

## **Freedom of Information Publication Coversheet**

The following information is provided pursuant to section 28 of the *Freedom of Information Act 2016*.

FOI Reference: CMTEDDFOI 2021-232

Information to be published	Status
1. Access application	Published
2. Decision notice	Published
3. Documents and schedule	Published
4. Additional information identified	No
5. Fees	N/A
6. Processing time (in working days)	19
7. Decision made by Ombudsman	N/A
8. Additional information identified by Ombudsman	N/A
9. Decision made by ACAT	N/A
10. Additional information identified by ACAT	N/A



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## Case:

AC Internal Investigation		Access Canberra Owner	
Objective Reference No. Category		Feedback Assigned Status Case Reference Number	Unresolved
Comment category Response Required Feedback Queues Legacy Case ID	Request for information Yes	Contact Name Contact Phone Contact Email	

#### **Case Overview**

Subject Freedom of Information Request

**Description** Dear FOI Coordinator,

I am lodging an Freedom of Information request in relation to the ACT Government. This request is for the purposes of the FOI Act.

I understand that ACT Government has participated in the ACON's Pride in Diversity Australian Workplace Equality Index (AWEI) scheme in 2021.

I am requesting the following information:

- 1. Submission document to the AWEI scheme;
- 2. Data collected by ACT Government for provision to Pride in Diversity and AWEI scheme;
- 3. Results of AWEI employee survey conducted by the ACT Government on your employees
- 4. Invoices to ACON and Pride in Diversity

Please respond to this email with all requested documents.

I request that my identity remain confidential for the purposes of this request.

Thank you. Kind regards,

**AC Description** 

#### **Case Location**

Block No. Unit Plan
Section No. Postcode
Street Address State
Suburb Country
Longitude Latitude
Formatted Address No Nearby Address

#### **Complaint Categorisation & Assessment**

Date/Time of incident	Other Directorate	CMT Category Level 1
Complaint Start Date	ACT Government Directorates	CMT Category Level 2
Contacted other party?	CMTEDD	CMT Category Level 3
Employer's Insurer		Voluntary Demographic

Information?

Vehicle		Financial loss	
Vehicle registration number		Further damage risk?	
Vehicle Colour		Involves vulnerable person?	
Vehicle Make		Is Complaint a Ministerial	
Vehicle Model		On going issue	
Vehicle Moving		Raised with third party?	
Vehicle Type		Referred Agency	
Audience type			
Demographic Info	ormation		
Age		Income	
Post code		Employment	
Gender			
Parking Operation	ns		
Parking Hours			
Parking Type			
System Informati	on		
Created By	Access Canberra Site Guest User, 3/09/2021 1:55 PM	Last Modified By	, 6/09/2021 3:52 PM
Created By		Last Modified By Status	, 6/09/2021 3:52 PM Assigned
Case History			
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Case: ~ Salesforce - Unlimited Edition

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06/09/2021, 15:52



Our ref: CMTEDDFOI 2021-232



#### FREEDOM OF INFORMATION REQUEST

I refer to your application under section 30 of the *Freedom of Information Act 2016* (the Act), received by the Chief Minister, Treasury and Economic Development Directorate (CMTEDD) on 3 September 2021, in which you sought access to documents relating to AWEI scheme.

Specifically, your request was: "I understand that ACT Government has participated in the ACON's Pride in Diversity Australian Workplace Equality Index (AWEI) scheme in 2021. I am requesting the following information:

- Submission document to the AWEI scheme;
- Data collected by ACT Government for provision to Pride in Diversity and AWEI scheme;
- 3. Results of AWEI employee survey conducted by the ACT Government on your employees
- 4. Invoices to ACON and Pride in Diversity."

#### Authority

I am an Information Officer appointed by the Director-General under section 18 of the Act to deal with access applications made under Part 5 of the Act.

#### **Timeframes**

In accordance with section 40 of the Act, CMTEDD is required to provide a decision on your access application by 1 October 2021.

#### Decision on access

Searches were completed for relevant documents and two documents were identified that fall within the scope of your request for item number four (4).

The ACT Government has not provided a submission to the AWEI scheme and has not collected data in relation to the AWEI scheme. There also has not been an AWEI employee survey conducted across the ACT Public Service, therefore no documents are available for the first three (3) points of your request.

I have included as **Attachment A** to this decision the schedule of relevant documents. This provides a description of each document that falls within the scope of your request and the access decision for each of those documents.

I have decided to grant partial access to two documents relevant to your request.

My access decisions are detailed further in the following statement of reasons and the documents released to you are provided as **Attachment B** to this letter.

In accordance with section 54(2) of the Act a statement of reasons outlining my decisions is below.

#### Statement of Reasons

In reaching my access decisions, I have taken the following into account:

- the Act
- the content of the documents that fall within the scope of your request,
- the views of the relevant third party, and
- the Information Privacy Act 2014.

#### **Exemption claimed**

My reasons for deciding not to grant access to the identified documents and components of these documents are as follows:

#### **Public Interest**

The Act has a presumption in favour of disclosure. As a decision maker I am required to decide where, on balance, public interest lies. As part of this process, I must consider factors favouring disclosure and non-disclosure.

In Hogan v Hinch (2011) 243 CLR 506, [31] French CJ stated that when 'used in a statute, the term [public interest] derives its content from "the subject matter and the scope and purpose" of the enactment in which it appears'. Section 17(1) of the Act sets out the test, to be applied to determine whether disclosure of information would be contrary to the public interest. These factors are found in subsection 17(2) and Schedule 2 of the Act.

Taking into consideration the information contained in the documents found to be within the scope of your request, I have identified that the following public interest factors are relevant to determine if release of the information contained within these documents is within the 'public interest'.

#### Factors favouring disclosure in the public interest:

(a) disclosure of the information could reasonably be expected to do any of the following: (xiii) contribute to the administration of justice generally, including procedural fairness.

Having considered the factor above, I consider that the release of these documents may contribute to the administration of justice generally by allowing you to have a record of

the documents that fall within the scope of your request. However, this factor is to be balanced against the factors favouring non-disclosure.

#### Factors favouring nondisclosure in the public interest:

(a) disclosure of the information could reasonably be expected to do any of the following:

(xi) prejudice trade secrets, business affairs or research of an agency or person.

Having reviewed the documents, I consider that the information contained in the documentation that falls within the scope of your request could reasonably prejudice the business affairs of external entities. "Business affairs" was interpreted in 7 Cockroft and Attorney-General's Department and Australian Iron Steel Pty Ltd (1986) 64 ALR 97, 106, to mean: "the totality of the money-making affairs of an organisation or undertaking as distinct from its private or internal affairs." Schedule 2 section 2.2(a)(xi) allows for government information to be withheld from release if disclosure of the information could reasonably be expected to prejudice the trade secrets, business affairs or research of an agency or person. The invoices contain information used by ACON for their services and I consider the release of the detailed information could harm the business affairs of ACON. I therefore weight the factor for non-disclosure more highly than the factor in favour of release in this instance. As a result, I have decided that release of this information could prejudice business affairs.

Having applied the test outlined in section 17 of the Act and deciding that release of personal information contained in the documents is not in the public interest to release, I have chosen to redact this specific information in accordance with section 50(2). Noting the pro-disclosure intent of the Act, I am satisfied that redacting only the information that I believe is not in the public interest to release will ensure that the intent of the Act is met and will provide you with access to the majority of the information held by CMTEDD within the scope of your request.

#### Charges

Processing charges are not applicable for this request because the number of pages being released to you is below the charging threshold of 50.

#### Online publishing - Disclosure Log

Under section 28 of the Act, CMTEDD maintains an online record of access applications called a disclosure log. Your original access application, my decision and documents released to you in response to your access application will be published in the CMTEDD disclosure log after 3 days after the date of my decision. Your personal contact details will not be published.

You may view CMTEDD disclosure log at https://www.cmtedd.act.gov.au/functions/foi.

#### **Ombudsman Review**

My decision on your access request is a reviewable decision as identified in Schedule 3 of the Act. You have the right to seek Ombudsman review of this outcome under section 73

of the Act within 20 working days from the day that my decision is published in CMTEDD disclosure log, or a longer period allowed by the Ombudsman.

We recommend using this form *Applying for an Ombudsman Review* to ensure you provide all of the required information. Alternatively, you may write to the Ombudsman at:

The ACT Ombudsman GPO Box 442 CANBERRA ACT 2601

Via email: actfoi@ombudsman.gov.au

#### **ACT Civil and Administrative Tribunal (ACAT) Review**

Under section 84 of the Act, if a decision is made under section 82(1) on an Ombudsman review, you may apply to the ACAT for review of the Ombudsman decision. Further information may be obtained from the ACAT at:

ACT Civil and Administrative Tribunal Level 4, 1 Moore St GPO Box 370 Canberra City ACT 2601 Telephone: (02) 6207 1740

http://www.acat.act.gov.au/

Should you have any queries in relation to your request please contact me by telephone on 6207 7754 or email CMTEDDFOI@act.gov.au.

Yours sincerely

Katharine Stuart

Information Officer

12) John

Information Access Team

Chief Minister, Treasury and Economic Development Directorate

30 September 2021



# FREEDOM OF INFORMATION REQUEST SCHEDULE

WHAT ARE THE PARAMETERS OF THE REQUEST	Reference NO.
Requesting the following information: 1. Submission document to the AWEI scheme; 2. Data collected by ACT Government for provision to Pride in	CMTEDDFOI 2021-232
Diversity and AWEI scheme; 3. Results of AWEI employee survey conducted by the ACT Government on your employees; and 4. Invoices to ACON and	
Pride in Diversity."	

Ref No	Page number	Description	Date	Status	Reason for Exemption	Online Release Status
1	1	ACON Tax Invoice Standard Membership Renewal 2020-2021	8 May 2020	Partial release	Sch 2 s2.2 (a)(xi)	Yes
2	2	ACON Tax invoice Standard Membership Renewal 2021-2022	15 Jan 2021	Partial release	Sch 2 s2.2 (a)(xi)	Yes
Total No						
of Docs						
2						





ABN: 38 136 883 915

414 Elizabeth St Surry Hills NSW 2010 Telephone 02 9206 2000 Facsimile 02 9206 2134

Tax Invoice

TREASURY AND ECONOMIC DEVELOPMENT DIRECTORATE ACT GOVERNMENT OFFICE FOR LGBTIQ AFFAIRS GPO BOX 158, CANBERRA ACT 2601 AUSTRALIA ATTN: LOWRI GRICE

Invoice Number Date

8/05/2020

6,000.00

**Customer Code** 

Sch 2.2(a)(xi)

Description Net Amount

Standard Membership Renewal Period from 20 January 2020 - 19 January 2021

REF: Sch 2.2(a)(xi)

SubTotal	\$6,000.00
Tax @ 10%	\$600.00
Total Due	\$6,600.00

#### Remittance Advice

**EFT Payment Details** 

Account Name Bank

BSB Account No Sch 2.2(a)(xi)

**Debtor Details** 

Client Debtor No

Invoice No Invoice Total ACT GOVERNMENT

Sch 2.2(a)(xi)

\$6,600.00

Credit Card: We accept Visa/Mastercard/AMEX. Term of Payment 14 days.

To make online payment, please visit: https://www.prideinclusionprograms.com.au/invoice-payment/





ABN: 38 136 883 915

414 Elizabeth St Surry Hills NSW 2010 Telephone 02 9206 2000 Facsimile 02 9206 2134

## Tax Invoice

TREASURY AND ECONOMIC DEVELOPMENT DIRECTORATE ACT GOVERNMENT OFFICE FOR LGBTIQ AFFAIRS GPO BOX 158, CANBERRA ACT 2601 AUSTRALIA ATTN: LOWRI GRICE

Invoice Number Date

15/01/2021

6,000.00

**Customer Code** 

Sch 2.2(a)(xi)

Description Net Amount

Standard Membership Renewal Period from 21 January 2021 to 20 January 2022

**REF:** Sch 2.2(a)(xi)

SubTotal	\$6,000.00
Tax @ 10%	\$600.00
Total Due	\$6,600.00

### Remittance Advice

**EFT Payment Details** 

Account Name Bank BSB

Account No

Sch 2.2(a)(xi)

**Debtor Details** 

Client
Debtor No
Invoice No
Invoice Total

ACT GOVERNMENT

Sch 2.2(a)(xi)

\$6,600.00

Credit Card: We accept Visa/Mastercard/AMEX. Term of Payment 14 days.

To make online payment, please visit: https://www.prideinclusionprograms.com.au/invoice-payment/