



ACT

Government

Chief Minister and Treasury

Information Note 04/2006
Issued: 19 January 2006

PRIOR SERVICE

HR Directors / Managers

Purpose

1. To provide agencies with general information on prior service recognition in the ACT Public Service. Note: Agencies should read this Information Note in conjunction with the employment legislative framework.

Employment Framework

2. The ACTPS employment legislative framework regulates prior service. The main elements of the legislative framework include:
 - [Public Sector Management Act 1994](#) and [Management Standards 2006](#)(PDF file);
 - Agency Certified Agreements; and
 - Template Agreement comprising Part 1: Common Core Conditions and Part 2: Agency specific conditions;
 - Non Template Agreements (occupational specific agreements);
 - Awards.
3. The following represents a basic view of the employment framework.
 - a) Workplace Agreements (including current Certified Agreements and Australian Workplace Agreements).
 - b) *(Fair Pay Commission Standards)*¹
 - c) Awards
 - d) *Public Sector Management Act 1994*
 - e) *Public Sector Management Standards 2006*

¹ Until the first Fair Pay Commission determination, expected in Spring 2006, the full effect of the Fair Pay Commission Standards in relation to the legislative employment framework is unknown.

4. The [PSM Act](#) and [Management Standards](#) (PDF file) are subordinate to Workplace Agreements and Awards. This is because Workplace Agreements and Awards are made under provisions of Commonwealth laws, which override inconsistent ACT laws. However, Awards are limited to minimum entitlements on a small number of allowable matters. If a condition is listed in the Award but more generous entitlements are available under the PSM Act or Standards, the more generous provisions in the PSM Act apply. Awards are not intended to reduce more beneficial entitlements.
5. See [Recruitment in the ACT Public Service](#) for further information on the legislative employment framework.

Application

6. This note applies to prior service regulation under the PSM Act and Standards. The Template Agreement does not deal with prior service. Part 2 (agency conditions) of the Template Agreement or occupational specific agreements may deal with prior service. If this is the case, Part 2 or occupational specific agreements will override the PSM Act and Standards to the extent of any inconsistency.

WHAT IS PRIOR SERVICE?

7. Prior service is employment within a recognised entity, for instance in a Commonwealth or State government Department, completed prior to the commencement of employment with the ACTPS. Prior service ceases to be recognised if the intervening period between the completion of the prior service and the commencement of employment with the ACTPS exceeds the prescribed time limit set out in the PSM Act and Standards. Further information is contained in paragraphs [16](#) (long service leave) and [46](#) (personal leave).

WHY IS PRIOR SERVICE RECOGNITION IMPORTANT?

8. Access to long service leave, paid maternity leave and personal leave is determined by the length of time a staff member has spent in the ACTPS. Prior service may also affect other entitlements, for example redundancy pay. Recognition of an eligible staff member's prior service will mean that employment will be counted as Territory service when calculating eligibility to these entitlements.

CHANGES TO PRIOR SERVICE RECOGNITION FROM 23 JANUARY 2006

9. Generally public sector employment has been recognised for prior service.

10. Before 23 January 2006 the Standards have relied upon a prescriptive list detailing public sector agencies with which prior service was recognised (see [Attachment A](#), previous Standard 3, Part 19, Rule 9). This method has been replaced because the list became out of date quickly.
11. A new definition based approach is in place on and from 23 January 2006. It is intended to cover all public sector entities. Additionally, in recognition of the need for flexibility due to the changing nature of combined public/private entities, discretion has been given to Chief Executives to recognise bodies, organisations and corporations, within certain parameters, for the purposes of long service leave, personal leave and maternity leave. See further paragraph [25](#) (long service leave), paragraphs [33](#) and [41](#) (maternity leave) and paragraph [45](#) (personal leave).
12. The amendments also introduce a new Commissioner for Public Administration discretion, which applies to prior service not recognised under the new definition or Chief Executive discretion. For further information see paragraph [50](#).

Eligible staff members employed prior to 23 January 2006

13. The new rules for prior service recognition are not retrospective. Staff employed in the ACTPS before 23 January 2006 are not affected by the amendment. Their prior service will continue to be recognised in accordance with the previous Standard 3, Part 19, Rule 9 ([Attachment A](#)). That is, prior employment with a listed organisation is counted subject to the rules of continuity of service. This is provided for in section 67 of the Standard. Additionally, the Commissioner may approve previous prior service for staff employed before 23 January 2006 under the Commissioner discretion provided in section 75 of the Standard (see paragraph [50](#)).

Eligible staff members employed on and from 23 January 2006

14. The changes will apply to eligible staff members who commence with the ACTPS on and from the 23 January 2006. For people employed by the ACTPS on and from this date, prior service will be recognised in accordance with the new definition. Further information is provided below.

LONG SERVICE LEAVE

15. Part 7 of the [PSM Act](#), and section 55 of the Template Agreement, detail the eligibility requirements for long service leave. They specify that an eligible staff member is entitled to long service leave after 7 years of continuous service with the ACTPS. Prior service will contribute to the accrual of 7 years service with the Territory.

16. Section 155 of the PSM Act provides that an intervening period of less than 12 months will not render service noncontinuous. Section 155 also defines when an intervening period greater than 12 months is acceptable, for example, if the period exceeded 12 months as a direct result of time spent on a full time training course.
17. As of 23 January 2006, the section 416 of the Standard defines the basis on which prior service will be recognised for long service leave in the following terms. **If previous employment falls within this definition, recognition of prior service is automatic.**

416 Recognition of prior service for long service leave

Previous employment is to be taken into account as if it had been 'employment by the Territory' for the purposes of the Act, section 150 and section 154 where, at the time of the employment-

- a) the employment was within-
- i. a *government* Department or Agency; or
 - ii. a public authority as defined by the Act, section 149; or
 - iii. a wholly *government owned* organisation, body or corporation; or
 - iv. a company specified in the *Territory-owned Corporations Act 1990*, schedule 1; or
- b) the employment was predominantly for the purpose of delivering acute public health care services.

Definitions for this section are:

government means the Commonwealth, a State or a Territory.

government owned means ownership by the Commonwealth, a State or a Territory, and includes ownership shared across the Commonwealth, the States and/or the Territories.

Helpful hints checklist for section 416:

18. *These examples are intended to provide assistance to Agencies in applying the new provision; they are not an exhaustive list of all entities covered.*

19. For prior service recognition under section 416(a)(i), ask,

- Was the previous employment with a Commonwealth, State or Territory government Department?
- Was the previous employment with a Commonwealth, State or Territory government Agency?
- Was the previous employment with a public school?

20. For prior service recognition under section 416 (a)(ii), ask,

- Was the previous employment with an authority constituted under a Commonwealth, State, or Territory law, for a public purpose?
 - For example the Human Rights and Equal Opportunity Commission, which was established under the *Human Rights and Equal Opportunity Commission Act 1986* and aims to protect human rights and ensure equal opportunity in employment, with the greatest possible benefit to the people of Australia; or
 - the National Gallery, which was established under the *National Gallery Act 1975* to develop and exhibit a national collection, making the most advantageous use of the national collection in the national interest.
- Was the previous employment with a local council?
- Was the previous employment with a local government authority?
- Was the previous employment with a public university?
 - This does not include private universities, for example Bond University in Queensland, or the Australian Catholic University.

21. For prior service recognition under section 416 (a)(iii), ask,

- Was the previous employment with an organisation, body, or corporation that was 100% owned by the Commonwealth, a State, or a Territory?
- Was the previous employment with an organisation, body, or corporation where ownership was shared between the Commonwealth and/or a State and/or a Territory (for example the Commonwealth owns 40% of an organisation and the NSW Government owns 60%)?

22. For prior service recognition under section 416 (a)(iv), ask,

- Was the previous employment with a Territory-owned Corporation?

- On 23 January 2006 Territory-owned Corporations were ACTEW Corporation Limited, ACTTAB Limited and Rhodium Asset Solutions Limited.

23. For prior service recognition under section 416 (b), ask,

- Was the staff member previously employed to provide public health care services?
 - This includes previous employment in a public wing of a private hospital.

24. If the answer to any of the above is *yes*, and you have *written evidence*, and the employment occurred within the relevant 12 month time limit (noting allowable exceptions above), then that prior service *must* be recognised when calculating long service leave eligibility.

Chief Executive discretion to recognise prior service for long service leave

25. Where employment is not automatically recognised under section 416 the Chief Executive discretion (section 417 of the Standard) may apply. This allows the Chief Executive, within the parameters of the section, to recognise prior service. This approach reflects the change in organisational structuring since the previous prior service list was established, and the shift towards the part privatisation of organisations. Note: this provision is subject to the continuity of employment requirements discussed at paragraph [16](#). Section 417 is as follows.

417 Chief Executive discretion to recognise prior service for long service leave

The relevant Chief Executive may, on a case-by-case basis, take account of previous employment for the purposes of the Act, section 150 and section 154 as if it had been employment by the Territory if, at the time of the employment—

- a) the employment was within an organisation, body or corporation that is at least 50% *government owned*; or
- b) the employment was within an organisation, body or corporation that was created for a public purpose, and is recognised for the purposes of long service leave by the Commonwealth, a State or the Northern Territory.

Helpful hints checklist for section 417:

26. *These examples are intended to provide assistance to Agencies in applying the new provision; they are not an exhaustive list of all entities covered.*

27. For prior service recognition under section 417(a), ask,

- Was the previous employment with an organisation, body, or corporation that was at least 50% owned by the Commonwealth, a State, or a Territory?
- Did the Commonwealth, States, or Territories own at least 50% of shares in the organisation, body, or corporation where the staff member was previously employed?
- Was the previous employment with an organisation, body, or corporation where at least 50% of the ownership was shared between the Commonwealth and/or a State and/or a Territory (for example the Commonwealth owns 20% of an organisation and the Victorian Government owns 40%)?

28. If the answer to any of the above is yes, and the Chief Executive has *written evidence*, and the employment occurred within the relevant 12 month time limit (noting allowable exceptions above), then that prior service may be recognised at the Chief Executive's discretion when calculating long service leave eligibility.

29. For prior service under section 417 (b), ask

- Was the previous employment with an organisation, body or corporation, created for a public purpose, in another state, territory, or the Commonwealth,
- **and** does the public service, in the jurisdiction where that organisation, body or corporation is based, recognise prior service for previous employment with that entity,
- **and** is that entity neither a commercial nor a private enterprise (i.e. it is for a public purpose)?
 - For example, if a private hospital in Queensland is recognised by the Queensland public service for prior service when calculating long service leave, then the Chief Executive can use his/her discretion to recognise the new employee's prior service with that hospital. This is because a hospital operates for a public purpose.

30. If the answer to all of the above is yes, and the Chief Executive has *written evidence*, and the employment occurred within the relevant 12 month time limit (noting allowable exceptions above), then that prior service may be recognised at the Chief Executive's discretion when calculating long service leave eligibility.

PAID MATERNITY LEAVE

31. Part 8 of the [PSM Act](#) regulates maternity leave. All women who are eligible staff members, or are employed by a company declared to be a relevant body corporate, and are entitled to sick leave, are eligible for 52 weeks unpaid maternity leave. However, only women who have completed 12 months of continuous service are eligible to receive 12 weeks of paid maternity leave. Prior service will contribute to the accrual of 12 months service with the Territory.
32. The definition based approach to recognising prior service is also used for maternity leave. However, consistent with the current policy, **only** service within the Commonwealth and the ACT is recognised as prior service.
33. As of 23 January 2006, the following sections apply to the recognition of prior service for paid maternity leave. **If previous employment falls within this definition, recognition of prior service is automatic.**

419 Prescribed employment for maternity leave

For the purposes of the Act, section 170(3) *'prescribed employment'* is employment, where, at the time of the employment—

- a) the employment was within—
 - (i) a Commonwealth or Australian Capital Territory Government Department or Agency; or
 - (ii) a Commonwealth or Australian Capital Territory public authority as defined by the Act, section 149; or
 - (iii) a wholly Commonwealth or Australian Capital Territory government owned organisation, body or corporation (including ownership shared across the Commonwealth or Australian Capital Territory); or
 - (iv) a company specified in the *Territory-owned Corporations Act 1990*, schedule 1; or
- b) the employment was predominantly for the purpose of delivering acute public health care services, in a Commonwealth or ACT organisation.

420 Chief Executive discretion to prescribe employment for maternity leave

The relevant Chief Executive may, on a case-by-case basis, prescribe employment for the purposes of the Act, section 170 (3) if, at the time of the employment—

- a) *the* employment was within an organisation, body or corporation that is at least 50% Commonwealth or ACT government owned; or
- b) the employment was within an organisation, body or corporation that was created for a public purpose, and is recognised for the purposes of maternity leave by the Commonwealth.

34. These examples are intended to provide assistance to Agencies in applying the new provision; they are not an exhaustive list of all entities covered.

35. For prior service recognition under section 419 (a)(i), ask,

- Was the previous employment with a Commonwealth or an ACT government Department?
- Was the previous employment with a Commonwealth or an ACT government Agency?
- Was the previous employment with a public school in the ACT?

36. For prior service recognition under section 419 (a)(ii), ask,

- Was the previous employment with an authority constituted under a Commonwealth, or ACT law, for a public purpose?
 - For example the Human Rights and Equal Opportunity Commission, which was established under the Commonwealth's Human Rights and Equal Opportunity Commission Act 1986 and aims to protect human rights and ensure equal opportunity in employment, with the greatest possible benefit to the people of Australia.
- Was the previous employment with an ACT government authority?
- Was the previous employment with a public university?
 - This does not include private universities, for example the Australian Catholic University in the ACT.

37. For prior service recognition under section 419(a)(iii), ask,

- Was the previous employment with an organisation, body, or corporation that was 100% owned by the Commonwealth or the ACT government?
- Was the previous employment with an organisation, body, or corporation where ownership was shared between the Commonwealth and the ACT (for example the Commonwealth owns 40% of an organisation and the ACT Government owns 60%)?

38. For prior service recognition under section 419 (a)(iv), ask,

- Was the previous employment with a Territory-owned Corporation?
 - On 23 January 2006 Territory-owned Corporations were ACTEW Corporation Limited, ACTTAB Limited and Rhodium Asset Solutions Limited.

39. For prior service recognition under section 419 (b), ask,

- Was the staff member previously employed to provide public health care services in a Commonwealth or ACT organisation?
 - This includes previous employment in a public wing of a private hospital.

40. If the answer to any of the above is yes, and the service has been continuous, noting the requirement that the service must have been with the Commonwealth or the ACT, and you have *written evidence*, then that prior service *must* be recognised when calculating paid maternity leave eligibility.

Helpful hints checklist for section 420:

41. These examples are intended to provide assistance to Agencies in applying the new provision; they are not an exhaustive list of all entities covered.

42. For prior service recognition under section 420 (a), ask,

- Was the previous employment with an organisation, body, or corporation that was at least 50% owned by the Commonwealth or ACT government?
- Did the Commonwealth or the ACT own at least 50% of shares in the organisation, body, or corporation where the staff member was previously employed?
- Was the previous employment with an organisation, body, or corporation where at least 50% of the ownership was shared between the Commonwealth and the ACT (for example the Commonwealth owns 20% of an organisation and the ACT Government owns 40%)?

43. For prior service under section 420 (b), ask

- Was the previous employment with an organisation, body or corporation, created for a public purpose by the Commonwealth, and does the Commonwealth recognise prior service for previous employment with that entity?

44. **If the answer to any of the above is yes, and the service has been continuous, noting the requirement that the service must have been with the Commonwealth or the ACT, and the Chief Executive has *written evidence*, then that prior service may be recognised at the Chief Executive's discretion when calculating paid maternity leave eligibility.**

PERSONAL LEAVE

45. Section 403 provides that if an eligible staff member's prior service is recognised for long service leave eligibility, then it will also be recognisable for personal leave accrual.
46. However, unlike for long service leave, the intervening period allowed between the completion of prior service and the commencement of service with the ACTPS, without breaking the continuity is two months. If a break of longer than two months occurs, it is at the discretion of the Commissioner for Public Administration to determine whether special circumstances exist that would make the break allowable. The Commissioner for Public Administration has delegated this power to agencies and agencies will need to check the Commissioner delegations to see who holds the delegation.
47. As of 23 January 2006, the following section applies to the recognition of prior service for personal leave. **If previous employment is recognised for long service leave, recognition of prior service for personal leave is automatic, provided that the break in continuity of service does not exceed two months (unless the Commissioner or delegate determines that special circumstances exist).**

403 Recognition of prior service for personal leave

- 1) An officer who is entitled to personal leave credits and meets the criteria in these provisions is entitled to have prior permanent and temporary service with approved organisations recognised for the purpose of personal leave.
- 2) The employment recognised under section 416 or section 417 are those for which prior service can be recognised provided that—
 - a) any break in service is no more than two months; or
 - b) for any longer break, the Commissioner determines that special circumstances exist.
- 3) Special circumstances include—
 - a) delay in commencing service because of unforeseen complications or deficient administration; or

- b) an unduly protracted selection and appointment process; or
 - c) inadequate or incorrect advice regarding a suitable commencement date; or
 - d) other problems which, through no fault of the staff member, prevented the taking up of an offer of employment within the required time.
- 4) Prior part-time employment recognised under section 416 or section 417, must only be counted as service for personal leave purposes if—
- a) part-time service has been for at least 24 hours a week on at least four days a week; and
 - b) the service attracted an entitlement to personal leave; and
 - c) the part-time service occurred after 1 March 1990; and
 - d) the service attracted a salary loading in lieu of leave, and was rendered between 1 March 1990 and 15 July 1991.
- 5) If prior service is recognised for personal leave, an officer will accrue personal leave credits from the first date of service so recognised with the following provisos:
- a) from the personal leave credits established, a deduction is made of personal leave actually taken while employed in that recognised prior service, and a deduction of any personal leave credits for which payment in lieu was made by that organisation on separation;
 - b) if the deduction required exceeds the personal leave credit, no credit is transferred however the prior service is recognised for determining years of service for personal leave entitlements; and

Note The number of years of service affects personal leave entitlements, for example under section 392 and section 398.

- c) if there are no available records, five days personal leave per annum assumed usage is to be deducted. For eligible temporary staff with prior service during their first year of service and the total period of continuous prior service and current service is less than twelve months, the effect is to bring forward the current accrual.

48. For prior service recognition under section 403, ask,

- Is the staff member's previous employment recognised as prior service when assessing eligibility for long service leave?

49. If the answer to the above is yes, and you have *written evidence*, and the employment occurred within the relevant 2 month time limit (noting allowable exceptions above), then that prior service *must* be recognised when calculating personal leave eligibility.

NEW COMMISSIONER DISCRETION

50. If employment is not recognised automatically, or the Chief Executive discretion does not apply, in certain circumstances the Commissioner for Public Administration can recognise prior service. Section 75 provides discretion for the Commissioner to approve the recognition of previous employment as prior service for any ACTPS entitlement, provided that the employment could not otherwise be recognised, and that the employment was for the public purpose.

51. Public purpose is defined in the Dictionary section found at the end of the Standard, to include government purpose as well as purposes relating to the public interest and public benefit. This would include, for example, employment as an overseas aid worker delivering health services.

52. In order to seek the Commissioner's approval, in the first instance agencies can discuss cases with the Senior Policy Officer on (02) 6207 1255, or the Policy Officer on (02) 6207 5586, or send the relevant information to Warren Foster. The Public Sector Management Group will be able to brief the Commissioner on your behalf, allowing the Commissioner to make a decision.

DELEGATIONS

53. Agencies need to be aware that a new Chief Executive power, the discretion to recognise prior service, now exists in the Standards. Agencies may wish to make delegations in relation to this new power. For further information about making delegations see the [Delegations & Authorisations – Best Practice Guide](#).

FURTHER INFORMATION

54. For further information regarding prior service recognition please contact:

- Senior Policy Officer on (02) 6207 1255; or
- Policy Officer on (02) 6207 5586.

ATTACHMENT A

9. LSL Schedules

9.1 Agencies for the purposes of Part VII of the Public Sector Management Act - long service leave

PART I

EMPLOYEES OF THE FOLLOWING A.C.T. GOVERNMENT AGENCIES ARE COVERED BY PART VII OF THE *PUBLIC SECTOR MANAGEMENT ACT 1994* AS OFFICERS OR STATUTORY OFFICE HOLDERS

ACT Government Departments
ACT Fire Brigade
ACT Institute of Technical and Further Education (Canberra Institute of Technology)
Legal Aid Office (ACT)
ACT Milk Authority
Calvary Hospital, ACT
Canberra Public Cemeteries Trust
Canberra Theatre Trust
National Exhibition Centre Trust (also known as NATEX and Exhibition Park in Canberra)

PART II

APPROVED AGENCIES FOR RECOGNITION OF PREVIOUS EMPLOYMENT

UNDER SUBSECTION 150(1) THE FOLLOWING AGENCIES MUST, FOR THE PURPOSES OF PART VII, BE PUBLIC AUTHORITIES

(A) All ACT Government Agencies listed in Part 1 of this Schedule

(B)(i) The following ACT Government Agencies prior to 1 July 1994 as titled

ACT Board of Health
ACT Electricity and Water
ACT Electricity Authority
ACT Fire Brigade
ACT Health Authority
ACT Institute of Technical and Further Education
ACT Legal Aid Office
ACT Milk Authority
ACT Gaming and Liquor Authority
ACT Government Departments
ACT Planning Authority (including the Interim Authority)

ACT Police
ACT Schools Authority
ACT Totalisator Agency Board
ACT Tourism Commission
Calvary Hospital, ACT
Canberra Commercial Development Authority
Canberra Community Hospital Board
Canberra Development Board
Canberra Mothercraft Society: employment of a person whose services were taken over by the Department of Health on 1 July 1969
Canberra Public Cemeteries Trust
Canberra Retail Markets Trust
Canberra Theatre Trust
Canberra Tourist Bureau: including service before 1 July 1952 of employees taken over by Department of Interior on 1 July 1952
Capital Territory Health Commission
Housing and Community Services Bureau
Legal Aid Commission (ACT)
Legal Aid Committee (ACT)
National Exhibition Centre Trust
Royal Canberra Hospital (North)
Royal Canberra Hospital (South)
Woden Valley Hospital

(B)(ii) The following territory owned corporations

ACTEW Corporation Limited
ACTTAB Limited
Totalcare Limited

(B) COMMONWEALTH AGENCIES

Aboriginal and Torres Strait Islander Commission
Aboriginal Hostels Ltd
Aboriginal Land Commissioner, Northern Territory
Administrative Appeals Tribunal
Administrative Review Council
Affirmative Action Agency
Albury-Wodonga Development Corporation
Alligator Rivers Region Research Institute
Anglo-Australian Telescope Board
ANL Limited
Army and Air Force Canteen Service
Australia Council
Australia-Japan Foundation
Australian Airlines Limited
Australian Broadcasting Corporation
Australian Broadcasting Tribunal
Australian Bureau of Statistics

Australian Centre for International Agricultural Research
Australian Customs Service
Australian Dairy Corporation
Australian Dried Fruits Corporation
Australian Electoral Commission
Australian Federal Police
Australian Film Commission
Australian Film, Television and Radio School
Australian Fisheries Management Authority
Australian Government Printing Office
Australian Hearing Services Authority
Australian Heritage Commission
Australian Honey Board
Australian Horticultural Corporation
Australian Industrial Registry
Australian Industrial Relations Commission
Australian Industrial Research and Development Incentives Board
AIDC Limited
Australian Institute of Aboriginal Studies
Australian Institute of Criminology
Australian Institute of Family Studies
Australian Institute of Health
Australian Institute of Marine Science
Australian International Development Assistance Bureau
Australian Meat and Livestock Corporation
Australian Meat and Livestock Industry Selection Committee
Australian Meat and Livestock Research and Development Corporation
Australian Meat and Livestock Industry Policy Council
Australian National Audit Office
Australian National Gallery
Australian National Maritime Museum
Australian National Parks and Wildlife Service
Australian National Railways Commission (AUSTRALIAN NATIONAL)
Australian Nuclear Science and Technology Organisation
Australian Patent, Trade Marks and Designs Office
Australian Pork Corporation
Australian Postal Corporation (AUSTRALIA POST)
Australian Science and Technology Council
Australian Securities Commission
Australian Security Intelligence Organisation
Australian Sports Commission
Australian Sports Drug Agency
Australian Taxation Office
Australian Telecommunications Authority (AUSTEL)
Australian Telecommunications Corporation (TELECOM AUSTRALIA)
Australian Tobacco Board
Australian Tourist Commission
Australian Trade Commission (AUSTRADE)
Australian Trade Union Training Authority

Australian War Graves, Office of
Australian War Memorial
Australian Wheat Board
Australian Wine and Brandy Corporation
Automotive Industry Authority
Bureau of Meteorology
Canberra Institute of the Arts
Central Land Council
Civil Aviation Authority
Commonwealth Employment Service
Commission for the Safety, Rehabilitation and Compensation of
Commonwealth Employees (COMCARE)
Commonwealth Grants Commission
Commonwealth Legal Aid Council
Commonwealth Ombudsman
Commonwealth Scientific and Industrial Research Organisation
(CSIRO)
Commonwealth Serum Laboratories Limited
Co-ordinating Committee for the Alligator Rivers Region
Cotton Research and Development Corporation
Dairy Research and Development Corporation
Defence Force Remuneration Tribunal Secretariat
Defence Housing Authority
Departments of the Australian Public Service
Director of Public Prosecutions, Office of the
Economic Planning Advisory Council
Export Finance and Insurance Corporation
Family Court of Australia
Federal Airports Corporation
Federal Court of Australia
Film Censorship Board
Fisheries Research and Development Corporation
Grains Research and Development Corporation
Grape and Wine Research and Development Corporation
Great Barrier Reef Marine Park Authority
Health Insurance Commission
High Court of Australia
Horticultural Research and Development Corporation
Human Rights and Equal Opportunity Commission
Immigration Review Tribunal
Independent Air Fares Committee
Industry Commission
Industry Research and Development Board
Insurance and Superannuation Commission
Land, Water Resources Research and Development Corporation
Law Reform Commission
Management and Investment Companies Licensing Board
Meat Research Corporation
Merit Protection and Review Agency

National Capital Planning Authority
National Crime Authority
National Film and Sound Archive
National Library of Australia
National Museum of Australia
National Occupational Health and Safety Commission (WORKSAFE AUSTRALIA) National Standards Commission
Northern Land Council
Office of National Assessments
Office of Parliamentary Counsel
Office of the Inspector-General of Intelligence and Security
Office of the Official Secretary to the Governor-General
OTC Limited
Pig Research and Development Corporation
Pipeline Authority
Prices Surveillance Authority
Public Service Commission
Remuneration Tribunal Secretariat
Resource Assessment Commission
Repatriation Commission
Retirement Benefits Office
Royal Australian Mint
Rural Industries Research and Development Corporation
Security Appeals Tribunal
SMEC Limited
Snowy Mountains Hydro-electric Authority
Special Broadcasting Service
Steel Industry Authority
Sugar Research and Development Corporation
Superannuation Fund Investment Trust
Supervising Scientist for the Alligator Rivers Region, Office of the
Telecom-OTC Electronic Mail Services
Telstra Corporation Ltd (TELECOM AUSTRALIA)
Textiles, Clothing and Footwear Development Authority
Tiwi Land Council
Trade Practices Commission
Trade Practices Tribunal
Veterans' Review Board
Wheat Research Council

(C) MISCELLANEOUS AGENCIES

Aboriginal Corporation of the National Aboriginal Conference
Aboriginal Corporation, National Aboriginal Sports Foundation
Aboriginal Development Commission
Acoustic Research Laboratories, National Health and Medical
Research Council: service before 1 January 1947 of those
employees taken over by the Commonwealth on 1 January 1947
Advisory Council for Inter-government Relations

Aerospace Technologies of Australia Pty. Limited

Air Queensland Ltd: employment before 27 June 1985 of a person whose services were taken over by the Commonwealth on that date, including continuous service with Bush Pilots Airways Pty Ltd and Bush Pilots Airways Ltd. Employment on or after 27 June 1985 until March 1986.

Air Queensland Pty Ltd: employment on or after 26 March 1986.

Allambee Nursing Home: employment of a person whose services were taken over by the Department of Health on 13 March 1975. Service after 10 December 1987 is not recognised.

Amalgamated Wireless (Australasia) Ltd
Only those who were employed by AWA Ltd who were: taken over by the Overseas Telecommunications Commission on 1 October 1946

Anzac Agency for the Pacific Region (see Commonwealth War Graves Commission)

Applied Ecology Pty Ltd

Army Canteens Service Board

Army Health Benefits Society

Australian Aluminium Production Commission

Australian Apple and Pear Corporation

Australian Apple and Pear Marketing Board

Australian Atomic Energy Commission

Australian Barley Board

Australian Bicentennial Authority

Australian Broadcasting Commission

Australian Canned Fruits Board

Australian Coastal Shipping Commission: probationary service and the apprenticeships of cadets is regarded as service

Australian Conference of Principals of Colleges of Advanced Education

Australian Council of Local Government Associations

Australian Defence Force

Australian Development Assistance Agency

Australian Development Assistance Bureau

Australian Dried Fruits Control Board

Australian Egg Board

Australian Egg Export Control Board

Australian Electoral Office

Australian Film Development Corporation

Australian Government Retirement Benefits Office

Australian Hides and Leather Board

Australian Institute of Agricultural Science: employment of a person whose services were taken over by the Commonwealth Scientific and Industrial Research Organisation on 1 January 1976

Australian Institute of Multicultural Affairs

Australian Institute of Nuclear Science and Engineering

Australian Institute of Sport

Australian Maritime College

Australian Meat Board
 Australian Mineral Development Laboratories, SA
 Australian National Airlines Commission
 Australian National Airways Ltd, Annexe, Parafield: service with annexe
 before 28 September 1945 of those employees taken over by
 the Division of Aircraft Production on 28 September 1945
 Australian National Line
 Australian National Travel Association: service before 1 July 1967 of
 those employees taken over by the Australian Tourist
 Commission on 1 July 1967
 Australian National University
 Australian Overseas Projects Corporation
 Australian and Overseas Telecommunications Corporation Ltd
 Australian Postal Commission
 Australian Potato Advisory Committee
 Australian Rabbit Skins Board
 Australian Railways Research and Development Organisation
 Australian Road Research Board
 Australian Services Canteens Organisation
 Australian Shipping Board
 Australian Shipping Commission
 Australian Stevedoring Industry Authority
 Australian Telecommunications Commission
 Australian Telecommunications Corporation
 Australian Trade Commissioner Service
 Australian Uranium Export Office
 Australian Whaling Commission
 Australian Wine Board
 Australian Women's Land Army:
 Employee who left Commonwealth employment for service with
 Corps has all period of service counted
 Employee who was not employed with Commonwealth prior to
 service with the Corps has any period of employment with a
 contractor employed by the Corps, excluded for Long Service
 Leave
 Australian Wool Corporation
 Australian Wool Realisation Commission
 Australian Wool Testing Authority: service before 1 July 1982 only
 Australian Vice-Chancellors' Committee
 British Commonwealth Pacific Airlines Ltd: employment of a person
 whose services were taken over by Qantas Empire Airways
 Limited on 14 March 1954
 British Phosphate Commissioners: employment before 1 July 1981 of a
 person whose services were taken over by the Australian
 Shipping Commission on that date
 Cable and Wireless Ltd: service after 7 April 1929, but only those
 employees taken over by OTC on 1 April 1950
 Canberra College of Advanced Education
 Canberra University College

Central Wool Committe
Christmas Island Administration
Church Missionary Society of Australia: employment before 9 February
1970 of a person whose services were taken over by the
Commonwealth on that date
Cities Commission
Citizen Military Forces
Civil Aliens Corps:
Employee who left Commonwealth employment for service with
the Corps has all period of service counted;
Employee who was not employed with Commonwealth prior to
service with the Corps has any period of employment with a
contractor employed by the Corps excluded for LSL
Civil Constructional Corps:
Employee who left Commonwealth employment for service with
the Corps has all period of service counted;
Employee who was not employed with Commonwealth prior to
service with the Corps has any period of employment with a
contractor Employed by the Corps excluded for LSL
Coal Mines Insurance Pty Ltd
Commission on Advanced Education
Commissioner for Employees' Compensation
Commonwealth Accommodation and Catering Services Ltd
Commonwealth Bank of Australia
Commonwealth Bank Group
Commonwealth Banking Corporation Service
Commonwealth Banks Service
Commonwealth Brickworks (Canberra) Ltd: employment before 21
September 1979 Commonwealth Bureau of Roads
Commonwealth Collieries Pty Ltd: from May 1944
Commonwealth Development Bank of Australia
Commonwealth Flax Commission
Commonwealth Flax Production Committee: such service was
employment under the Supply and Development Act
Commonwealth Funds Management Ltd
Commonwealth Hostels Ltd
Commonwealth Marine Salvage Board
Commonwealth Police Force
Commonwealth Prickly Pear Board
Commonwealth Railways Commission
Commonwealth Savings Bank of Australia
Commonwealth Schools Commission
Commonwealth Serum Laboratories Commission
Commonwealth Shipping Line (Australian Commonwealth Shipping
Line of Steamers)
Commonwealth Teaching Service
Commonwealth Tertiary Education Commission
Commonwealth Trading Bank of Australia

Commonwealth War Graves Commission (Anzac Agency for the Pacific Region): employment of a person taken over by the Department of the Special Minister of State on 1 January 1975

Curriculum Development Centre (later the Curriculum Development Council within the Commonwealth Schools Commission)

Darwin Reconstruction Commission

Defence Service Homes Corporation

Director of Shipping

Edward River Crocodile Farm Pty Ltd

Export Development Grants Board

Export Finance and Insurance Corporation

Export Payments Insurance Corporation

First Mildura Irrigation Trust

Flax Production Committee (Commonwealth): service from 1 December 1940

Grazcos Supplies Pty Ltd:
Employment of a person whose services were taken over by the Australian Wool Corporation on 1 July 1978

Guinea Airways Ltd Annexe, Parafield; Engine Shop, Cavan; and installations, Finsbury: service with company before 12 January 1945 of those employees taken over by Division of Aircraft Production on 12 January 1945

High Commissioner's Office, London

Housing Loans Insurance Corporation

Human Rights Commission

Industrial Relations Bureau

Industries Assistance Commission

Insurance Commissioner

International Development Program of Australian Universities and Colleges Ltd

Inter-State Commission

Joint Coal Board

Koomarri Training Centre:
employment before 25 January 1974 of a person whose services were taken over by the Department of Education on that date

Life Insurance Commissioner

Liquid Fuel Control Board

Magnetic Observatory, Watheroo: service of employees who were taken over (on transfer) by the Commonwealth on 1 July 1947

Materials Procurement Directorate

Medibank Private (operated by the Health Insurance Commission)

Merchant Navy Service: only if vessels owned and operated by the Commonwealth Methodist Overseas Mission, North Australia District of the:
employment before 5 February 1968 of a person whose services were taken over by the Commonwealth on that date

Metric Conversion Board

Murray-Darling Basin Commission

Museum of Australia
 National Aboriginal Conference, Aboriginal Corporation of the
 National Aboriginal Sports Foundation Aboriginal Corporation
 National Capital Development Commission
 National Companies and Securities Commission
 National Institute of Dramatic Art (NIDA)
 National Oil Pty Ltd: employment before 17 August 1949 of persons
 taken over on that date
 National Service Training
 National Training Board Ltd
 National Urban and Regional Development Authority
 New Guinea Expropriation Board
 Norfolk Island Public Service
 Overseas Telecommunications Commission (Australia)
 Papua New Guinea - Public Service and authorities prior to
 Independence
 Parliament House Construction Authority
 Petroleum Products Pricing Authority
 Phosphate Mining Company of Christmas Island Ltd
 Pig Meat Promotion Committee
 Pork Promotion Committee
 Postal Institute Cafeteria: service of those employees who were
 transferred to the Food Services Branch of the Postmaster-
 General's Department
 Public Service Board
 Qantas Airways Ltd: service from 1 July 1947, on which date the
 company became wholly owned by the Commonwealth. In
 addition, service before 1 July 1947 of persons taken over by
 the Commonwealth-owned company on that date, and includes
 service with QANTAS Ltd where such service was continuous
 with employment with Qantas Empire Airways Ltd
 Queen Elizabeth II Family Centre (prior to 1996, the Queen Elizabeth II
 Hospital for Mothers and Babies)
 RAAF Canteens' Service Board
 Rationing Commission
 Repatriation Boards
 Repatriation Review Tribunal
 Reserve Bank of Australia
 River Murray Commission
 Royal Canberra Hospital
 Science and Engineering Research Council - employment for the
 period spent with the United Kingdom Schmidt Telescope Unit
 before 15 June 1988 of a person whose services were taken
 over by the Anglo-Australian Telescope Board on that day
 Services Canteen Trust Fund
 Shepherdson College, Northern Territory:
 employment before 1 February 1976 of a person whose services
 were taken over by the Department of Education on that date
 Snowy Mountains Engineering Corporation

Tariff Boards (all States)
Tea Importation Board
Technical and Further Education Commission
Telecom Australia (International) Ltd
Temporary Assistance Authority
Thursday Island Hospitals Board
Trade Commissioners and Assistant Trade Commissioners and
employment by Australian Trade Commissioners and Assistant
Trade Commissioners
Trans-Australia Airlines
Travelstrength Limited
Trustees of the Services' Canteens Trust Fund
Universities Commission
University of Canberra
VIP Building Maintenance Contractors Pty Ltd:
employment of a person whose services were taken over by the
Department of Administrative Services on 1 June 1978
Williamstown Dockyard: service prior to 4 February 1988 only
Wine Overseas Marketing Board

NEW SOUTH WALES

Aboriginal Lands Trust
Aborigines' Welfare Board
Ambulance Transport Service Board - including district committees
Board of Fire Commissioners
Broken Hill Water Board
Builders Licensing Board
Burrinjuck State Recreation Area Trust
Charles Sturt University
Colleges of Advanced Education
College of Para-Medical Studies
Commissioner for Main Roads
Corporate Affairs Commission
Cumberland College of Health Sciences
Dairy Industry Authority
Dairy Produce Board
Dried Fruits Board
Egg Marketing Board
Electricity Authority
Electricity Commission
Ethnic Affairs Commission
Fire Brigades Board
Fish Marketing Authority (formerly NSW Fish Authority)
Forestry Commission
Government Engineering and Shipbuilding Undertaking (State
Dockyard) Newcastle

Government Insurance Office: All service except that in capacity of
 General Manager

Grain Elevators Board

Health Administration Corporation

Health Commission of NSW

Homecare Service of NSW

Hosplan (NSW Hospitals Planning Advisory Centre)

Housing Commission

Hunter District Water Board

Kosciusko State Park Trust

Law Foundation of New South Wales

Legal Services Commission

Local Government Bodies (shires, municipalities, councils etc)

Local Government Energy Association of NSW (formerly the Local
 Government

Electricity Association of NSW)

Main Roads Board

Macquarie University

Maritime Services Board

Mental Health Authority

Metropolitan Meat Industry Board (State Abattoirs, Homebush)

Metropolitan Waste Disposal Authority

Metropolitan Water, Sewerage and Drainage Board

Milk Board

Mining Company Pty Ltd

Ministry of Co-operative Societies and Friendly Societies

National Parks and Wildlife Service

NSW Aboriginal Land Council

NSW Hospitals Planning Advisory Centre (Hosplan)

Parliament House

Pastures Protection Boards: Boards constituted by or continued by or
 under the *Pastures Protection Act 1934* of NSW)

Prices Commissioner

Prices Organisation

Public Library

Public Transport Commission

Railways (Railway Commissioner of New South Wales)

Rice Marketing Board

Rural Bank

Soil Conservation Service

State Bank of New South Wales

State Coal Mines: controlled by the State Mines Control Authority

State Conservatorium of Music

State Dockyard, Newcastle

State Government Departments:
 Service as student-teacher with the Department of Education is
 excluded

State Planning Authority

State Pre-cut Homes Undertaking

State Public Service
State Rail Authority
State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club Unions, rifle clubs and miniature rifle clubs formed or established in accordance with, or under the Australian Rifle Club regulations
State Technical Colleges
State Wool Committees:
Service with these organisations is service with the Central Wool Committee: see Australian Wool Realisation Commission
Sydney Cove Redevelopment Authority
Sydney Farm Produce Market Authority
Sydney Harbour Transport Board
Sydney Harbour Trust
Sydney Metropolitan Water, Sewerage and Drainage Board
Teaching Service (service as a student-teacher is excluded)
Totalisator Agency Board
Universities
University of Newcastle
University of New England
University of New South Wales
University of Sydney
University of Technology, Sydney
University of Western Sydney
University of Wollongong
Water Conservation and Irrigation Commission (reconstituted as Water Resources Commission)
Water Resources Commission
Woodstock Centre
Zoological Parks Board (includes Taronga Park Zoo)

NEW SOUTH WALES HOSPITALS

State Government hospitals
Public Hospitals Act 1929 of NSW hospitals listed in the Second Schedule, for those periods during which they are or have been included in that Schedule;
the following six hospitals which were listed in the Third Schedule, for those periods during which they were included in that Schedule:
Prince Henry Hospital
Royal Alexandra Hospital for children
Royal Prince Alfred Hospital (which includes the King George V Memorial Hospital)
South Sydney Women's Hospital (now closed)
Sydney Hospital
United Dental Hospital

An area health service constituted under the *Area Health Service Act 1986* of NSW. Prior service with an institution formally listed in the *Third Schedule of the Public Hospitals Act 1929* of NSW, which was transferred to an area health service can only be recognised from the date of transfer.

NORTHERN TERRITORY

Aboriginal Sacred Sites Protection Authority
Agricultural Development and Marketing Authority
Church Missionary Society of Australia: employment before 9 February 1970 of a person whose services were taken over by the Commonwealth on that date
Commissioner of Consumer Affairs
Conservation Commission
Corporation of the City of Darwin
Darwin Community College
Darwin Institute of Technology
Development Corporation
Electricity Commission
Housing Commission
Industries Training Commission
Jabiru Town Development Authority
Liquor Commission
Local Government Bodies: city, town, shire, community government council
Methodist Overseas Mission - North Australia District of the: employment before 5 February 1968 of a person whose services were taken over by the Commonwealth on that date
Museums and Art Galleries Board
Northern Territory University
Ombudsman
Police Force
Port Authority
Public Service
Racing and Gaming Commission
Reserves Board
Shepherdson College:
Employment before 1 February 1976 of a person whose services were taken over by the Commonwealth on that date
Teaching Service
Territory Insurance Office
Tourist Commission (formerly Tourist Board)

QUEENSLAND

Agricultural Bank

Agricultural College
 Ambulance Transport Brigade:
 Service on or after 24 June 1967 with the State Council and/or
 area Committee established under section 19 of the Ambulance
 Services Act of 1967 of Queensland
 Barley Marketing Board
 Barron Falls Hydro-Electricity Generation Station:
 Service after 1 April 1946 when station taken over by Cairns
 Regional Electricity Board
 Board of Teacher Education
 Brisbane College of Advanced Education
 Brisbane Kindergarten Teachers College (Council):
 Service from 1 November 1974 only
 Brisbane Metropolitan Fire Brigade
 Brisbane Milk Board (now Queensland Milk Board)
 Bureau of Sugar Experiment Stations
 Builders Registration Board
 Bundaberg Harbour Board
 Butter Marketing Board
 Cairns Regional Electricity Board
 Capricornia Institute of Advanced Education, Rockhampton
 Capricornia Regional Electricity Board, Rockhampton
 Central Sugar Cane Prices Board
 Commissioner of Water Resources (formerly Commissioner of Irrigation
 and Water Supply)
 Committee of Direction of Fruit Marketing
 Cotton Marketing Board
 Darling Downs Institute of Advanced Education
 District Fire Brigade Boards
 Egg Marketing Board
 Electricity Boards constituted under the Electricity Act 1976
 Fire Brigade Boards
 Fish Board
 Golden Casket Art Union Office (Queensland State Lottery) (formerly
 Golden Casket Office)
 Government Tourist Bureau
 Harbour Boards (Bowen, Bundaberg, Cairns, Gladstone, Mackay,
 Rockhampton, Townsville)
 Health Education Council
 Housing Commission
 Institute of Medical Research
 Institute of Technology
 Irrigation and Water Supply Commission (now Water Resources
 Commission)
 Island Industries Board, Thursday Island
 James Cook University of North Queensland
 Kelvin Grove College of Advanced Education
 Legal Aid Commission (Legal Aid Office(Queensland))
 Local Government Bodies (shires, municipalities, councils etc)

Longreach Pastoral College
 Meat Industry Board
 Metropolitan Public Abattoir Board
 Milk Board (formerly Brisbane Milk Board)
 Northern Electric Authority
 Onion Marketing Board
 Police Force
 Port of Brisbane Authority
 Prices Commissioner
 Prices Organisation
 Prickly Pear Board
 Public Grammar Schools: constituted under the Grammar Schools Act
 1975 of Queensland
 Queensland Conservatorium of Music
 Queensland Cultural Centre Trust
 Queensland Electricity Commission (formerly State Electricity
 Commission)
 Queensland Electricity Generating Board
 Queensland Museum Board of Trustees
 Queensland University of Technology
 Regional Electricity Boards: established under the Regional Electric
 Authorities Acts 1945-1954
 Southern Electricity Authority
 Stanley River Works Board
 State Electricity Commission (now Queensland Electricity Commission)
 State Government Departments: service as student-teacher with the
 Department of Education is excluded
 State Government Insurance Office (Queensland) (now Suncorp
 Insurance and Finance)
 State Library of Queensland
 State Lottery (Golden Casket Art Union Office) (formerly Golden
 Casket Office)
 State Public Service
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club
 Unions, rifle clubs and miniature rifle clubs formed or
 established in accordance with, or under the Australian Rifle
 Club regulations
 State Technical Colleges
 State Wheat Board
 State Wool Committees: service with these organisations is service
 with the Central Wool Committee - see Australian Wool
 Realisation Commission
 Sugar Experiment Stations Board
 Suncorp Insurance and Finance (formerly State Government Insurance
 Office)
 Tobacco Leaf Marketing Board
 Totalisator Administration Board
 Townsville College of Advanced Education
 Townsville Regional Electricity Board

Universities (excluding Bond University)
University College of Central Queensland
University College of Southern Queensland
University of Queensland
Water Resources Commission (formerly Irrigation and Water Supply
Commission)
Wide Bay Burnett Electricity Board
Wide Bay Regional Electricity Board

QUEENSLAND HOSPITALS

Service with all public hospitals run by hospital boards appointed by the State under the *Hospitals Act 1936*. The following hospitals are not covered by this approval:

Mater Misericordiae Hospital, Brisbane
St Vincents Hospital, Toowoomba
St Vincents Hospital, Rockhampton

SOUTH AUSTRALIA

Adelaide College of Advanced Education
Adelaide College of the Arts and Education
Adelaide Festival Centre Trust
Alcohol and Drug Addicts Treatment Board (now Drug and Alcohol
Services Council)
Art Gallery
Artificial Breeding Board
Australian Barley Board
Australian Mineral Development Laboratories
Betting Control Board
Centennial Park Cemetery Trust
Children's Welfare and Public Relief Board
Country Fire Service
Drug and Alcohol Services Council
Egg Board
Electricity Trust
Farmers' Assistance Board
Fauna and Flora Board
Film Corporation
Fire Brigades Board
Flinders Medical Centre
Garden Suburb Commissioner, Office of the
Hartley College of Advanced Education
History Trust of South Australia
Housing Trust
Institute of Medical and Veterinary Science
Institute of Technology

Kindergarten Union of SA: service from 8 May 1975 only
 Kingston College of Advanced Education
 Law Society of South Australia (service from 1 March 1982 only)
 Local Government Bodies (shires, municipalities, councils etc)
 Local Government Association
 Lotteries Commission of South Australia
 Meat Corporation (formerly the Metropolitan and Export Abattoirs Board)
 Metropolitan and Export Abattoirs Board (now the South Australian Meat Corporation)
 Monarto Development Commission
 Municipal Tramways Trust
 Murray Park College of Advanced Education
 National Fitness Council
 Natural Gas Pipelines Authority
 Potato Board
 Prices Commissioner
 Prices Organisation
 Public Examinations Board
 Renmark Irrigation Trust
 Roseworthy Agricultural College
 Salisbury College of Advanced Education
 Savings Bank
 School of Mines
 Small Business Corporation of South Australia
 South Australian College of Advanced Education
 South Australian Health Commission
 State Bank
 State Government Departments: service as student-teacher with the Education Department is excluded
 State Government Insurance Commission
 State Public Service
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club Unions, rifle clubs and miniature rifle clubs formed or established in accordance with or under the Australian Rifle Club regulations
 State Technical Colleges
 State Wool Committees: service with these organisations is service with the Central Wool Committee - see Australian Wool Realisation Commission
 Sturt College of Advanced Education
 Torrens College of Advanced Education
 Totalizator Agency Board
 Universities
 University of South Australia
 Workers Rehabilitation and Compensation Corporation (Workcover Corporation)

SOUTH AUSTRALIAN HOSPITALS

Government hospitals and the following country Government-subsidised hospitals and incorporated and unincorporated hospitals:

Country government-subsidised hospitals

Angaston Hospital
Balaklava Hospital
Berri Hospital
Blyth Hospital
Boomeroo Centre Hospital
Bordertown (Tatiara Soldiers' Memorial) Hospital
Burra Hospital
Clare Hospital
Cleve Hospital
Cowell Hospital
Crystal Brook Hospital
Cummins Hospital
Elliston Hospital
Eudunda Hospital
Gawler (Hutchinson) Hospital
Gumeracha (Soldiers' Memorial) Hospital
Hawker (Great Northern War Memorial) Hospital
Jamestown Hospital
Kangaroo Island General Hospital
Kapunda Hospital
Keith Hospital
Kimba Hospital
Kingston Hospital
Lameroo Hospital
Loxton Hospital
Maitland Hospital
Mannum Hospital
McLaren Vale (Southern Districts War Memorial) Hospital
Millicent (Thyne Memorial) Hospital
Minlaton Hospital
Mount Barker Hospital
Mount Pleasant Hospital
Murray Bridge Hospital
Naracoorte Hospital
Onkaparinga Hospital
Orroroo Hospital
Penola Hospital
Peterborough Hospital
Pinnaroo Hospital
Quorn Hospital
Renmark Hospital
Rivertown Hospital

Snowtown Hospital
 Strathalbyn and District Hospital
 Streaky Bay Hospital
 Tumby Bay Hospital
 Victor Harbour (South Coast District) Hospital
 Waikerie Hospital
 Yorketown Hospital
 Incorporated and unincorporated hospitals
 Adelaide Children's Hospital Incorporated
 Ardrossan and District Hospital Incorporated
 Ashford Community Hospital Incorporated
 Blackwood and District Community Hospital Incorporated
 Burnside War Memorial Hospital Incorporated
 Bute and District Hospital Incorporated
 Freeland Hospital - closed 1960 - licence revoked 31 December 1960
 Glenelg Community Hospital Incorporated
 Hamley Bridge Memorial Hospital Incorporated
 Henley and Grange Community Hospital Incorporated
 Hindmarsh Memorial Community Hospital Incorporated -
 previously Hindmarsh Maternity Hospital until 30 June 1958
 Home for Incurables Incorporated
 Julia Farr Centre Incorporated (formerly Home for Incurables
 Incorporated)
 Kadina Community Hospital
 Karoonda and District Soldiers Memorial Hospital Incorporated
 Laura Hospital Incorporated
 LeFevre Community Hospital Incorporated
 Lobethal and District Hospital Incorporated
 Lower Murray District Hospital - previously Taillem Bend Hospital
 Lyell McEwin Hospital Incorporated -
 Previously Salisbury District Hospital Incorporated
 Mallala District Hospital Incorporated
 Moonta Jubilee Hospital Incorporated
 North Eastern Community Hospital Incorporated
 Northern Community Hospital Incorporated
 Penneshaw Private Hospital
 Port Broughton District Hospital
 Queen Victoria Maternity Hospital Incorporated
 Stirling District Hospital Incorporated
 Tanunda War Memorial Hospital Incorporated
 Terowie District Hospital - closed in 1956
 Thebarton Community Hospital Incorporated
 Uraidla and District Community Hospital Incorporated
 Whyalla Hospital Incorporated

TASMANIA

Agricultural Bank

Burnie and District Ambulance Board
 College of Advanced Education, Tasmanian
 Engineering Board of Management
 Film Corporation
 Fire Brigade Boards: if constituted under the Tasmanian Fire Brigades
 Act 1945
 Forestry Commission
 Government Printing Office
 Government Wooden Shipbuilding Board
 Grain Elevators Board (formerly Grain Elevators)
 Harbour Trusts (North-Eastern, Smithton, Ulverstone)
 Hydro-Electric Commission
 Local Government Authorities (shires, municipalities, councils etc)
 Magistracy and Court of Requests, Office - Northern Division -
 Southern Division - Western Division
 Marine Board of Burnie
 Marine Board of Circular Head
 Marine Board of Devonport
 Marine Board of Flinders
 Marine Board of Hobart
 Marine Board of King Island
 Marine Board of Launceston
 Marine Board of Strahan
 Metropolitan Transport Trust
 Metropolitan Water Board
 Motor Accident Insurance Board
 Municipal Association of Tasmania
 National Parks and Wildlife Service
 North-Eastern Harbour Trust (Marine Board of Launceston from 14
 November 1960)
 Prices Commissioner
 Prices Organization
 Public Service Tribunal
 Public Trust Office
 Railways
 Smithton Harbour Trust
 State Government Departments
 service as student-teacher with the Department of Education is
 excluded
 State Public Service
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club
 Unions, rifle clubs and miniature rifle clubs formed or
 established in accordance with, or under the Australian Rifle
 Club regulations
 State Technical Colleges
 State Wool Committees: service with these organisations is service
 with the Central Wool Committee - see Australian Wool
 Realisation Commission
 Tasmanian College of Advanced Education

Tasmanian Film Corporation
Tasmanian Government Insurance Office
Tasmanian Industrial Commission
Tasmanian Museum and Art Gallery
Tasmanian Racing and Gaming Commission (formerly the Tasmanian
Racing Commission)
Tasmanian Timber Promotion Board
Totalizator Agency Board
Transport Commission
Ulverstone Harbour Trust (Marine Board of Devonport from 1 January
1963)
Universities

TASMANIAN HOSPITALS

Service with all public hospitals as defined in the Hospitals Act 1918-1958.

(Applies to hospitals controlled by a public hospitals board constituted a body corporate under that Act and to the Queen Victoria Hospital, Launceston.) In addition, service with the following Government institutions is recognised:

Chest and Mental Hospitals
District Nursing Centres (14) with hospital beds
Hospitals for the care of the aged:
Cosgrove Park, Launceston
St John's Park, Newtown
Spencer Home, Wynyard
Miscellaneous:
Peacock
Millbrook Rise Psychopathic Home
Mothercraft Home

VICTORIA

Aborigines Welfare Board
Accident Compensation Commission
Anti-Cancer Council of Victoria
Baker Medical Research Institute: service from 1 August 1980 only
Ballarat College of Advanced Education
Ballarat University College
Bendigo College of Advanced Education
Bendigo Institute of Technology
Board of Land and Works
Cancer Institute Board (now Peter MacCallum Cancer Institute)
Caulfield Institute of Technology
Charities Board
Chisholm Institute of Technology

Civil Ambulance Service
Council of Adult Education
Country Fire Authority
Country Roads Board
Dandenong Valley Authority
Dandenong Valley Regional Library Service
Deakin University
Dookie Agricultural College
Dried Fruits Board
East Central Weights and Measures Union
Egg Marketing Board
Farmers' Debts Adjustment Board
Fawkner Crematorium and Memorial Park
Footscray Institute of Technology
Forests Commission: periods of studentship training excluded
Gas and Fuel Corporation
Gas Examiner Melbourne
Geelong Harbour Trust
Geelong Performing Arts Centre Trust
Geelong Regional Commission (formerly Geelong Regional Planning Authority)
Geelong Water Works and Sewerage Trust
Gippsland Institute of Advanced Education
Glenelg Regional Library Service
Gordon Institute of Technology
Grain Elevators Board
Health Commission
Hospital and Charities Commission
Hospitals Superannuation Board
Housing Commission
Howard Florey Institute of Experimental Physiology and Medicine
Inland Meat Authority
Institute of Catholic Education: employment after 23 December 1974
Knowledge Victoria Limited
La Trobe University
La Trobe Valley Water and Sewerage Board
Legal Aid Commission
Legal Aid Committee
Library Technical Services Centre (Technilib)
Lincoln Institute of Health Sciences
Liquor Licensing Commission of Victoria
Local Authorities Superannuation Board
Local Government Bodies (shires, municipalities, councils etc)
Mayfield Centre, Malvern
Melbourne College of Advanced Education
Melbourne Harbor Trust (now Port of Melbourne Authority)
Melbourne and Metropolitan Board of Works
Melbourne and Metropolitan Fire Brigades Board

Melbourne and Metropolitan Tramways Board (now Metropolitan
 Transit Authority)
 Mental Health Authority
 Metropolitan Fire Brigade Board
 Metropolitan Transit Authority
 Mildura Vineyards Protection Board
 Monash University
 Motor Accidents Board
 Municipal Association of Victoria
 National Fitness Council
 Northern Metropolitan College of TAFE
 Office of the Ombudsman
 Peter MacCallum Cancer Institute
 Peter MacCallum Clinic (now Peter MacCallum Cancer Institute)
 Pipelines Commission
 Police Women's Auxiliary
 Port of Melbourne Authority (formerly Melbourne Harbor Trust)
 Portland Harbour Trust
 Potato Marketing Board
 Prahran College of Advanced Education
 Prices Commissioner
 Prices Organization
 Public Library
 Road Construction Authority
 Road Safety and Traffic Authority (now Road Traffic Authority)
 Road Traffic Authority
 Railways (now State Transport Authority)
 Royal Melbourne Institute of Technology
 Royal Melbourne Technical College
 Rural Finance and Settlement Commission
 School of Mines and Industries, Ballarat
 Soil Conservation Authority
 Soldier Settlement Commission (now Rural Finance and Settlement
 Commission)
 State Accident Insurance Office (now State Insurance Office)
 State College of Victoria
 State Coal Mine, Wonthaggi
 State Electricity Commission
 State Government Departments: service as student-teacher with the
 Department of Education is excluded
 State Insurance Office (formerly the State Accident Insurance Office)
 State Library
 State Police
 State Public Service
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club
 Unions, rifle clubs and miniature rifle clubs formed or
 established in accordance with, or under the Australian Rifle
 Club regulations
 State Rivers and Water Supply Commission

State Savings Bank
 State School Councils: employment by
 State Technical Colleges
 State Transport Authority
 State Wool Committees: service with these organisations is service
 with the Central Wool Committee - see Australian Wool
 Realisation Commission
 Sunraysia College of T.A.F.E.
 Swinburne Institute of Technology (including the Swinburne College of
 Technology and the Swinburne Technical College)
 Swinburne University of Technology
 Technical and Further Education Board
 Technilib (Library Technical Services Centre)
 Totalizator Agency Board
 Town and Country Planning Board
 Traffic Commission (now Road Traffic Authority)
 Transport Regulation Board (now Road Traffic Authority)
 Upper Yarra Valley and Dandenong Ranges Authority
 Universities
 University of Melbourne
 Victorian Arts Centre Trust
 Victorian College of Agriculture and Horticulture
 Victorian College of Pharmacy: employment after 4 July 1966
 Victorian Dairy Industry Authority
 Victoria Law Foundation
 Victorian Tourism Commission
 Victorian University of Technology
 Warrnambool Institute of Advanced Education (formerly Warrnambool
 Technical College)
 Workers Compensation Board
 Zoological Board

VICTORIAN HOSPITALS

Service prior to 1 July 1988 with hospitals which were incorporated
 institutions and unincorporated public hospitals under the repealed
Hospitals and Charities Act 1958, except 'separate institutions' under
 that Act. Service with the Fairfield Hospital is also recognised.
 Service after 30 June 1988 with public hospitals incorporated under the
Health Services Act 1988.

WESTERN AUSTRALIA

Acclimatisation Committee (now the Zoological Gardens Board)
 Agricultural Bank
 Art Gallery of Western Australia
 Charcoal, Iron and Steel Industry Board of Management

Churchlands College of Advanced Education
 Colleges established under the *Colleges Act 1978* of WA
 Commissioner of Main Roads
 Council for the Advancement of the Rural Youth Movement (formerly
 the Council for the Advancement of the Junior Farmers'
 Movement)
 Curtin University of Technology
 Dairy Industry Authority of Western Australia
 Edith Cowan University
 Egg Marketing Board
 Fire Brigades Board
 Fremantle Harbour Trust
 Government Tramways and Railways
 Housing Commission
 Institute of Technology
 Junior Farmers' Movement, Council for the Advancement of the (now
 Council for the Advancement of the Rural Youth Movement)
 Karrakatta Cemetery Board
 Kings Park Board
 Library Board
 Local Government Bodies (shires, municipalities, councils etc)
 Lotteries Commission
 Meat Distribution
 Meat Export Works
 Mental Health Services
 Metropolitan Milk Board
 Metropolitan (Perth) Passenger Transport Trust
 Metropolitan Water Authority (formerly the Metropolitan Water Supply,
 Sewerage and Drainage Board)
 Midland Junction Abattoir Board
 Milk Board
 Motor Vehicle Insurance Trust
 Murdoch University
 Museum
 National Fitness Council
 National Parks Board
 Perth Medical Centre Trust
 Perth Mint: service before 1 July 1970 is not recognised
 Potato Marketing Board
 Prices Commissioner
 Prices Organization
 Queen Elizabeth II Medical Centre Trust
 Rottnest Island Board
 Rural and Industries Bank
 Rural Youth Movement, Council for the Advancement of the (formerly
 Council for the Advancement of the Junior Farmers' Movement)
 School of Nursing
 Shipment of North-West Cattle
 South Perth Zoo

State Brickworks (later State Building Supplies)
 State Electricity Commission (now State Energy Commission)
 State Energy Commission
 State Engineering Works, Leighton
 State Ferries
 State Fish Supply
 State Gardens Board (later National Parks Board)
 State Government Departments: service as student-teacher with the
 Education Department is excluded
 State Government Insurance Office
 State Hotels
 State Housing Commission
 State Implement and Engineering Works
 State Quarry, Boya
 State Public Service
 State Railways
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club
 Unions, rifle clubs and miniature rifle clubs formed or
 established in accordance with, or under the Australian Rifle
 Club regulations
 State Sawmills (later State Building Supplies)
 State Shipping Service
 State Technical Colleges
 State Wool Committees: service with these organisations is service
 with the Central Wool Committee - see Australian Wool
 Realisation Commission
 Subordinate War Gratuity Board and War Gratuity Board (General)
 Teacher Education Authority
 Totalisator Agency Board
 Transport Commission (formerly Western Australian Transport Board)
 Universities
 University of Western Australia
 Wait-Aid Ltd
 Western Australian Post-Secondary Education Commission
 Western Australian School of Nursing
 Western Australian Transport Board (now Transport Commission)
 Workers Compensation Board
 Workers Home Board
 Wyndham Meat Works
 Zoological Gardens Board (formerly the Acclimatisation Committee)

WESTERN AUSTRALIAN HOSPITALS

Service with all Government hospitals and with all hospitals controlled
 by hospital boards appointed by the State Minister for Health.