EX - ADF PERSONNEL IN THE ACT PUBLIC SERVICE

**PEOPLE**

- **43.61%** of respondents were aged between 45 - 55 years.
- **5.26%** of respondents identified as Aboriginal or Torres Strait Islander.
- **18.66%** of respondents identified as a person with disabilities.
- **67.16%** Male
- **31.34%** Female
- **1.5%** responded as other or did not disclose.

**ACT PUBLIC SERVICE**

- **38.64%** of respondents have been in the ACTPS for 5 years or less.

**Positions that former ADF members hold in the ACTPS include:**
1. health professionals,
2. teachers,
3. emergency services,
4. ICT officers,
5. administrative officers.

**TOP 3**
Directorates that former ADF are employed in within the ACTPS:
1. JACS
2. HEALTH
3. CMTEDD

**ADF**

- **28.23%** of respondents held the rank of Officer while in the ADF.
- **38.46%** of respondents had served between 6-10 years in the ADF prior to joining the ACTPS.

**The percentage of respondents who served in individual branches of the ADF were:**
1. 51.91% Army
2. 24.43% Air Force
3. 23.66% Navy

**57.69%** of respondents indicated they would participate in a mentoring program.

**MOVING to the ACT PUBLIC SERVICE**

- **42.34%** of respondents heard about their position in the ACTPS through word of mouth.
- **18.75%** of respondents found translating their ADF skills to the ACTPS easy.
- **15.29%** of respondents accessed State/Territory, Local or Commonwealth Government employment services when leaving the ADF.
- **20.61%** of respondents transitioned straight into the ACTPS from the ADF.

Snapshot of data from the 134 respondents to the “Employment of Veterans in the ACTPS” staff survey between 20/10/2017 and 4/12/2017.
CMTEDD, Workforce Capability and Governance Division, December 2017.