**A black version of the ACT government logo featuring the ACT coat of arms in a black circle along side the text 'ACT Government'**

**A small scale version of the art work 'Wayamba' by partick Chapman, reversed to face left.
A top down two dimensional line drawing of a  green and black coloured turtle and a white clutch of eggs trailing behind. The image is outlined by nonlinear geometric lines and shapes to form a rectanglular image. Some of the concentric shapes are filled in either drak blue or green.A small scale version of the art work 'Wayamba by partick Chapman.
A top down two dimensional line drawing of a  green coloured turtle and a white clutch of eggs outlined by nonlinear geometric lines and shapes to form a rectanglular image. Some of the concentric shapes are filled in either drak blue or green.**

**Aboriginal and Torres Strait Islander Employment Framework**

**Defining Statement:** An important aim of the ACT Government is to provide prosperity and quality of life to all Canberrans. Education and a steady, regular income are two of the basic ingredients of a fulfilling and fruitful life. This Employment Framework facilitates both for Aboriginal and Torres Strait Islander People. This Framework establishes the actions to be used across the Service to reach that goal. Through these actions, the ACT Government aims to provide economic freedom for Aboriginal and Torres Strait Islander People in the ACT and provide genuine career opportunities for existing ACT Government employees.

**A two dimensional line and shape drawing by Partick chapman.
The image features an amorphes diamond shape of concentric black lines, a large couloured shape in each corner and a smaller central orange coloured circle. The coloured shapes are blue, yellow, green, and red respectively  moving clockwise from the top of the image. The bottom quarter of the image extends off the page and is not visible. **

**Notes**

**1.** ThisFramework provides overarching guidance regarding the various activities that may be used to attract and retain a diverse workforce. All directorates either already have, or are in the process of developing an Aboriginal and Torres Strait Islander Employment Strategy based upon directorate-specific targets issued by the Head of Service. Refer to directorate-specific strategies for further information on actions, timeframes, reporting etc.

**2.** \*Denotes whole-of-government initiatives led by the Workforce Capability and Governance Division (WCAGD) in the Chief Minister, Treasury and Economic Development Directorate. All other activities are to be considered for incorporation into Directorate-specific employment strategies.

**3. \*\*** Directorates are responsible for monitoring their own progress towards targets issued to their Director-general by the Head of Service. To support this process, WCAGD will issue a quarterly workforce status update that provides an overview of progress towards employment targets. WCAGD also facilitate the reporting of relevant workforce data in the annual State of the Service report.

4. Art work by Patrick Chapman