[redacted]@cpsu.org.au>
Sent: Thursday, 23 June 2022 5:18 PM
To: Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>
Cc: Sch 2.2(a)(ii) <[redacted]@cpsu.org.au>; Sch 2.2(a)(ii) <[redacted]@cpsu.org.au>; Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>; Sch 2.2(a)(ii) <[redacted]@act.gov.au>; Sch 2.2(a)(ii) <[redacted]@act.gov.au>
Subject: CPSU request for information regarding
Importance: High

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Dear Deputy Commissioner [redacted]

Sch 2.2(a)(xi), Sch 2.2(a)(ii), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Sch 2.2(a)(xi), Sch 2.2(a)(ii), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Regards

Sch 2.2(a)(ii) | Field Organiser – ACT Government Team | CPSU | pronouns: he/him

m. Sch 2.2(a)(xi), Sch 2.2(a)(ii) | www.cpsu.org.au | member service centre: 1300 137 636

CPSU acknowledges the Traditional Owners and Custodians of Country throughout Australia and their continuing connection to culture, language, land, waters and community.

We pay our respects to their Elders, past, present and emerging.


From:
To:
Cc:
Subject:
Date:
Attachments:

Sch 2.2(a)(ii)

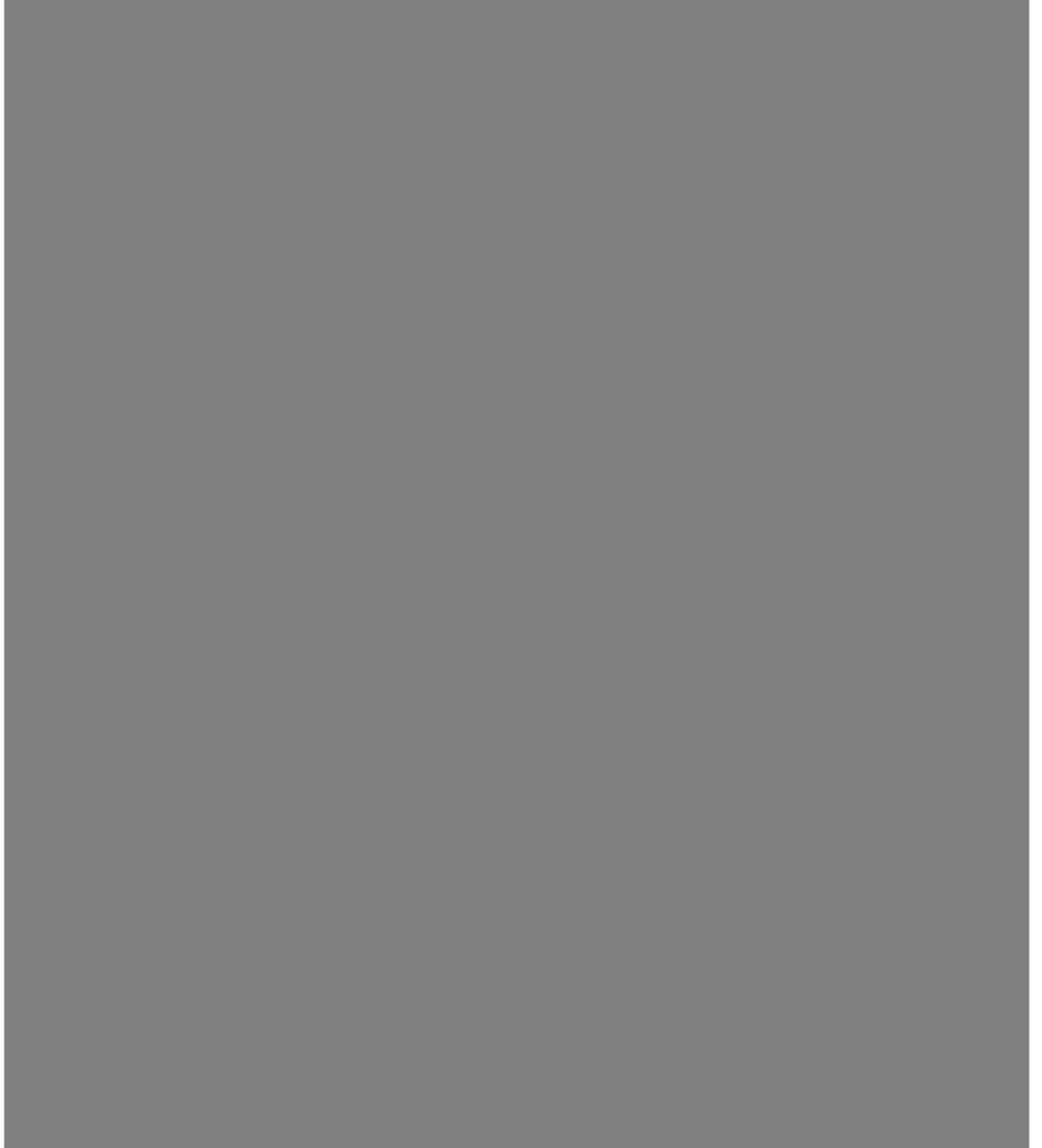
Friday, 24 June 2022 6:45:00 PM

[image002.png](#)
[image001.png](#)
[image003.jpg](#)

OFFICIAL: Sensitive - Personal Privacy

Good evening 

Sch 2.2(a)(xi), Sch 2.2(a)(ii), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)



Sch 2.2(a)(xi), Sch 2.2(a)(ii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)



I would be very happy to meet with you to discuss this matter. Unfortunately my diary does not permit a meeting on Monday or Tuesday, however I am available on Wednesday afternoon after 3. Please let me know what time you are available to meet and we can either do that by teams or in person.

Kind regards and again I apologise for the lateness of my reply. I hope you have a good weekend.

Sch 2.2(a)(ii)

SHE/HER) | DEPUTY WHS COMMISSIONER

Phone: Sch 2.2(a)(xi) | Mobile Sch 2.2(a)(ii) | e Sch 2.2(a)(ii)@worksafe.act.gov.au

OFFICE OF THE WORK HEALTH AND SAFETY COMMISSIONER

GPO Box 158 Canberra ACT 2601 | www.worksafe.act.gov.au



Duplicate

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Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)



Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

CPSU Field Organiser

Sch 2.2(a)(ii)

Member Service Centre: 1300 137 636

From: Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>

Sent: Monday, 27 June 2022 12:21 PM

To: Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>; Sch 2.2(a)(ii) <[redacted]@cpsu.org.au>

Cc: Sch 2.2(a)(ii) <[redacted]@cpsu.org.au>; Sch 2.2(a)(ii) <[redacted]@cpsu.org.au>; Sch 2.2(a)(ii) <[redacted]@act.gov.au>; Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>; Sch 2.2(a)(ii) <[redacted]@worksafe.act.gov.au>

Subject: Re: CPSU request for information regarding

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Sch 2.2(a)(ii)

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Individual Assessment

Instructions

Complete this form and attach to the online Selection Report on the [Shared Services website](#). If using for EOIs, only submit the outcome of an EOI to Shared Services.

Applicant and Position Details

Applicant's name:

Sch 2.2(a)(ii)

Position number applied for:

Sch 2.2(a)(i), S4

Ratings

The applicant has been assessed and rated as follows against capabilities/selection criteria:

SC1	SC2	SC3	SC4	SC5	SC6	SC7	Overall
-----	-----	-----	-----	-----	-----	-----	---------

Sch 2.2(a)(ii)

Recruitment Rating Scale:

- 5 Excellent
- 4 Fully Competent
- 3 Competent
- 2 Requires Development/Satisfactory
- 1 Unsuitable/Unsatisfactory
- N/A Not Assessed

Eligibility/Qualifications (if applicable)

Applicant meets eligibility/qualification requirements? Yes No N/A

Supporting Comments (summary of reasons)

Sch 2.2(a)(ii), Sch 2.2(a)(xi)

Comparative Assessment

Instructions

Complete this form and attach to the online Selection Report on the [Shared Services website](#). If using for EOIs, only submit the outcome of an EOI to Shared Services.

Applicant Shortlist Summary

Position number: <small>Sch 2.2(a)(xi)</small>	Number of applications received: <small>Sch 2.2</small>
Number of applicants shortlisted: <small>SC</small>	Number of withdrawals: <small>SC</small>
Number of excess or potentially excess officers: 0	Number of applicants with voluntary redundancy in last two years: 0

Suitability/Order of Merit Rankings

All applicants have been assessed on the basis of merit and in accordance with legislation. All applicants deemed suitable for the position have been ranked in order of merit as follows:

Applicant	SC1	SC2	SC3	SC4	SC5	SC6	SC7	Overall
-----------	-----	-----	-----	-----	-----	-----	-----	---------

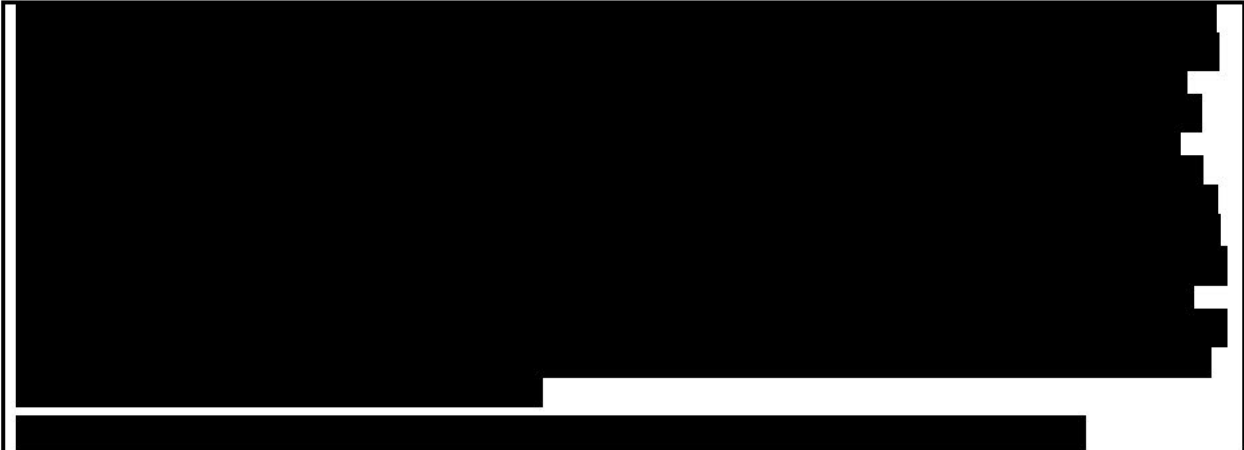
Sch 2.2(a)(ii), Sch 2.2(a)(xi)

Recruitment Rating Scale:

- 5 Excellent
- 4 Fully Competent
- 3 Competent
- 2 Requires Development/Satisfactory
- 1 Unsuitable/Unsatisfactory
- N/A Not Assessed

Supporting Comments (summary of reasons)

Sch 2.2(a)(ii), Sch 2.2(a)(xi)



Sch 2.2(a)(xi), Sch 2.2(a)(ii)

Comparative Assessment

Instructions

Complete this form and attach to the online Selection Report on the [Shared Services website](#). If using for EOIs, only submit the outcome of an EOI to Shared Services.

Applicant Shortlist Summary

Position number: <small>Sch 2.2(a)(xi)</small>	Number of applications received: <small>Sch 2.2</small>
Number of applicants shortlisted: <small>SC1</small>	Number of withdrawals: <small>SC1</small>
Number of excess or potentially excess officers: 0	Number of applicants with voluntary redundancy in last two years: 0

Suitability/Order of Merit Rankings

All applicants have been assessed on the basis of merit and in accordance with legislation. All applicants deemed suitable for the position have been ranked in order of merit as follows:

Applicant	SC1	SC2	SC3	SC4	SC5	SC6	SC7	Overall
Sch 2.2(a)(ii), Sch 2.2(a)(xi)								
2.								
3.								

Recruitment Rating Scale:

- 5 Excellent
- 4 Fully Competent
- 3 Competent
- 2 Requires Development/Satisfactory
- 1 Unsuitable/Unsatisfactory
- N/A Not Assessed

Supporting Comments (summary of reasons)

Sch 2.2(a)(ii), Sch 2.2(a)(xi)

Sch 2.2(a)(xi)

Comparative Assessment

DISSENTING REPORT FROM [REDACTED]

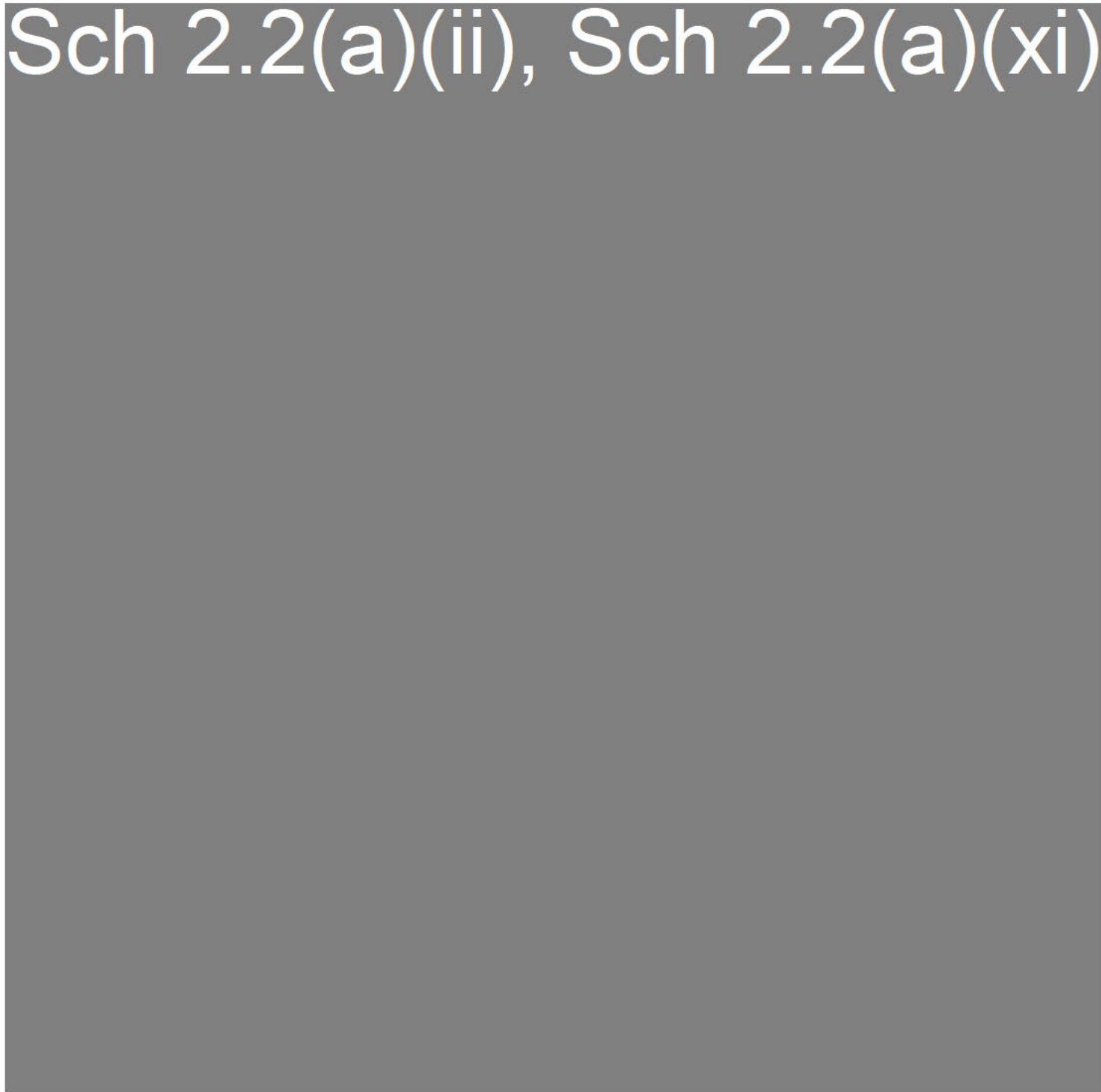
Sch 2.2(a)(ii), Sch 2.2(a)(xi)

Sch 2.2(a)(ii), Sch 2.2(a)(xi)



Sch 2.2(a)(ii), Sch 2.2(a)(xi)

Sch 2.2(a)(ii), Sch 2.2(a)(xi)



Hardcopy Selection Report

Instructions

Only use this form if:

- the chair, panel members or delegate can't access the online Selection Report on the [Shared Services website](#) - the online Selection Report replaces this form, and is the preferred submission method as it includes online approvals and automated tasks; or
- you need to prepare for the delegate a selection report as part of an expression of interest assessment, however only the outcome of the EOI needs to be submitted to Shared Services, i.e. the contract or temporary transfer form.

Position Details and Organisational Structure

Sch 2.2(a)(xi)

Committee

Committee type:

Sch 2.2(a)(xi)

Recommended recruitment action

In line with the Committee’s comparative assessment, the Committee recommends the employment of the following applicants as follows:

Name	Pos No	Employment Type	Salary level	Hours per week	Start Date	End Date <i>(if applicable)</i>
1.		(select employment type)	\$			
2.		(select employment type)	\$			
3.		(select employment type)	\$			

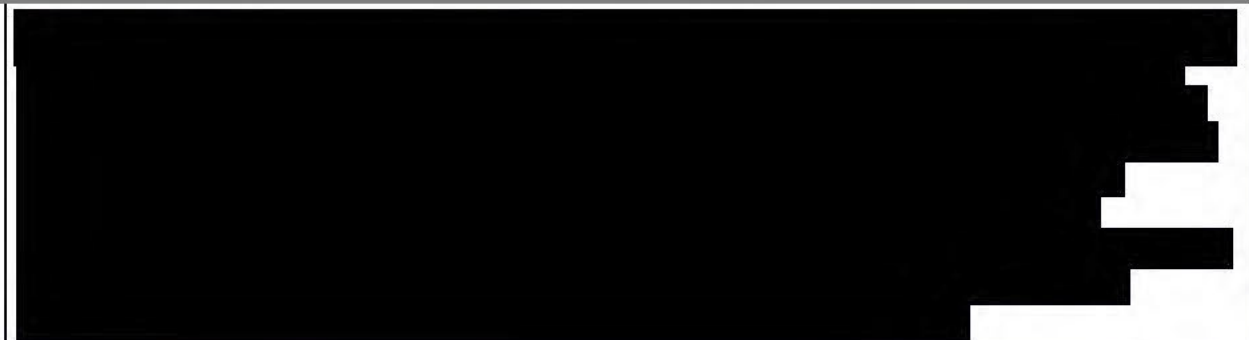
Note: If recommending salary at above base salary level, you must complete the Accelerated Increment Supporting Information section below.

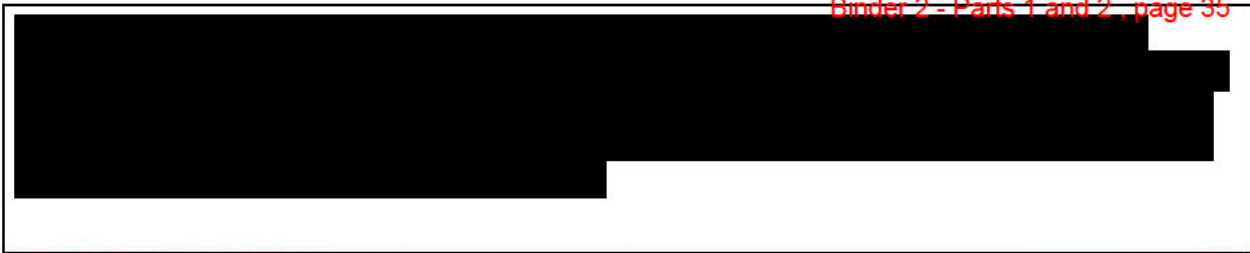
Accelerated Increment Advancement Supporting Information (if required as per Note above).

Length and nature of work experience:	
What is the relevance of that experience to the position:	
What is their present salary and how has this been confirmed?	
What sort of immediate contribution will this person make to the position?	
How difficult has it been to find suitable people to do the job?	

Additional Information (if required)

Sch 2.2(a)(ii), Sch 2.2(a)(xi)





Delegate Approval

Name:	Sch 2.2(a)(ii), Sch 2.2(a)(xi)		
Title/Classification:			
Delegate's Signature:		Date:	

Sch 2.2(a)(ii), Sch 2.2(a)(xi)

From: [Redacted]
To: [Redacted]
Cc: [Redacted]
Subject: [Redacted]
Date: Wednesday, 29 June 2022 5:58:00 PM

Attachments: [image001.png](#)
[image002.jpg](#)
[email exchange](#) - [Redacted] [Redacted.pdf](#)
[Feedback to](#) [Redacted] [.pdf](#)
[20210809](#) - [Redacted] [.pdf](#)

OFFICIAL: Sensitive - Personal Privacy

Dear [Redacted]
[Redacted] Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)
[Redacted]

Kind regards

Sch 2.2(a)(ii) DEPUTY WHS COMMISSIONER
Phone: [Redacted] | Mobile: [Redacted] [Redacted] [@worksafe.act.gov.au](mailto:[Redacted]@worksafe.act.gov.au)
OFFICE OF THE WORK HEALTH AND SAFETY COMMISSIONER
GPO Box 158 Canberra ACT 2601 | www.worksafe.act.gov.au



From: [REDACTED]
To: [REDACTED]
Subject: email exchange - [REDACTED]
Date: Wednesday, 30 March 2022 10:05:37 AM

OFFICIAL

Hi [REDACTED]

Can you please make contact with me to discuss [REDACTED] email?

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Kind regards

[REDACTED]
Office of the Work Health and Safety Commissioner
GPO Box 158 Canberra ACT 2601

-----Original Message-----

From: [REDACTED]@worksafe.act.gov.au>
Sent: Wednesday, 30 March 2022 8:18 AM
To: [REDACTED]
Subject: RE: Case transferred to you.

OFFICIAL

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

-----Original Message-----

From: [REDACTED]
Sent: Tuesday, 29 March 2022 5:11 PM
To: [REDACTED]@worksafe.act.gov.au>
Subject: RE: Case transferred to you.

OFFICIAL

Hi [REDACTED]

[REDACTED]
[REDACTED]

Kind regards

[REDACTED] Office of the Work Health and Safety
Commissioner GPO Box 158 Canberra ACT 2601

-----Original Message-----

From: [redacted]@worksafe.act.gov.au>
Sent: Tuesday, 29 March 2022 2:02 PM
To: [redacted]
Subject: RE: Case transferred to you.

OFFICIAL

Hi [redacted],

[redacted] Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi) [redacted]

Regards

[redacted]

-----Original Message-----


From: [redacted]
Sent: Tuesday, 29 March 2022 1:10 PM
To: [redacted]@worksafe.act.gov.au>
Subject: Case transferred to you.

CAUTION: This email originated from outside of the ACT Government. Do not click links or open attachments unless you recognise the sender and know the content is safe.

[redacted] Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

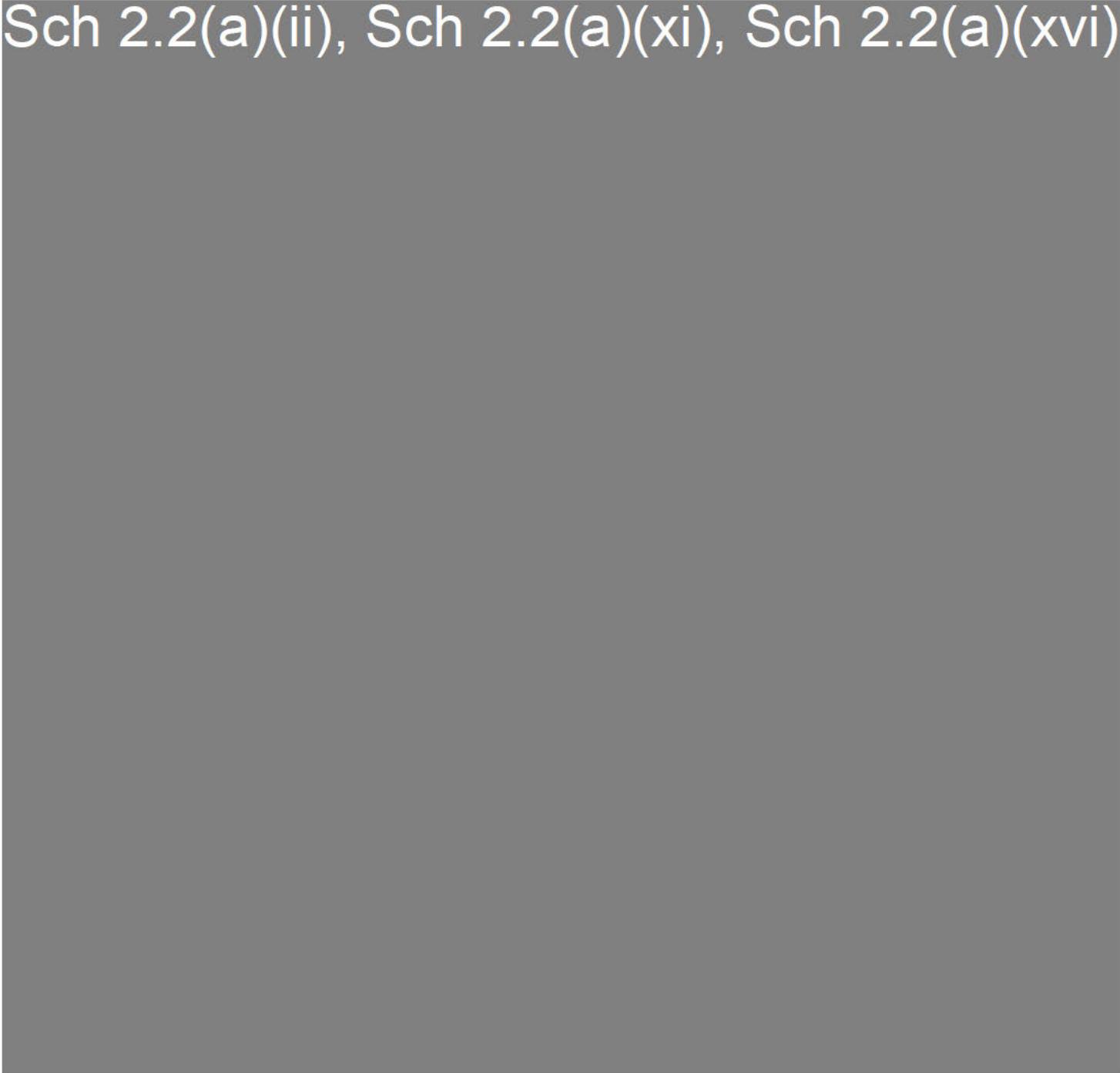
[redacted]

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)



Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)



Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)



Sch 2.2(a)(ii), Sch 2.2(a)(xi)

From:

To:

Subject: Meeting to discuss staffing matter

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)

Sch 2.2(a)(ii), Sch 2.2(a)(xi)

Sent: Thursday, 30 June 2022 1:13 PM

To: Sch 2.2(a)(xi)

Cc:

Subject:

Attachments: Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi).pdf

Importance: High

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Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)



From: Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Sent: Thursday, June 30, 2022 3:31 PM
To: Sch 2.2(a)(ii) [redacted]@cpsu.org.au> Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Cc: Sch 2.2(a)(ii) [redacted]@act.gov.au>; Sch 2.2(a)(ii) [redacted]@act.gov.au>; Sch 2.2(a)(ii) [redacted]@cpsu.org.au>; Sch 2.2(a)(ii) [redacted]@cpsu.org.au>; Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Subject: RE: CPSU correspondence

OFFICIAL

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)

Kind regards

Sch 2.2(a)(ii) [redacted] Work Health and Safety Commissioner
Labour Hire Licence Commissioner
Office of the Work Health and Safety Commissioner
GPO Box 158 Canberra ACT 2601

WORKSAFEACT



I acknowledge the traditional custodians of the ACT the Ngunnawal people, and their continuing connection to land and community. I pay my respect to them, and to the Elders both past and present.

From: Sch 2.2(a)(ii) [redacted]@cpsu.org.au>
Sent: Thursday, 30 June 2022 1:13 PM
To: Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>; Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Cc: Sch 2.2(a)(ii) [redacted]@act.gov.au>; Sch 2.2(a)(ii) [redacted]@act.gov.au>; Sch 2.2(a)(ii) [redacted]@act.gov.au>; Sch 2.2(a)(ii) [redacted]@cpsu.org.au>; Sch 2.2(a)(ii) [redacted]@cpsu.org.au>
Subject: CPSU correspondence
Importance: High

caution: This email originated from outside of the ACT Government. Do not click links or open attachments unless you recognise the sender and know the content is safe. [Learn why this is important](#)

Good afternoon Commissioner

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)

Your urgent response is appreciated.

Regards

Sch 2.2(a)(ii)

CPSU Regional Secretary

From: Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Sent: Thursday, June 30, 2022 4:10 PM
To: Sch 2.2(a)(ii) [redacted]@cpsu.org.au>; Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Cc: Sch 2.2(a)(ii) [redacted]@act.gov.au>; Sch 2.2(a)(ii) [redacted]@act.gov.au>; Sch 2.2(a)(ii) [redacted]@cpsu.org.au>; Sch 2.2(a)(ii) [redacted]@cpsu.org.au>; Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Subject: RE: CPSU correspondence

Hi Sch 2.2(a)(ii) [redacted]

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)

Kind regards

Sch 2.2(a)(ii) [redacted] | Work Health and Safety Commissioner
| Labour Hire Licence Commissioner
Office of the Work Health and Safety Commissioner
GPO Box 158 Canberra ACT 2601

Duplicate

Duplicate

From: Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Sent: Tuesday, February 14, 2023 11:21 AM
To: Sch 2.2(a)(ii) [redacted]@act.gov.au>
Cc: Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Subject: FW: Sch 2.2(a)(ii)

OFFICIAL

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)

Sch 2.2(a)(ii)

From: Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Sent: Tuesday, 14 February 2023 11:00 AM
To: Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Cc: Sch 2.2(a)(ii) [redacted]@worksafe.act.gov.au>
Subject: Sch 2.2(a)(ii)

OFFICIAL

Good morning Sch 2.2(a)(ii)

Please see attached screen shots of text messages between Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)

Kind regards

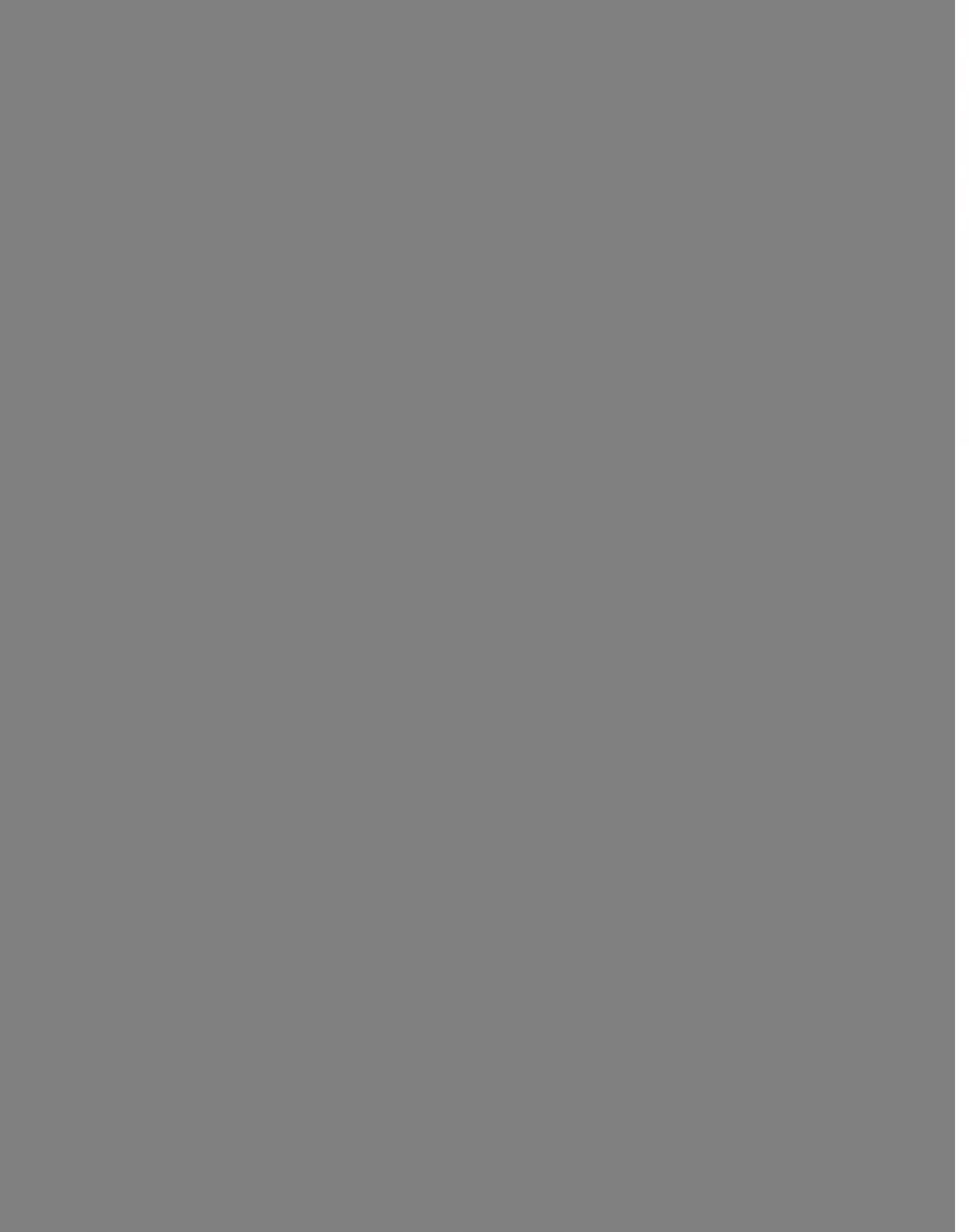
Sch 2.2(a)(ii) [redacted] Work Health and Safety Commissioner
Labour Hire Licence Commissioner
Office of the Work Health and Safety Commissioner
GPO Box 158 Canberra ACT 2601

WORKSAFEACT

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)



Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)



Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)

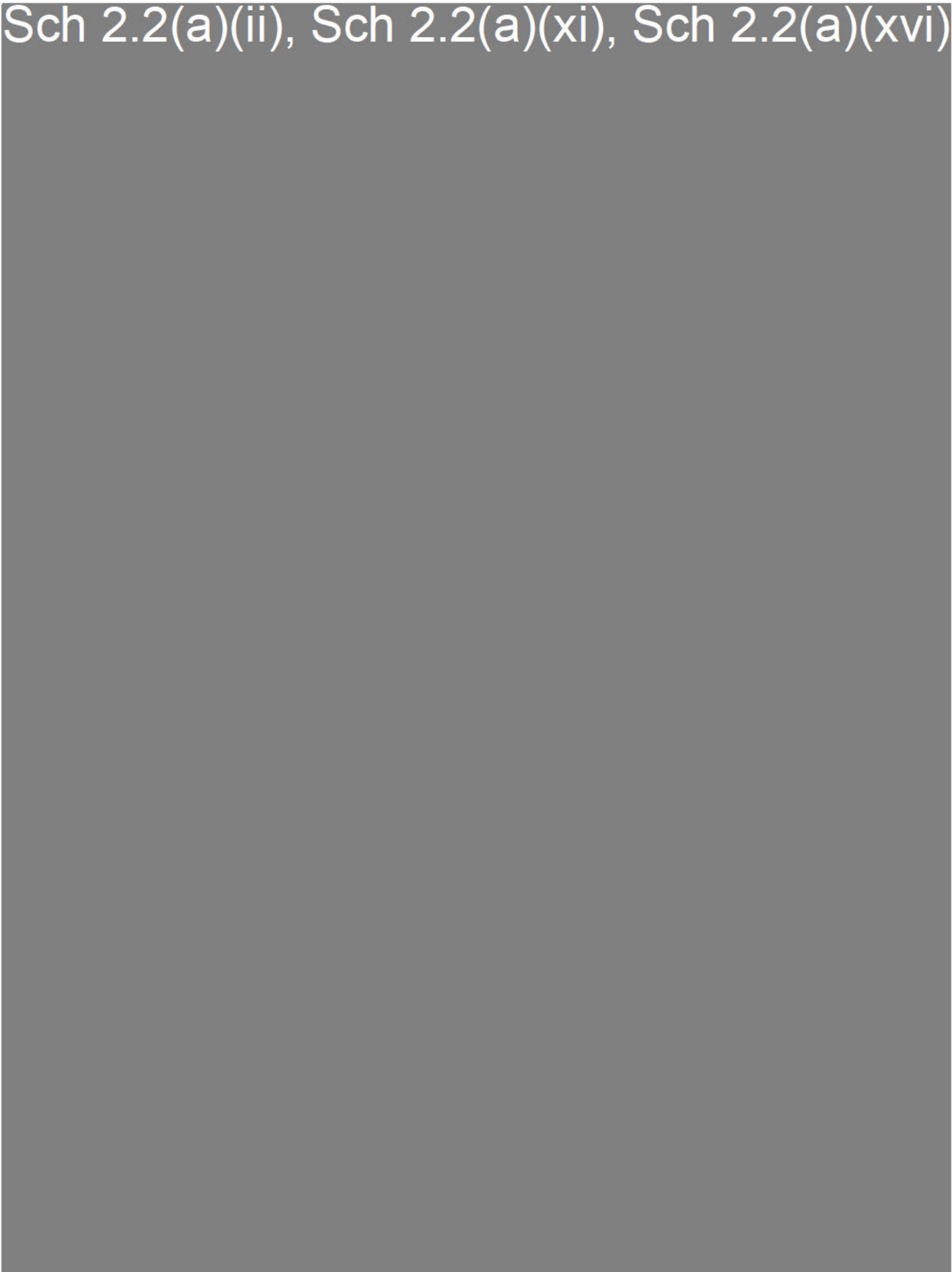
Sch 2.2(a)(ii), Sch 2.2(a)(xvi), Sch 2.2(a)(xi)




Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)



Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)



Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)



From: Sch 2.2(a)(ii) @worksafe.act.gov.au
Sent: Thursday, August 1, 2024 10:42 AM
To: Sch 2.2(a)(ii) @worksafe.act.gov.au; Sch 2.2(a)(ii) @worksafe.act.gov.au
Subject: FW: Information on possible breaches of enterprise agreements at WorkSafe ACT

OFFICIAL: Sensitive - Personal Privacy

Hi Sch 2.2(a)(ii)

This is the only one of I have, I don't really communicate with the CPSU that often and Sch 2.2(a)(ii)

Regards

Sch 2.2(a)(ii)

| Senior Director Compliance and Enforcement
Mobile: Sch 2.2(a)(ii) | Sch 2.2(a)(ii) @worksafe.act.gov.au
OFFICE OF THE WORK HEALTH AND SAFETY COMMISSIONER
GPO Box 158 Canberra ACT 2601 | www.worksafe.act.gov.au

From: Sch 2.2(a)(ii)
Sent: Monday, September 25, 2023 9:40 AM
To: Sch 2.2(a)(ii) @worksafe.act.gov.au
Subject: FW: Information on possible breaches of enterprise agreements at WorkSafe ACT

OFFICIAL: Sensitive - Personal Privacy

Hi

This is feedback I provided back to the CPSU, I'm happy for you to distribute/use as required.

Thanks

Sch 2.2(a)(ii)

DIRECTOR QUALITY, COACHING AND SYSTEMS
Sch 2.2(a)(ii) @worksafe.act.gov.au
OFFICE OF THE WORK HEALTH AND SAFETY COMMISSIONER
GPO Box 158 Canberra ACT 2601 | www.worksafe.act.gov.au



I acknowledge the traditional custodians of the ACT the Ngunnawal people, and their continuing connection to land and community. I pay my respect to them, and to the Elders both past and present.



From: Sch 2.2(a)(ii)

Sent: Friday, 1 September 2023 3:26 PM

To: Sch 2.2(a)(ii) <[redacted]@cpsu.org.au>

Subject: RE: Information on possible breaches of enterprise agreements at WorkSafe ACT

OFFICIAL: Sensitive - Personal Privacy

Hi Sch 2.2(a)(ii)

Sch 2.2(a)(ii), Sch 2.2(a)(xv), Sch 2.2(a)(xi), Sch 2.2(a)(xvi)



Thanks

Matt

From: Sch 2.2(a)(ii) [redacted]@cpsu.org.au>

Sent: Friday, 1 September 2023 12:11 PM

Subject: Information on possible breaches of enterprise agreements at WorkSafe ACT

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Happy Friday everyone

Sch 2.2(a)(xv), Sch 2.2(a)(xvi), Sch 2.2(a)(xi)

In unity



Sch 2.2(a)(ii) | Field Organiser | ACT Gov | CPSU

m: Sch 2.2(a)(ii) | ph: 02 6220 9613

Member Service Centre: 1300 137 636 | cpsu.org.au



The Community and Public Sector Union (CPSU) acknowledges the traditional owners and custodians of country throughout Australia and acknowledges their continuing connection to land, waters and community. We pay our respects to the people, the cultures and the elders past and present.

From: [redacted]
To: Sch 2.2(a)(ii), Sch 2.2(a)(xi)
Subject: FW: Review into WorkSafe Culture
Date: Wednesday, 24 May 2023 12:40:20 PM
Attachments: [redacted] [Worksafe ACT - May 2023.pdf](#)

OFFICIAL

FYI

From: [redacted]@cpsu.org.au>
Sent: Wednesday, 24 May 2023 11:49 AM
To: [redacted]@act.gov.au>
Cc: [redacted]@cpsu.org.au>; [redacted]@act.gov.au>; [redacted]@cpsu.org.au>; [redacted]@cpsu.org.au>
Subject: Review into WorkSafe Culture

Caution: This email originated from outside of the ACT Government. Do not click links or open attachments unless you recognise the sender and know the content is safe. [Learn why this is important](#)

Dear [redacted]

Please see attached correspondence pertaining to ongoing, serious and unresolved issues in WorkSafe. We are seeking the urgent intervention of the Office of Industrial Relations to review the operations and culture of this workplace.

Please direct any correspondence to **Sch 2.2(a)(ii)** I return from leave on the 12th of June.

Yours Sincerely

[redacted]

From: Sch 2.2(a)(ii)
To: Sch 2.2(a)(ii)
Cc: Sch 2.2(a)(ii)
Subject: RE: WorkSafe ACT Staffing Matters
Date: Tuesday, 4 April 2023 11:15:00 AM
Attachments: [image001.png](#)
[image005.png](#)
[image002.png](#)

OFFICIAL: Sensitive - Personal Privacy

Hi Sch 2.2(a)(ii)
Thanks so much for the update Sch 2.2(a)(xi), Sch 2.2(a)(xv), Sch 2.2(a)(xvi)
I will pass this on to Sch 2.2(a)(i)
Please reach out if I can assist further.
Best wishes

Sch 2.2(a)(ii)

Executive Branch Manager (*she/her*)

Whole of Government Industrial Relations & Public Sector Employment

Office of Industrial Relations and Workforce Strategy

Chief Minister, Treasury and Economic Development Directorate | ACT Government

Phone: Sch 2.2(a)(ii), Sch 2.2(a)(xi) | Mobile: Sch 2.2(a)(ii) | Email: Sch 2.2(a)(ii)s@act.gov.au | Web: [Home - ACT Government](#)

220 London Circuit Canberra City ACT 2601 | GPO Box 158 Canberra ACT 2601

From: Sch 2.2(a)(ii) @worksafe.act.gov.au>

Sent: Tuesday, 4 April 2023 8:53 AM

To: Sch 2.2(a)(ii) @act.gov.au> Sch 2.2(a)(ii) @act.gov.au>

Cc: Sch 2.2(a)(ii) @worksafe.act.gov.au>

Subject: WorkSafe ACT Staffing Matters

OFFICIAL: Sensitive - Personal Privacy

Good morning Sch 2.2(a)(ii) and Sch 2.2(a)(ii)

Sch 2.2(a)(ii), Sch 2.2(a)(xi), Sch 2.2(a)(xii), Sch 2.2(a)(xv), Sch 2.2(a)(xvi), 2.2(b)(v)

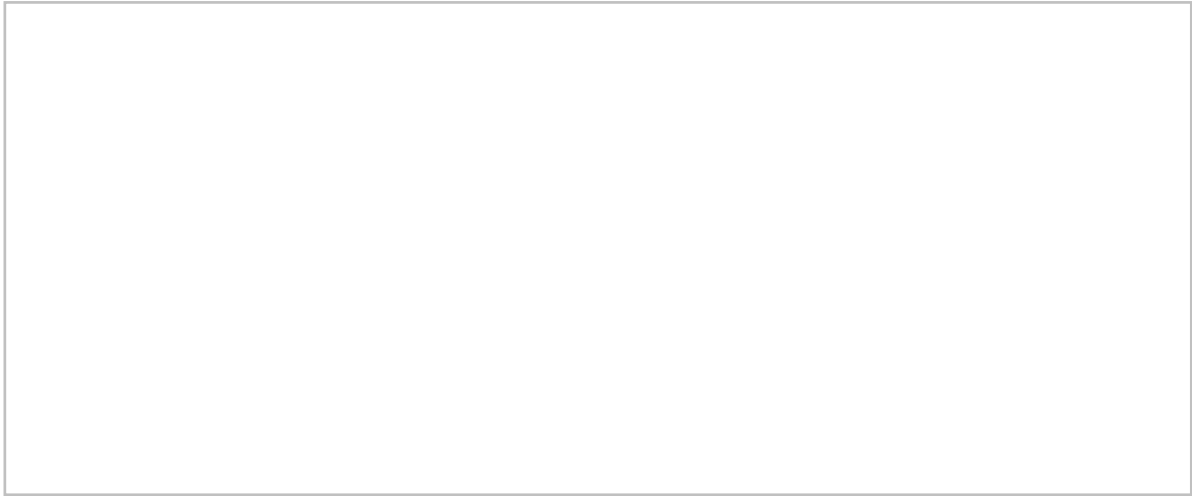
Warm regards,

Sch 2.2(a)(ii) | Assistant Director - HR and Corporate

P: Sch 2.2(a)(ii), Sch 2.2(a)(xi) E: Sch 2.2(a)(ii)r@worksafe.act.gov.au

Office of the Work Health and Safety Commissioner

GPO Box 158 Canberra ACT 2601



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