



ACT
Government

Chief Minister, Treasury and
Economic Development

Freedom of Information Disclosure Log Publication Coversheet

The following information is provided pursuant to section 28 of the *Freedom of Information Act 2016*.

| Application Details | |
|--|---|
| Ref. No. | CMTEDDFOI 2026-093 |
| Date of Application | 14 April 2026 |
| Date of Decision | 12 May 2026 |
| Processing time (in working days) | 19 |
| Fees | N/A |
| Decision on Access | Partial Release |
| Information Requested (summary) | Statistical information on redeployment managed by Work Safety Group for the last four years. |
| Publication Details | |
| Original application | <input checked="" type="checkbox"/> Published <input type="checkbox"/> N/A |
| Decision notice | <input checked="" type="checkbox"/> Published <input type="checkbox"/> N/A |
| Documents and schedule | <input checked="" type="checkbox"/> Published <input type="checkbox"/> N/A |
| Decision made by Ombudsman | N/A |
| Additional information identified by Ombudsman | N/A |
| Decision made by ACAT | N/A |
| Additional information identified by ACAT | N/A |

From: [Hotham, Emma](#)
To: [ACT Health FOI](#); [CMTEDD FOI](#)
Subject: CMTEDDFOI 2026-088 -RE: CHSFOI23-24.59 - Acceptance of partial transfer to CMTEDD
Date: Tuesday, 14 April 2026 5:12:38 PM
Attachments: [REDACTED]

OFFICIAL

Good afternoon Jonas

Thank you for this. Based on that, CMTEDD accepts transfer from point 14 to the end of part B (points 1-6) of the attached. I will allocate this one to Lisa K within my team.

Kind regards

Emma

Emma Hotham (she/her) | Director, CMTEDD FOI

Phone: 02 6207 0811 | emma.hotham@act.gov.au

Chief Minister, Treasury and Economic Development Directorate | **ACT Government**

Level 1, 220 London Circuit, Canberra City | GPO Box 158 Canberra ACT 2601 | www.act.gov.au

From: ACT Health FOI <HealthFOI@act.gov.au>

Sent: Tuesday, 14 April 2026 4:11 PM

To: Hotham, Emma <Emma.Hotham@act.gov.au>; ACT Health FOI <HealthFOI@act.gov.au>

Subject: [REDACTED]

OFFICIAL

Good afternoon Emma

I have spoken to the applicant and will transfer the items from point 14 (the first mention of CMTEDD) down to CMTEDD for processing

Happy to discuss as needed.

Kind regards,

Jonas Allen | Manager, Freedom of Information

Phone: (02) 5124 9833 | Email: jonas.allen@act.gov.au

Government, Ministerial and Assembly Business | Health and Community Services Directorate | ACT Government

2-6 Bowes Street, Phillip, ACT 2606 | www.act.gov.au

I acknowledge the Ngunnawal people as traditional custodians of the ACT and recognise any other people or families with connection to the lands of the ACT and region.

I acknowledge and respect their continuing culture and the contribution they make to the life of this city and this region.

 Please consider the environment before printing this email.

From: Hotham, Emma <Emma.Hotham@act.gov.au>
Sent: Monday, 13 April 2026 5:35 PM
To: ACT Health FOI <HealthFOI@act.gov.au>
Subject: [REDACTED]

OFFICIAL

Thanks Jonas – keep us posted.

From: ACT Health FOI <HealthFOI@act.gov.au>
Sent: Monday, 13 April 2026 4:52 PM
To: Hotham, Emma <Emma.Hotham@act.gov.au>; ACT Health FOI <HealthFOI@act.gov.au>
Subject: [REDACTED]

OFFICIAL

Hi Emma

I think that is where I thought that it may be info your side held, glad you agree. I will contact the applicant and let you know following that.

Kind regards,

Jonas Allen | Manager, Freedom of Information
Phone: (02) 5124 9833 | Email: jonas.allen@act.gov.au
Government, Ministerial and Assembly Business | Health and Community Services Directorate | ACT Government
2-6 Bowes Street, Phillip, ACT 2606 | www.act.gov.au

*I acknowledge the Ngunnawal people as traditional custodians of the ACT and recognise any other people or families with connection to the lands of the ACT and region.
I acknowledge and respect their continuing culture and the contribution they make to the life of this city and this region.*

 Please consider the environment before printing this email.

From: Hotham, Emma <Emma.Hotham@act.gov.au>
Sent: Monday, 13 April 2026 2:56 PM
To: ACT Health FOI <HealthFOI@act.gov.au>
Subject: [REDACTED]

OFFICIAL

Good afternoon Jonas

We have had a look at this and attached our initial thoughts on the scope. From this we would consider from point 14 to the end of part B (points 1-6), to be CMTEDD and would accept transfer of these points if HCSD wants to transfer them?

Kind regards
Emma

Emma Hotham (she/her) | Director, CMTEDD FOI

Phone: 02 6207 0811 | emma.hotham@act.gov.au
Chief Minister, Treasury and Economic Development Directorate | **ACT Government**
Level 1, 220 London Circuit, Canberra City | GPO Box 158 Canberra ACT 2601 | www.act.gov.au

From: ACT Health FOI <HealthFOI@act.gov.au>
Sent: Monday, 13 April 2026 10:12 AM
To: Hotham, Emma <Emma.Hotham@act.gov.au>
Subject: [REDACTED]

OFFICIAL

As discussed

From: [REDACTED] >
Sent: Thursday, 9 April 2026 10:08 AM
To: ACT Health FOI <HealthFOI@act.gov.au>
Subject: [REDACTED]

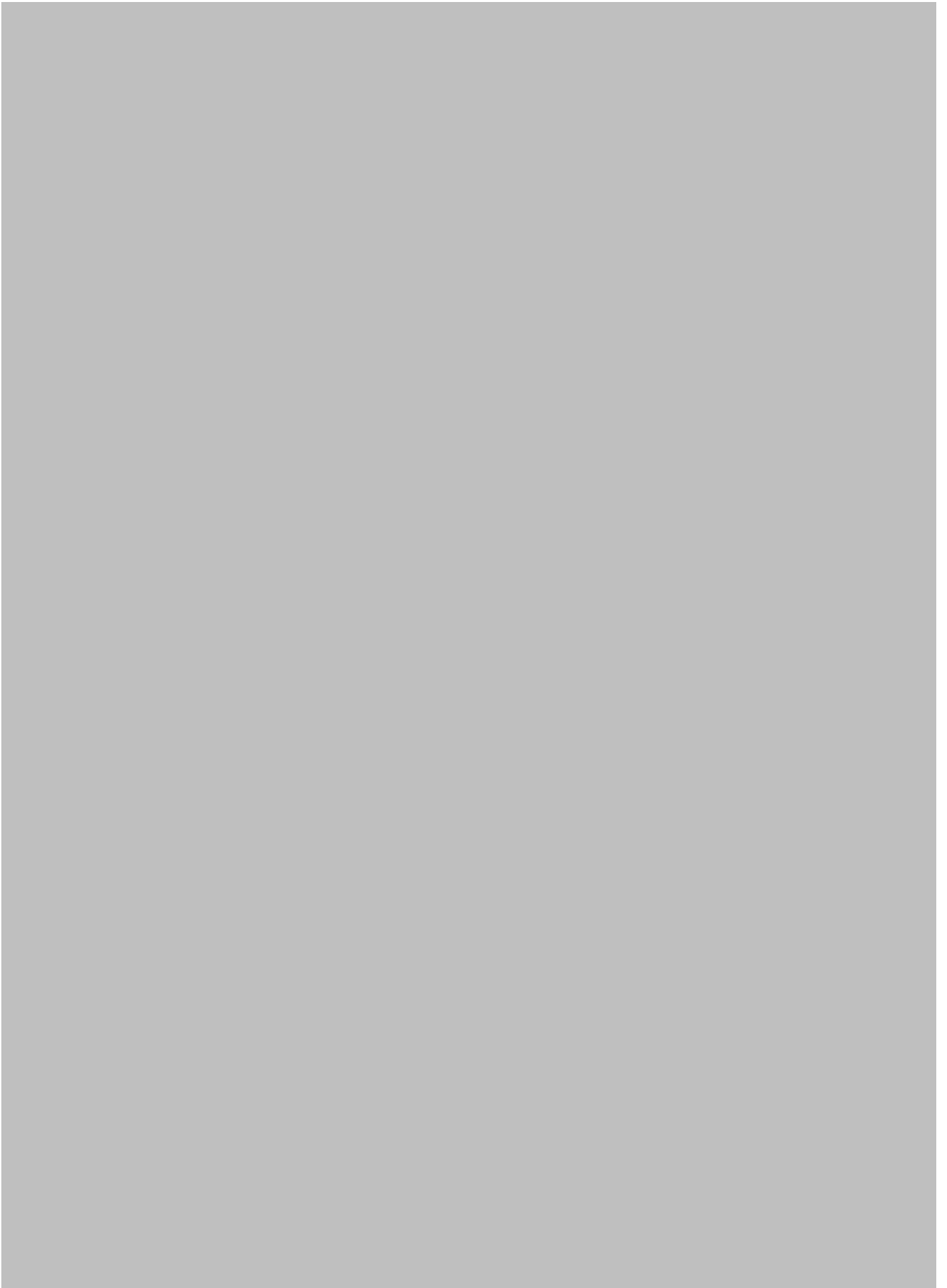
Caution: This email originated from outside of the ACT Government. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi Team,

Following on from my previous FOI request in 2024 I was hoping to have access to more information, noting that some of the correspondence I seek may be better sent to CMTEDD. I am hoping that it can be included in this request and you are able to liaise with the CMTEDD FOI team, please advise if this is not possible and that two separate requests need to be made.

Below is the correspondence that I seek, please let me know if you have any concerns or

queries.



Finally, are you able as part of the FOI request, to please provide me with some statistical information in relation to medical redeployment and redeployment or other reasons managed by the Work Safety Group (WSG), Office of Industrial Relations and Workforce Strategy. The data I would like is:

- The number of medical redeployment referrals the WSG received each calendar year for the last 4 years;
- Of the medical redeployment referrals, how many resulted in successful placements managed by WSG for each calendar year for the last 4 years;
- From the number of successful medical redeployment placements, how many were from roles that the WSG placed and how many of them occurred from the redeployee sourcing employment independently;
- The number of non-medical redeployment referrals the WSG received each calendar year for the last 4 years;
- Of the non-medical redeployment referrals, how many resulted in successful placements managed by WSG for each calendar year for the last 4 years;
- From the number of successful non-medical redeployment placements, how many were from roles that the WSG placed and how many of them occurred from the redeployee sourcing employment independently;

For clarity, I am trying to determine the statistical effectiveness the Redeployment team has at placing medical redeployee's. I would consider this applicable to Freedom of Information, feedback welcome if I am mistaken. I am not after names, just data related to referrals and placements.

Please let me know if you have any concerns or queries, I can be reached on [REDACTED].

Kind regards,
[REDACTED]

From: ACT Health FOI <HealthFOI@act.gov.au>
Sent: Thursday, 22 August 2024 10:16 AM
To: [REDACTED] >
Cc: ACT Health FOI <HealthFOI@act.gov.au>
Subject: RE: CHSFOI23-24.59 Notice of Third Party

Good morning [REDACTED],

If you are seeking information held by North Canberra Hospital which were not in scope of your previous application, you are able to submit a request either via this email address or via the form available online, whichever is most suitable for you.

Section 30 of the FOI Act states that:

(2) The application must include—

(a) enough detail to enable an agency or Minister to identify the government information applied for; and

(b) an email or postal address to which notices under this Act may be sent to the applicant.

(3) If the application is for access to personal information about the applicant, the application must also include—

(a) evidence of identity for the applicant; and

(b) if an agent is acting for the applicant—evidence of the agent's authorisation and evidence of identity for the agent.

Please let us know if you require any further assistance in submitting your FOI application.

Kind regards,

ACTHD Freedom of Information Team

Ph: (02) 5124 9831 | Email: HealthFOI@act.gov.au

Governance and Risk | ACT Health Directorate

Level 4, 2 Bowes Street Phillip ACT 2606

health.act.gov.au



ACT Health



From: [REDACTED] >

Sent: Wednesday, August 21, 2024 3:20 PM

To: ACT Health FOI <HealthFOI@act.gov.au>

Subject: [REDACTED]

Caution: This email originated from outside of the ACT Government. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi Team,

Thank you for providing this.

I have further requests for access to information, I had attempted to gain the knowledge I seek directly from the person managing the process however they are not being cooperative. Am I able to submit a new request through this email address or does it need to be done via the online form?

Please note it does relate to one aspect of my original FOI request.

Kind regards,

[REDACTED]

[REDACTED]



FREEDOM OF INFORMATION REQUEST – NOTICE OF DECISION

I refer to your application under section 30 of the *Freedom of Information Act 2016* (the Act), partially transferred to and received by the Chief Minister, Treasury and Economic Development Directorate (CMTEDD) on 14 April 2026.

On 17 April 2027 you consented to CMTEDD separating your scope into two separate requests – personal and non-personal.

This decision notice is for non-personal information:

statistical information in relation to medical redeployment and redeployment or other reasons managed by the Work Safety Group (WSG), Office of Industrial Relations and Workforce Strategy. The data I would like is:

- [1.] The number of medical redeployment referrals the WSG received each calendar year for the last 4 years;*
 - [2.] Of the medical redeployment referrals, how many resulted in successful placements managed by WSG for each calendar year for the last 4 years;*
 - [3.] From the number of successful medical redeployment placements, how many were from roles that the WSG placed and how many of them occurred from the redeployee sourcing employment independently;*
 - [4.] The number of non-medical redeployment referrals the WSG received each calendar year for the last 4 years;*
 - [5.] Of the non-medical redeployment referrals, how many resulted in successful placements managed by WSG for each calendar year for the last 4 years;*
 - [6.] From the number of successful non-medical redeployment placements, how many were from roles that the WSG placed and how many of them occurred from the redeployee sourcing employment independently;*
- For clarity, I am trying to determine the statistical effectiveness the Redeployment team has at placing medical redeployee's. I would consider this applicable to Freedom of Information, feedback welcome if I am mistaken. I am not after names, just data related to referrals and placements.*

Authority

I am an Information Officer appointed by the CMTEDD Director-General under section 18 of the Act to deal with access applications made under Part 5 of the Act.

Timeframes

In accordance with section 40 of the Act, CMTEDD is required to provide a decision on your access application within 30 days.

Therefore, a decision is due by **27 May 2026**.

Decision on access

Searches within CMTEDD have identified information within the scope of your request. This information has been compiled into a document by the business unit.

I have decided to grant **partial access** to the information within the document.

Release of documents

The information being released to you is provided at **Appendix A**.

Statement of Reasons

In accordance with section 54(2) of the Act a statement of reasons outlining my decisions is below. In reaching my access decisions, I have taken the following into account:

- the Act
- the information that falls within the scope of your request
- *Human Rights Act 2004*.

As a decision maker, I am required to determine whether the information within scope is in the public interest to release. To make this decision, I am required to:

- assess whether the information would be contrary to public interest to disclose as per **Schedule 1** of the Act.
- perform the public interest test as set out in section 17 of the Act by balancing the factors favouring disclosure and factors favouring nondisclosure in **Schedule 2** of the Act.

Exemptions claimed

Schedule 1: Information taken to be contrary to the public interest.

No Schedule 1 factors were identified.

Public Interest Test

The Act has a presumption in favour of disclosure. As a decision maker I am required to decide where, on balance, public interest lies. As part of this process, I must consider factors favouring disclosure and nondisclosure.

In *Hogan v Hinch* (2011) 243 CLR 506, [31] French CJ stated that when 'used in a statute, the term [public interest] derives its content from "the subject matter and the scope and purpose" of the enactment in which it appears'. Section 17(1) of the Act sets out the test, to be applied to determine whether disclosure of information would be contrary to the public interest. These factors are found in subsection 17(2) and Schedule 2 of the Act.

Schedule 2: Factors to be considered when deciding the public interest.

Taking into consideration the information within scope of your request, I have identified that the following public interest factors are relevant to determine if release of the information contained within these documents is within the 'public interest'.

Factors favouring disclosure (Sch 2, s 2.1)

- *Section 2.1(a)(ii) - contribute to positive and informed debate on important issues or matters of public interest.*

As you have requested statistical information related to the ACT Public Service (ACTPS), the information you have requested may contribute to informed debate on matters of public interest, being redeployment information about the ACTPS.

I am satisfied that these factors favouring disclosure carry some weight. However, these factors are to be balanced against the factors favouring nondisclosure.

Factors favouring nondisclosure (Sch 2, s 2.2)

- *Section 2.2(a)(ii) - prejudice the protection of an individual's right to privacy or any other right under the Human Rights Act 2004.*

I have decided to not release full statistical data to protect the privacy of individuals. In small value datasets, the probability of identifying individuals increases significantly by combining the information with other available data. Withholding these details helps ensure confidentiality is maintained and reduces the risk of unintended disclosure of personal information.

I find that there is a reasonable likelihood that individuals or workplaces could be identified, either directly or through combination with other information if the exact numbers were released for categories where there were less than five individuals. However, I have decided to release exact data in the table provided at Appendix A where there were zero (0) individuals fitting the category in the table provided for your requested statistical information. Where there were fewer than five individuals, this has been noted rather than provide exact numbers. I have given significant weight to protecting information about a person's personal circumstances collected during their employment.

Having applied the test outlined in section 17 of the Act and deciding that release of some information contained in the documents is not in the public interest to release, I have chosen to redact this specific information in accordance with section 50(2). Noting the pro-disclosure intent of the Act, I am satisfied that redacting only the information that I believe is not in the public interest to release will ensure that the intent of the Act is met and will provide you with access to the majority of the information held by CMTEDD within the scope of your request.

Charges

Processing charges are not applicable for this request because the number of pages released to you is below the charging threshold of 50.

Online publishing – Disclosure Log

Under section 28 of the Act, CMTEDD maintains an online record of access applications called a [disclosure log](#).

Your original access application and my decision will be published on the CMTEDD disclosure log. Your personal contact details will not be published.

Ombudsman Review

My decision on your access request is a reviewable decision as identified in Schedule 3 of the Act. You have the right to seek Ombudsman review of this outcome under section 73 of the Act within 20 working days from the day that my decision is provided to you, or a longer period allowed by the Ombudsman.

We recommend using this form [Applying for an Ombudsman Review](#) to ensure you provide all of the required information. Alternatively, you may write to the Ombudsman at:

The ACT Ombudsman
GPO Box 442
CANBERRA ACT 2601

Via email: actfoi@ombudsman.gov.au

ACT Civil and Administrative Tribunal (ACAT) Review

Under section 84 of the Act, if a decision is made under section 82(1) on an Ombudsman review, you may apply to the ACAT for review of the Ombudsman decision. Further information may be obtained from the ACAT at:

ACT Civil and Administrative Tribunal
GPO Box 370
Canberra City ACT 2601
Telephone: (02) 6207 1740
<http://www.acat.act.gov.au/>

Should you have any queries in relation to your request please contact the CMTEDD FOI Team by telephone on 6207 7754 or email CMTEDDFOI@act.gov.au.

Yours sincerely



Katharine Stuart
Information Officer
Chief Minister, Treasury and Economic Development Directorate

12 May 2026

Appendix A

Requested data scope:

[1.] *The number of medical redeployment referrals the WSG received each calendar year for the last 4 years;*

[2.] *Of the medical redeployment referrals, how many resulted in successful placements managed by WSG for each calendar year for the last 4 years;*

[3.] *From the number of successful medical redeployment placements, how many were from roles that the WSG placed and how many of them occurred from the redeployee sourcing employment independently;*

[4.] *The number of non-medical redeployment referrals the WSG received each calendar year for the last 4 years;*

[5.] *Of the non-medical redeployment referrals, how many resulted in successful placements managed by WSG for each calendar year for the last 4 years;*

[6.] *From the number of successful non-medical redeployment placements, how many were from roles that the WSG placed and how many of them occurred from the redeployee sourcing employment independently*

Statistics on Redeployment by Work Safety Group

Key=*exact figure not provided to ensure privacy of participants

| Calendar Year | 2022 | 2023 | 2024 | 2025 | 2026 (to date) |
|--|-------------|-------------|-------------|-------------|-----------------------|
| Total HoS medical redeployment referrals | 6 | 8 | 10 | 17 | 6 |
| Compensable medical redeployment referrals | *<5 | *<5 | *<5 | 5 | *<5 |
| Non-compensable medical redeployment referrals | *<5 | *<5 | 7 | 11 | *<5 |
| Total excess officer referrals | 0 | 0 | *<5 | *<5 | *<5 |
| Successful placement (comp) | *<5 | *<5 | *<5 | *<5 | 0 |
| Successful placement (non-comp) | *<5 | *<5 | 0 | *<5 | 0 |
| Successful placement (excess) | 0 | 0 | <5 | 0 | 0 |
| Referred back to directorate (comp) | *<5 | *<5 | <5 | 0 | *<5 |
| Referred back to directorate (non-comp) | *<5 | 0 | 6 | 6 | *<5 |
| Referred back to directorate (excess) | 0 | 0 | 0 | *<5 | *<5 |
| Sourced own position or resigned from service | *<5 | *<5 | *<5 | *<5 | 0 |