

19/185 Government Response to the Final Report of the Independent Review into the Workplace Culture within ACT Public Health Services

Summary of impacts
<ul style="list-style-type: none"> The Independent Review has made 20 recommendations towards improving the workplace culture in the ACT public health system. The implementation of these recommendations will have a broad beneficial effect on the Canberra community. It will also have specific beneficial effects on health care and employment in the public health system.

Key to impacts: Red – negative, Blue – neutral, Green – Positive.

Social

Justice and rights	<ul style="list-style-type: none"> The full implementation of these recommendations will improve the public health system and the flow on effect to health care and employment for the Canberra community.
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Economic

ACT Government Budget	<ul style="list-style-type: none"> The implementation of recommendations arising from the Review Panel's Report will have financial implications for the Territory.
Productivity and innovation	<ul style="list-style-type: none"> The implementation will reduce costs associated with absenteeism, presentism and workers compensation, while also attracting and retaining our staff and expertise within a highly competitive labour market. The implementation and broader positive influence on culture will support the development of an innovative mindset, based on accountability, ACT public health service objectives and strategy, capabilities and stakeholder engagement.
Investment	<ul style="list-style-type: none"> The implementation will support the ACT Public Health Service being viewed as an 'employer of choice' by health professionals, in using analytics to assess personnel risk and to proactively manage costs associated with the risk. This will increase efficiencies in areas such as staff productivity and compensation rates.
Competition	<ul style="list-style-type: none"> The implementation of the recommendations will enhance the ACT public health system's reputation as an employer and increase the competitiveness in both public and private sectors.

Environmental

Nil impact.