**Directorate: Chief Minister, Treasury and Economic Development**

**17/702 - Work Health and Safety Legislation Amendments - enhancing construction collaboration**

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| **Summary of Impacts** |
| * The proposed amendments to the Territory’s work health and safety legislation are aimed at enhancing safety collaboration and consultation within the ACT construction industry by:
	+ mandating engagement between workers, worker representatives and employers in establishing work groups;
	+ ensuring workers’ safety interests are represented on construction projects by making the election of a Health and Safety Representative (HSR) mandatory – HSR training will also be mandated;
	+ ensuring meaningful safety discussions are facilitated in Health and Safety Committees by settling minimum levels of worker representation and mandating training for Committee members.
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*Key to impacts: Red – negative, Blue – neutral and Green – positive.*

**Social**

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| **Justice and rights** | * These changes aim to promote equal and meaningful worker representation and consultation on ACT construction sites.
* There are anticipated benefits for all parties. The primary reason for this proposal is to reduce injuries on construction sites and improve the safety culture.
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**Economic**

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| **ACT Government Budget** | * The proposed changes are limited to the ACT construction industry. As a result, any increased costs in time and resources will be limited to the construction industry where there is a greater risk to safety and a higher rate of non-compliance.
* An assessment of the impact on business was undertaken following consultation with the ACT construction industry.
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| **Productivity** | * Although mandating workers to undertake training courses will, in the first instance, be a productivity burden on an employer, this is expected to be offset by the positive impact on safety outcomes (i.e. reduced safety incidents across the workplace resulting in greater productivity).
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| **Investment** | * Nil.
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| **Competition** | * Nil.
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**Environmental**

No impact.